

### **Provisional Record**

PART THREE

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# Third item on the agenda: Information and reports on the application of Conventions and Recommendations

## Report of the Committee on the Application of Standards

### **PART THREE**

#### **OBSERVATIONS AND INFORMATION CONCERNING PARTICULAR COUNTRIES**

Special sitting to examine developments concerning the question of the observance by the Government of Myanmar of the Forced Labour Convention, 1930 (No. 29)

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A Government representative of Myanmar said his delegation was pleased to join the commemoration of the 90th anniversary of the International Labour Organization which focused on "90 years working for social justice". He commended the Director-General of the ILO on his effective and timely leadership of the International Labour Office in these challenging and difficult years and in advancing the work of the Organization substantially in response to the needs of the present financial and economic crisis.

He pointed out that the 304th Session of the Governing Body had welcomed the further extension of the Supplementary Understanding for a one-year trial period, which had been reflected in the report of the ILO Liaison Officer. In his Global Report on the Cost of Coercion, 2009, the Director-General of the ILO had also considered that the response of the Government of Myanmar to the complaints mechanism had been "positive". In response to the requests made by the 97th Session of the International Labour Conference and the 303rd Session of the Governing Body, regarding the highest level statement of the Government on forced labour, he reiterated that the statement made by the Minister of Labour following the extension of the Supplementary Understanding was the highest level statement of the Government on the elimination of forced labour. He added that the provisions of the Constitution clearly showed the high-level commitment on the eradication of forced labour.

The speaker further informed the Committee that, in follow-up to the requests made by the 97th Session of the International Labour Conference and the 303rd Session of the Governing Body, the texts of the Supplementary Understanding and its related documents had been translated into Myanmar language; 10,000 copies of the booklet had been widely distributed to the civilian and military authorities nationwide, the United Nations (UN) Agencies, the non-governmental organizations (NGOs), the intergovernmental organizations (INGOs), political parties and the general public for awareness-raising purposes. A total of 20,000 additional copies of the booklet were being produced for further distribution nationwide.

With regard to the complaints received by the ILO Liaison Officer, he stated that out of the 87 cases forwarded by the Officer to the Working Group for Prevention of Forced Labour, 12 had already received a reply after the necessary investigation conducted by the authorities; 64 cases had been closed. Only 11 cases were still under investigation with the collaboration of the departments concerned and would be finalized in the near future. He added that the Ministry of Labour was cooperating with the ILO Liaison Officer in arranging field visits in accordance with the Supplementary Understanding. The Liaison Officer had been able to travel throughout the country and observe the situation on the ground. A joint mission had been undertaken by the Ministry of Labour and the ILO Liaison Officer to the Hpan-an Township of Karen State on 27 April 2009, and to the Lashio Township of Northern Shan State on 7 May 2009. These two missions had proved the Government's willingness to implement the Supplementary Understanding. During these missions, joint awareness-raising workshops had been held on the eradication of the practice of forced labour and the Director-General of the Department of Labour and the ILO Liaison Officer had given lectures concerning the implementation of Convention No. 29 to the members of the District and Township Peace and Development Council, officials from the Department of Prison, representatives from the Myanmar Police Force and the Immigration Department, officials and staff of the Ministry of Defence, and nine representatives from national "ethnic" groups which had returned to the legal fold. In addition, the ILO

Liaison Officer had given a lecture on 2 April 2009, on international and national law relating to forced labour at the annual Deputy Township Judges Training Course.

The speaker further highlighted that the labourintensive employment project which had been launched by the ILO in the cyclone affected areas of the Delta region, was another good example of cooperation between the Government and the ILO. The objective of the project was to provide temporary decent employment to the most needed victims of the cyclone, adding value to the interventions of the other international agencies, including the Food and Agriculture Organization and the United Nations Development Fund. The project, which included the development of 60 villages in the Mawlamyine Gyun Township, was being funded by the Department for International Development (DFID) of the United Kingdom. The first stage of the pilot project, including the construction of seven kilometers of village and inter-village tracks, two jetties and five small bridges and 40 layatories in ten villages, had been completed on 15 March 2009. Job opportunities had been created, for 7,802 workers, including 1,437 skilled labourers and 6,365 general workers in this area. Stage two of the project work plan, which covered the development of 20 villages and 12 village tracks, was being undertaken since February 2009 and included the construction of 50 bridges, 23 jetties and concrete footpaths. Altogether, 5,849 skilled labourers and 65,979 general workers had been involved in this second stage of the project, a total of 71,828 jobs had been created for the local population. Therefore, he wished to take this opportunity to extend his appreciation to the ILO on its constructive efforts in advancing the livelihood of the people in the cyclone affected area.

In response to the matter regarding the under-age recruitment mentioned in paragraph 4 of the conclusions of the 97th Session of the International Labour Conference in 2008 and paragraph 3 of the conclusions of the 303rd Session of the Governing Body of 2008, he informed the Conference Committee that Myanmar attached great importance to the protection and promotion of the rights of the child. It was a State party to the Convention on the Rights of the Child since 1991. Military service was voluntary in Myanmar, but a person could not enlist in the armed forces before 18 years of age. He further mentioned that the Myanmar Government had established a High-level Committee for the Prevention of Military Recruitment of Under-age Children on 5 January 2004, to address this issue effectively. This Committee, which had been reinstituted on 14 December 2007, had adopted a Plan of Action which included recruitment procedures, procedures for discharge from military service, reintegration in society, public awareness measures, punitive action, reporting measures, submissions of recommendations and consultation and cooperation with international organizations. A Working-level Committee of the Monitoring and Reporting Task Force on Prevention of Recruitment of Minors into the Military had been established in 2007. It coordinated courses on the prevention of recruiting child soldiers in the State and Division Commands in 2008, which had been attended by 1,308 officers and other ranks.

He further informed the Conference Committee that 83 under-age children had been rejected from the military and had been properly handed over to their respective parents and guardians. Disciplinary actions had been taken against those who had recruited under-age persons into the armed forces. Altogether, 44 armed forces personnel, including ten officers and 34 other ranks, had been charged for irregular recruitment. In this context, he particularly wished to inform the Conference Committee of a ceremony held on 2 June 2009, by the Working

Committee for Prevention Against Recruitment of Minors at Mingaladon Station, to hand over eight minors, who had joined the Tatmadaw (Armed Forces) of their own accord, to their parents.

He concluded by stating that the abovementioned developments had clearly demonstrated the sincere cooperation of the Government of Myanmar with the ILO. His Government had shown its political will, and had been and would be cooperating with the ILO in a constructive manner with a view to eradicating the practice of forced labour in the country.

The Employer members expressed the view that there continued to be very limited progress with regard to Myanmar's ongoing failure to implement Convention No. 29. The Government continued to play the diplomatic game of doing just enough to create an appearance of cooperation, but the Committee remained unconvinced. Despite an apparent real and sustainable desire to end forced labour, there was still a fundamental lack of civil liberties in Myanmar, in particular, the right to freedom and security of the person, freedom of opinion and expression, freedom of assembly and association, the right to a fair trial by an independent and impartial tribunal and protection of private property. Furthermore, there was still a substantial climate of fear and intimidation of citizens. Those were the root causes of forced labour, child labour, child soldiers, discrimination and the absence of freedom of association.

In 2008, the Committee had discussed two events of significant impact on the framework in which ILO activities were carried out: the civil unrest and its suppression in September–October 2007, and the devastation caused by cyclone Nargis in early May 2008. The present discussion was taking place against a background that further highlighted the lack of civil liberties, including the "pretextual" trial and continued house arrest of Aung San Suu Kyi. Although U Thet Wai had been released from a severe prison sentence, U Zaw Htya, another facilitator of complaints under the Supplementary Understanding, his lawyer Ko Po Phyu, and other individuals continued to be held in jail. All persons should have access to the complaints mechanism without fear of harassment or retribution.

He further stated that each ILO body that had discussed the case had focused attention on the recommendations of the Commission of Inquiry. The Committee of Experts, in previous observations, had identified four areas in which measures should be taken by the Government to implement those recommendations: issuing specific and concrete instructions to the civilian and military authorities; ensuring that the prohibition of forced labour was given wide publicity; providing for the budgeting of adequate means for the replacement of forced or unpaid labour; and ensuring the enforcement of the prohibition of forced labour

The Employer members welcomed the extension of the trial period of the Supplementary Understanding. The number of complaints made through the mechanism it established had increased, but fundamental practical problems persisted in the physical ability of victims and their families to file complaints and for the ILO Liaison Officer and his team in carrying out their duties. The continued detention of a number of persons associated with the application of the complaints mechanism remained a matter of serious concern. The low level of complaints made through the complaints mechanism indicated that citizens might not have adequate access to it or might not feel that they had the freedom to file complaints. As of mid-May 2009, 152 complaints had been filed. Five had not been acted upon through fear of retribution; 95 had been referred to the Government, of which only 23 had yielded concrete results; and a further 70 cases had been closed by the Government but, in 13 of those, the Government's

sanction was viewed as inadequate or recommendations for further solutions had been rejected.

The Employer members welcomed the Government's approval of the translation of the extension agreement, the production of the booklet containing the texts of the Supplementary Understanding and related documents, seminars to raise awareness among both civilian and military personnel and joint missions by the Ministry of Labour and the ILO Liaison Officer. The work carried out by the Liaison Officer was to be commended, given the difficult circumstances in the country, particularly in facilitating both dialogue between the ILO and the authorities in Myanmar and the functioning of the complaint mechanism. The awareness-raising seminars, which were to be held regularly throughout the country, were of the utmost importance.

In the view of the Employer members, the ILO had played a successful role in the rebuilding project in the Delta following the hurricane, demonstrating how good work practices and reconstruction efforts could be achieved without forced labour. They encouraged the Government to support further recovery projects that demonstrated good labour practices.

The Government of Myanmar needed to make additional efforts in a number of areas. It should approve a brochure on the functioning of the Supplementary Understanding in an accessible language, based on a draft ILO text. The continuing problems in the ability of victims of forced labour and their families to make complaints should be eliminated; given the size of the country, creating a network to facilitate complaints remained a necessity. The Government should issue an authoritative statement at the highest level confirming its policy for the elimination of forced labour and its intention to prosecute perpetrators. The Employer members welcomed the statement by the Ministry of Labour, but considered that a statement at the highest level by the Chairman of the State Peace and Development Council remained necessary. Those responsible for forced labour should be prosecuted under the Penal Code, as requested by the Commission of Inquiry. Since March 2007, the Liaison Officer had not been informed of any such prosecutions.

The recently adopted Constitution contained specific articles on the right to freedom of association, freedom of expression and the right to organize. One article banned the use of forced labour, but contained certain qualifications that raised doubts concerning its conformity with Convention No. 29. There needed to be a full and complete implementation of the Constitution in practice in accordance with Myanmar's obligations under Convention No. 29.

The Government remained far from applying the measures recommended by the Commission of Inquiry that, for example, legislative texts, particularly the Village Act and Towns Act, should be brought into conformity with the Convention, the authorities should cease to impose forced labour and the sanctions provided for imposing forced or compulsory labour be strictly applied. The implementation of those recommendations would be guaranteed if the Government took action in the four areas identified by the Committee of Experts' latest observation, the matters that needed to be addressed remained unresolved.

The Employer members urged the Government to provide full and detailed information as an unequivocal sign of its genuine willingness to cooperate with the Committee and the supervisory bodies. Transparency and collaboration with the Liaison Officer was essential. The Government was reminded that the agreement on the Supplementary Understanding and the creation of a complaints mechanism did not relieve it of its obligations under Convention No. 29. The Government needed to make tangible improvements in national legislation and provide sufficient funds so that paid labour could replace forced labour

in the civil and military administration to demonstrate its unambiguous willingness to combat forced labour and bring an end to the climate of impunity. The situation in Myanmar had persisted far too long, particularly as it had ratified Convention No. 29 over 50 years beforehand. The Government of Myanmar needed to demonstrate a sense of humanity and end forced labour.

The Worker members regretted that the seriousness and persistence of forced labour in Myanmar had once again led the present Committee to hold a special session on this case. They feared that the Committee would once again be forced to observe only modest steps forward but giant steps backwards. They recalled that in 1997 a Commission of Inquiry had concluded unambiguously that Convention No. 29 was being violated by the Government in a widespread and systematic manner, both in law and in practice, and had formulated three recommendations: (1) that the legislation be brought into line with the Convention; (2) that in actual practice no more forced or compulsory labour be imposed by the authorities, in particular the military; and (3) that the penalties which may be imposed for the exaction of forced labour be strictly enforced. The Commission of Inquiry had also recommended four concrete measures to be adopted without delay: the issuing of specific and concrete instructions to the civilian and military authorities; ensuring that the prohibition of forced labour be given wide publicity; providing for the budgeting of adequate means for the replacement of forced or unpaid labour; and ensuring the enforcement of the prohibition of forced labour. In March 2000, the failure of the Government to take action had led the ILO Governing Body to apply article 33 of the ILO Constitution. In spite of this, the Committee of Experts and the Conference Committee had only been able to observe, year after year, the persistent flagrant violation of Convention No. 29. Ten years later the abovementioned recommendations still had not been given effect in a satisfactory manner. Indeed, in the new draft Constitution, freedom of association was entirely subordinate to the laws ensuring the security of the State. Furthermore, the article that provides for the prohibition of "any forced labour" contained exceptions in cases of "obligations imposed by the State in the interest of the people", which effectively thwarted the purpose of the article and rendered it contrary to Convention No. 29. Ignoring the repeated requests by the Governing Body, the Government had still not officially made public its willingness to eradicate forced labour by means of a widely publicized statement. The few training courses on the prohibition of forced labour envisaged by the instructions addressed to civilian and military authorities had apparently not had a significant impact on the extent of forced labour. The Government had indicated that resources had been budgeted in all the Ministries to cover the cost of labour. This affirmation was contradicted by the persistence of the generalized use of forced labour by the military and local civilian administrations.

With regard to the official statement on the prohibition of forced labour and the enforcement of this prohibition, the Worker members considered that the Supplementary Understanding of February 2007, certainly constituted a step forward since it established a new mechanism for examining complaints with the intervention of the Liaison Officer; this improvement had limitations, however, since the Liaison Officer was only allowed to receive complaints and could not submit any himself. The mechanism was underutilized with only 152 complaints having been received until 15 May 2009, owing to the fact that it was still largely ignored by the population. Indeed the junta had waited two years before approving the translation of the Supplementary Understanding, had only disseminated up to 30,000 copies for a population of 50 million, and had still not published it in a language understood by the population. In reality, many complainants were being harassed, or even imprisoned, as was currently the case of

former facilitators, U Min Aung, Ma Su Su Sway and U Zaw Htay, and the lawyer Ko Po Phyu. Many complaints remained pending, and no penal sanctions had been imposed since the establishment of this mechanism. The few military personnel who had been found guilty had been given only light administrative penalties. As the Liaison Officer had pointed out, it would be a mistake to consider the low number of complaints to be a reflection of the real situation as regards forced labour. In any case, it would be wrong to equate a mere means to an end – the complaints mechanism – with its purpose – the effective eradication of forced labour – or to consider the role of the Liaison Officer to be limited to the implementation of this mechanism. The main objective of this mission continued to be to secure the implementation of the three recommendations of the Commission of Inquiry. This mechanism in itself was indicative of two realities: the persistence of forced labour and the denial of democracy and freedom of expression. In this respect the Worker members recalled the ruthless repression of the peaceful demonstrations of September 2007, accompanied by the arrest and imprisonment of people desiring to exercise their fundamental right to freedom of expression and freedom of association. Referring to the conditions under which the 2008 referendum on the new draft Constitution had been held, they recalled that the Government had threatened to punish with three-year prison sentences any dissemination of leaflets, any speeches or other form of criticism; that monks, nuns, Hindu or Christian leaders, and Aung San Suu Kyi had been excluded from the referendum; and that the military had been granted 25 per cent of the seats in Parliament and the power of veto. Finally they mentioned the new arbitrary detention measure and the new trial against Aung San Suu Kyi. All of the above was evidence that the lack of democracy and forced labour existed side by side and that forced labour would only be eradicated through the reinstatement of the principles of democracy, and in particular freedom of association.

The Worker members also felt that the present case should not be reviewed in a historical vacuum and wished to recall the events since the last session of this Conference Committee. Shortly after the special sitting in June 2008, a judge on the Supreme Court of Myanmar rejected the appeals of six trade union activists who had been convicted to heavy prison terms for having met to discuss labour rights. In November 2008, labour rights activist Su Su Nway, who had filed a forced labour complaint under the Supplementary Understanding and had peacefully supported the Saffron Revolution of 2007, was sentenced to prison. Two months ago, the authorities arrested several members of the Federation of Trade Unions in Burma (FTUB) for participating in their organization's congress. The military regime only released them and their family members owing to the pressure exercised by the worldwide labour movement and a number of Governments. Recently, in a manoeuvre to avoid any threat for the 2010 elections, the junta subjected Aung San Suu Kyi to a ridiculous show trial with the risk of five years of prison. The recent examples illustrated once again the chronic bad faith of the Government in relation to democracy, human rights and core labour standards including Convention No. 29. The Worker members expressed their conviction that only a robust response from the ILO, the Conference Committee and the entire international community could bring change.

In its conclusions of last year, the Conference Committee had expressed hope that rehabilitation and reconstruction work in the wake of the cyclone Nargis would be undertaken without forced labour. This year's report of the Committee of Experts highlighted, however, forced labour exacted for reconstruction purposes, forced quarry work, forced cutting of trees and rebuilding of roads, and forced appropriation of money for so-called "donations". Last year's conclusions further referred to the need for a

high-level statement on eradication of forced labour and the prosecution of perpetrators. According to the report of the Liaison Officer, the Government continued to fail in this respect. In its conclusions, the Conference Committee had also expressed concern about the provisions concerning forced labour in the newly adopted Constitution. The Committee of Experts deplored that the new Constitution still permitted forced labour in case of duties assigned by the State in accordance with law and in the interest of the people. Furthermore, the conclusions of the Conference Committee had condemned the widespread recruitment of children into the armed forces. The Committee of Experts found no proof that the education of military forces asserted by the Government had actually taken place. Evidence was, however, found that children continued to be conscripted in many villages over the last year, not to mention the horrific practice of the military, including battalion No. 545, of forcing villagers to act as human minesweepers. In addition, the conclusions of the Conference Committee had denounced the ongoing impunity of military for violations of the prohibition of forced labour, as well as the limited resources of the ILO Liaison Officer, the urgent need for a strengthened network of facilitators to collect and investigate reports of forced labour and the harassment of complainants and facilitators. The 2009 report of the Committee of Experts revealed no change in the situation. Notwithstanding the admirable and tireless efforts of the Liaison Officer, the ILO was denied investigative access to many areas of the country, and the number of cases of blatant retaliation against complainants was increasing. Lastly, the conclusions of the Conference Committee had demanded the release of several labour activists and Aung San Suu Kyi, but they had only been honoured in their breach.

The Worker members considered that this total disregard of the Conference Committee's conclusions threatened the very legitimacy of this forum and of the ILO, and was therefore intolerable. Although the Governing Body had decided in March 2007 to defer the question of an advisory opinion by the International Court of Justice (ICJ) "until the necessary time", another basic query could be whether the required cooperation and progress in the implementation of the recommendations of the Commission of Inquiry "met the relevant threshold". They considered that no reasonable person could give an affirmative response to this question.

The Government member of the Czech Republic, speaking on behalf of the Governments of member States of the European Union, the candidate countries of Croatia, The former Yugoslav Republic of Macedonia and Turkey, the countries of the Stabilization and Association process and the potential candidates Albania and Montenegro, the European Free Trade Association countries Iceland and Norway, and the members of the European Economic Area, as well as Ukraine, the Republic of Moldova and San Marino, expressed his concern about the human rights situation in Myanmar, which had remained on the agenda of relevant bodies of the United Nations and the ILO for many years. The continued arbitrary arrest of, unfair court proceedings against and severe prison sentences for political activists and human rights defenders including leaders of the labour movement were serious breaches of fundamental human rights standards. He deeply regretted that Aung San Suu Kyi, leader of the National League of Democracy, and members of her household had been arrested and charged with breaching the terms of her detention, which the United Nations had concluded to be a violation of international and national law. It was particularly striking that these events coincided with the expiry of her house arrest. This position was shared by practically all actors in the international community. The European Union repeatedly expressed grave concerns about the non-compliance of Myanmar with Convention No. 29, which was an extremely serious

case and on the agenda of the Committee of Experts for more than 30 years.

Turning to the implementation of the Supplementary Understanding of 2007 concluded between the ILO and the Government for Myanmar, he stated that the European Union had welcomed the second extension of the trial period of this Understanding which was intended to help establish an effective complaints mechanism for victims of forced labour seeking redress. While he was happy to learn from the Liaison Officer's report that 30,000 copies of the booklet containing the official translation of the Supplementary Understanding and related documents had been distributed, he considered this to be an insufficient number bearing in mind the size of the country and the seriousness of the problem. He urged again for the production and distribution of a simply worded brochure which would help to ensure that the prohibition of forced labour would be given wide publicity.

In the same context, he deeply regretted that there had still been no response to repeated calls from the ILO supervisory bodies for a widely published high-level statement reconfirming the commitment of Myanmar authorities to the elimination of forced labour. While acknowledging the statement of the Ministry of Labour at the occasion of the extension of the Supplementary Understanding, he did not consider it sufficient to fulfil the conclusions of the 303rd Session of the Governing Body in November 2008. It was of paramount importance that the Myanmar authorities reaffirmed in a public statement at the highest level the prohibition and penal sanctions against all forms of forced labour, including child soldiers and, as requested in the Committee of Experts' report, replaced the contradictory legal provisions, in particular in the Village Act and Towns Act, with an appropriate legislative and regulatory framework to give effect to the recommendations of the Commission of Inquiry and to comply with Convention No. 29. He urged the Myanmar authorities to adopt a more pro-active approach in this effort.

Like the Committee of Experts, he further regretted that the new Constitution, which was due to take effect next year, contained a provision, which might be interpreted in such a way as to allow a generalized exaction of forced labour from the population and therefore not in conformity with Convention No. 29. While regretting the lack of substantial progress on the ground, he noted with interest the positive aspects of activities such as meetings, trainings and seminars. At the same time, no further information had been given that, in practice, recourse to forced labour by the authorities, and in particular the military, had declined on account of instructions regarding the prohibition of forced labour, which the Government indicated had been conveyed to them.

He reiterated his full support and appreciation for the work of the Office and its Liaison Officer in assisting the Myanmar authorities to abolish the practice of forced labour in the country, and urged the authorities to facilitate the increase of staff of the Liaison Officer. Referring to the report presented by the Office to the 304th Session of the Governing Body in March 2009, he emphasized that the decrease in the number of new complaints to the Liaison Officer could not be taken as an indication of less incidence of forced labour throughout the country. He remained concerned about the number of people who had lodged complaints or acted as facilitators and who had recently been sentenced to lengthy prison terms. The European Union would continue to closely follow these cases of labour activists, as it was unacceptable that anyone could still be accused or receive more severe punishment for having contacts with ILO representatives.

He concluded by recalling that even multiparty elections would lack any credibility unless the Myanmar authorities released all political prisoners including Ms Aung San Suu Kyi and engaged in an inclusive and timebound dialogue with the opposition and ethnic groups. Only a process that involved the full participation of the opposition and ethnic groups would lead to national reconciliation and stability. He called once more for full respect for human rights, including ILO fundamental principles and rights at work, such as the universal prohibition of all forms of forced labour.

The Government member of New Zealand, speaking on behalf of the Governments of New Zealand and Australia, expressed her appreciation for the continued dedication of the ILO Liaison Officer in promoting observance of Convention No. 29 by the Government of Myanmar. She wished to pay tribute to the achievements of the ILO Liaison Officer who had been able to build upon the solid foundation left by his predecessor and had furthered the imperative of eradication of forced labour in the country. Recent steps, albeit small ones, had been taken by the Government of Myanmar towards this goal, including the continuation of awareness-raising activities undertaken by the ILO Liaison Officer.

Nevertheless, there continued to be specific concerns about the willingness of the Government of Myanmar to address the forced labour problems that persisted on its territory. She urged the Government to let the complaints mechanism function unhindered as it was unacceptable that persons who were associated with complaints on forced labour through the mechanism continued to be harassed and detained. The Government was also urged to release those persons who were currently serving prison sentences because of their association with the enforcement of the Supplementary Understanding. The absolute commitment of the Government to the eradication of forced labour – wherever it appeared and in whatever guise - remained paramount. The Government needed to approach all of the cases transmitted to it under the complaints mechanism with gravity, good faith and objectivity. It needed to fulfil its international obligations under Convention No. 29 and to proactively enforce its own legislative prescriptions against the use of forced labour. She urged the Government of Myanmar to increase and enhance its dialogue with the ILO to strengthen the effectiveness of the mechanism.

Turning to the general human rights situation in the country, she stated that the Government continued to disregard basic human rights, and that her country as well as Australia had expressed grave concern about the recent trial and continued detention of pro-democracy leader Aung San Suu Kyi. This was another setback for political reform in Myanmar. New Zealand and Australia, along with the wider international community, had repeatedly urged the Government of Myanmar to release Aung San Suu Kyi immediately and to take meaningful steps towards democratic reform and national reconciliation. Both countries would continue to speak out on this issue at every opportunity. In conclusion, she urged the Government of Myanmar to work towards the full implementation of the recommendations of the Committee of Experts.

The Government member of Nigeria, having listened carefully to the statement of the Government of Myanmar and the deliberations of the Conference Committee, considered that considerable efforts still needed to be deployed by the Government of Myanmar to ensure conformity with Convention No. 29. He made a plea to the ILO to continue to exercise pressure and provide technical assistance, so that full compliance could be achieved in the near future.

The Government member of the United States thanked the Office for the detailed and candid report on the situation in Burma and commended the continued admirable work of the Liaison Officer under difficult circumstances. The ILO had again managed to maintain dialogue with the military authorities while steadfastly holding them to

their voluntarily accepted legal obligations ensuing from the ratification of Convention No. 29, 54 years ago.

The Conference Committee was meeting in special session for the ninth consecutive year owing to the persisting failure of the Burmese regime to implement the clear recommendations of the Commission of Inquiry. It would continue to consider the case until: (1) the relevant legislative texts were brought into line with Convention No. 29; (2) forced labour was no longer imposed in practice by the authorities; and (3) criminal penalties for the exaction of forced labour were strictly enforced.

She welcomed the further extension of the Supplementary Understanding and certain positive steps acknowledged by the Governing Body, mainly related to raising awareness of the complaints mechanism. The report of the Liaison Officer further mentioned improvements in dealing with under-age recruitment and the distribution of publications concerning the Supplementary Understanding. Those modest steps, however, did not go nearly far enough towards eliminating the scourge of forced labour in Burma. She deplored that forced labour practices were still persistent and widespread. The relevant legislative texts, in particular the Village Act and the Towns Act, had not yet been amended, and the new Constitution contained a provision violating the Convention. Forced labour was still not punished as a criminal offence. Moreover, individuals who used or facilitated use of the mechanism continued to run the risk of harassment, retaliation and imprisonment. Awareness of the complaints mechanism remained low, especially in rural areas. Also, an authoritative statement at the highest level of government, reconfirming the prohibition of forced labour, was still needed. Finally, the Government continued to implement economic and agricultural policies that resulted in forced labour practices.

The speaker concluded that the situation remained extremely serious and that sustained measures continued to be required and should urgently be taken. As emphasized by the Committee of Experts, the only way to make real progress in the elimination of forced labour was for the Burmese authorities to unambiguously demonstrate their commitment to that goal by taking the necessary long-overdue steps to rectify, with the assistance of the ILO, the violations of the Convention identified by the Commission of Inquiry. She also expressed her hope that the regime would take the necessary measures to permit the Liaison Officer to supplement his staff.

The speaker deeply regretted that this special sitting took place under the shadow of grave concerns about the trial and detention of Aung San Suu Kyi and stressed that only a truly democratic government was in a position to guarantee human and workers' rights. In order to achieve a credible transition to democracy, she urged the military regime to immediately and unconditionally release Aung San Suu Kyi and all political prisoners, and begin a genuine and open dialogue with the Burmese people.

The Government member of China commended the close collaboration between Myanmar and the ILO, which had facilitated the adoption of concrete measures, such as extending the Supplementary Understanding by 12 months, organizing awareness campaigns on the elimination of forced labour, creating training programmes aimed at local authorities and the visits to various areas by the ILO Liaison Officer and government officials. He stressed also that the cooperation of the Government of Myanmar with other international organizations, such as UNICEF, demonstrated the Government's willingness to eliminate forced labour.

The Government member of Viet Nam felt that the written and oral information provided by the Government of Myanmar illustrated that considerable progress had been made since the last session of the Governing Body. The ILO Liaison Officer and representatives of the Ministry of Labour had jointly undertaken field missions and held

workshops on forced labour. The Liaison Officer had given lectures to officials from various township departments, including judges, police and armed forces. Reconstruction and rehabilitation projects were under way in numerous villages and created jobs for the local people. At the same time, the Government sought to strengthen its law on the prevention of recruitment of children for military services and conducted training programmes and awareness raising in this regard. The abovementioned evidence showed the commitment of the Government of Myanmar to the elimination of the practice of forced labour in the country.

In his Government's view, a stimulation of the process of dialogue and close cooperation between the Government of Myanmar and the ILO, along with a greater involvement of the UN Country Team (UNCT), could bring about a positive outcome in the foreseeable future.

In conclusion, he expressed his Government's strong support for the continued cooperation and dialogue between the Government of Myanmar and the ILO. At the same time, he called upon both sides, including all stakeholders involved, to intensify their efforts and build mutual confidence, so as to ensure that forced labour in Myanmar would soon be eradicated.

The Government member of Japan appreciated the progress made by the Government of Myanmar in cooperation with the ILO and its Liaison Office. However, there remained room for stepping up efforts towards the full implementation of the Supplementary Understanding. First of all, the alleged cases of detention of forced labour complainants and facilitators should be appropriately addressed. Second, a simple explanatory brochure concerning the Supplementary Understanding should be approved and widely distributed so that the complaints mechanism could be fully utilized. Third, military and civil perpetrators of forced labour and under-age recruitment should be held accountable in a fair and strict judicial procedure. He urged the Government of Myanmar to take measures to address those issues and he supported the ILO's efforts to enhance its presence in the country by implementing not only the complaints mechanism but also rehabilitation projects in cyclone-affected areas. He strongly hoped that further improvements would be achieved by the Government of Myanmar in cooperation and dialogue with the ILO, and that democratization would be promoted with participation of all the parties concerned. In this regard, the speaker expressed his Government's deep concern over recent developments in the country. The Government of Japan would follow the situation closely, and sincerely hoped that the Government of Myanmar would address the situation appropriately, taking into account the voice of the international community.

The Government member of Cuba reaffirmed his Government's attachment to the principles laid down in Convention No. 29. He thanked the Government of Myanmar and the Liaison Officer for their reports, which provided an update of the activities carried out by the Office and the Government of Myanmar. The report gave evidence of the progress made and the activities being implemented to achieve the eradication of forced labour in Myanmar. The positive results achieved up to now had been the fruit of the technical cooperation and bilateral dialogue between the Government of Myanmar and the ILO. Therefore he continued to recommend that the technical cooperation and the transparent and genuine dialogue, in conjunction with an analysis of the local conditions and economic situation, be continued. This was the only way to help secure the objectives of Convention No. 29.

The Government member of Singapore stated that his delegation, at the 304th Session of the Governing Body, had welcomed the renewal of the Supplementary Understanding containing the mechanism for dealing with complaints on forced labour, and the agreement to hold regular awareness-raising field visits and seminars in Myan-

mar. His Government was pleased to learn that such awareness-raising events had been taking place, that they had been well received in many parts of the country and that several more were planned. He commended the diligent efforts of the ILO Liaison Officer in conducting those activities, along with lectures and training courses.

The speaker expressed satisfaction at the success of the pilot project, funded by the United Kingdom, that had been established in the area affected by cyclone Nargis. The project showcased a best-practice employment model against forced labour, as detailed in the Liaison Officer's report, providing participants with valuable knowledge on governance and community development and clearly demonstrating that such projects could be established without the use of forced labour.

There had been developments regarding the under-age recruitment of soldiers: all children, except two, who had been the subject of a complaint, had been discharged to their families. It had also been generally accepted by the authorities that any child recruited to the military, which was, by definition, illegal, could not be legally charged or sentenced as a deserter. Any who were found to have been so charged would be released and discharged, with their convictions quashed. Another positive development was the Government of Myanmar's agreement to review its prison manual with regard to its compliance with Convention No. 29 and its request for assistance from the Liaison Officer.

Such positive efforts and work by the ILO significantly advanced progress towards eliminating forced labour practices in Myanmar. Nevertheless, while urging the ILO to continue its work, his Government called on the Government of Myanmar to redouble its efforts and work expeditiously to instil greater awareness of the law against forced labour at all governmental levels and in all areas and to implement that law accordingly.

He considered that the fact that some other speakers had not referred to Myanmar by its proper name reflected political agendas that went beyond the competencies of both the Committee and the ILO as a whole and undermined the Committee's credibility. Nevertheless, the speaker expressed serious concern over recent events in Myanmar and stressed that dialogue remained the best way of making progress towards reconstructing the country.

The Worker member of Japan expressed her appreciation of the efforts of the ILO to improve the situation in the country. However, the achievements were small, and there was a lack of understanding on the side of the Burmese authorities as to the steps to be taken to ensure compliance. This was illustrated by the provisions of the new Constitution, which enshrined an unacceptable exemption from the prohibition of forced labour. A revision of the new Constitution in this respect was vital. Moreover, local authorities had recently forced farmers owning more than one acre of land to plant jatropha. Farmers refusing those instructions had been fined, beaten and arrested. Another example of forced labour was the under-age recruitment.

The speaker emphasized that the elimination of forced labour was closely linked to the democratization process. The first and foremost step towards democracy should be the release of Aung San Suu Kyi and more than 2,100 political prisoners including labour activists. The ILO resolution of 2000 had recommended that member States review their relations with the Government of Myanmar so as not to give undue advantage to a country continuing to use forced labour. However, the resolution was far from being implemented properly, considering that foreign investment in Burma had increased as compared to 2007. Substantial funds had recently been attributed to the mining sector, out of which most of them had been injected by China. A total of US\$15 billion had so far been invested by 29 countries, of which Thailand held the first place, followed by the United Kingdom, Singapore and China, with Japan being 13th in the ranking. There was no

doubt that such economic activity helped the Burmese regime to continue to oppress the people and exact forced labour. The speaker urged member States investing in the country to review their relations with the Burmese Government. She invited the Office to prepare for the possibility of submitting to the ICJ a request for an advisory opinion concerning the violation of Convention No. 29 and the non-compliance with the recommendations of the Commission of Inquiry.

The Government member of Thailand, sharing the concerns relating to the issue of forced labour, was pleased that the Government of Myanmar and the ILO had continued their close dialogue and cooperation to address this issue. He was encouraged by the developments in Myanmar which reflected the commitment of the Government to implement the conclusions of the 304th Session of the Governing Body in March 2009 and welcomed the joint field visits conducted by the ILO Liaison Officer and the Ministry of Labour. He hoped that the booklet on the text of the Supplementary Understanding, now that it had been distributed, would be fully utilized in ensuring understanding of rights and responsibilities among all relevant stakeholders and the general public in Myanmar. Furthermore, he noted with great satisfaction the cooperation between the Government of Myanmar, the UN agencies and the international community in the post-Nargis recovery efforts. This had clearly demonstrated the commitment and willingness of the Government in addressing the needs of the people affected, and he was pleased with the rehabilitation and reconstruction work in the Delta region. The community-driven and labour-based project had created many job opportunities. It was hoped that these processes could be further enhanced through the effective implementation of the complaints mechanism contained in the Supplementary Understanding in order to achieve the eradication of forced labour in Myanmar. In conclusion, he encouraged the Government to work closely with the ILO in fulfilling its obligations under Convention No. 29, and expressed the wish that such efforts and cooperation would be conducive to bringing about positive developments for the overall situation in the country.

The Worker member of Brazil said that the serious violations of Convention No. 29 by the Government of Myanmar had been the object of comments by the ILO supervisory bodies for some 30 years. In 1993, the former International Confederation of Free Trade Unions (ICFTU) had made a representation under article 24 of the ILO Constitution based on the forced recruitment of workers by the military and, in 1995 and 1996, Myanmar had been the object of a special paragraph in the report of the Conference Committee on the Application of Standards.

In 1997, following a complaint presented by 25 delegates during the 84th Session of the ILC, a Commission of Inquiry had been created by virtue of article 26 of the Constitution. The Commission of Inquiry had concluded that Convention No. 29 was being violated in a widespread and systematic manner and formulated a number of recommendations. In 2000, based on the observations of the Commission of Inquiry, the Conference Committee had recommended that the ILO constituents break off their relations with the Government of Myanmar; it had asked the Director-General to request the relevant bodies of international organizations to review any existing cooperation with Myanmar and to cease, as appropriate, all activities that could lead to forced or compulsory labour; it had invited the Director-General to put an item on the agenda of the July 2001 ECOSOC meeting with regard to Myanmar's non-observance of the recommendations made in the Commission of Inquiry's report, for purposes of getting its recommendations adopted by ECOSOC, the General Assembly and other specialized agencies.

Subsequently, the Committee of Experts had stipulated four areas in which the Government had been required to adopt measures to ensure that the recommendations

would be implemented. In March 2007, the Governing Body had asked the Office to request an advisory opinion of the ICJ on Myanmar's serious and persistent non-observance of the recommendations of the Commission of Inquiry and of the ILC, and the repeated violations of Convention No. 29. She recalled that, according to the Committee of Experts, there still had been no substantive change in Myanmar's situation and that the international community had addressed the problem in other forums than the supervisory bodies of the ILO, the issue having been the focus of debate in several United Nations bodies.

In March 2009, the United Nations Human Rights Council had urged the Government to put an end to imprisonment on political grounds, the recruitment and exploitation of children as soldiers and all forms of discrimination, and had made a series of recommendations. The issue had also been addressed in the Security Council, whose members had reiterated the importance of freeing political prisoners and emphasized the negative consequences of the situation of the opposition leader and Nobel Peace Prize winner, Aung San Suu Kyi.

In conclusion, she stated that it would be appropriate and opportune for the ILO to request an advisory opinion of the ICJ, as such a measure would place the Government of Myanmar before an international tribunal immediately prior to the elections scheduled in 2010, and this could help bring democracy to the country. Furthermore, such a measure would strengthen the role of the ILO. Finally she added that, given the quantity and quality of the jurisprudence that had been accumulated by the Committee of Experts and Committee on Freedom of Association in these past years, and the decisions of the Governing Body, the likelihood of a positive outcome for the ILO and the ICJ was great; such an outcome would further strengthen the juridical and political credibility of the ILO and increase its visibility.

The Government member of Cambodia welcomed the agreement signed on 26 February 2009 between the Government of Myanmar and the ILO to extend the application of the Supplementary Understanding, which included the complaints mechanism, for a further year. Implementation of the Supplementary Understanding over the last year had demonstrated the progress achieved from cooperation between the ILO and the Government of Myanmar and the clear commitment of both parties to continuing cooperation on the eradication of forced labour. He therefore expressed strong support for and encouraged continued cooperation between the Government of Myanmar and the ILO.

The Worker member of Italy emphasized that forced labour in Myanmar continued to be imposed on a daily basis on the country's population. She said that those who perpetuated this system were individuals who represented the authorities and consisted, in most cases, of the principal commanders of the military units present in the whole country, and whose identities had been established and actions widely documented, in the states of Shan and Chin for example, by the legitimate trade unions of Myanmar. In this regard, she presented a long list of names of commanders and identified the Light Infantry Battalions responsible for forced labour cases and not at all punished under the Penal Code. The persistence of forced labour in Myanmar was not only a result of the stubbornness of the country's Government but also of the passivity or failure to take action of international institutions, foreign governments and foreign enterprises; this was evidenced by the general non-observance of the ILO resolution of 2000, which enabled the regime to continue its pernicious requisition of labour, repression of complainants, oppression of the population, women and children included, torture, assassinations, land confiscations, denials of property rights and forced recruitment of children. It was with these methods that the military junta continued to maintain its power, as was evidenced by the conditions under

which the referendum on the new draft Constitution had been conducted in 2008, an instrument the purpose of which was to legitimize future political elections, by means of which the junta would attempt to change in appearance while changing nothing in its actions. This was why today governments and institutions had to stop limiting themselves to mere political statements, closing their eyes to the generalized exploitation of Myanmar's national resources which were used to increase repression, for the acquisition of weapons, and the construction of an experimental nuclear power plant, for example, and begin to consider more concrete measures. The ILO had to review the implementation of the ILO resolution of 2000 and put in place a reinforced reporting mechanism to monitor the measures adopted by member States and international institutions in this regard. It was necessary, without delay, to decide on a new set of economic, juridical and diplomatic measures to bring the generals to sit at the negotiating table. The European Union had to intensify its targeted actions in the financial and insurance sectors and its member States had to work in this direction as well, thus introducing also adequate monitoring mechanisms. Sanctions should be linked to political initiatives and high-level missions to Burma by UN, EU, ASEAN envoys to apply political as well as economic pressure. Finally, it was necessary to succeed in initiating legal proceedings at the international level with the ICJ, the International Criminal Court and national tribunals; and for this to be possible, employers and governments had to be unanimous and fully committed to supporting such an approach, as of now, by means of coherent and sustained actions, under the auspices of the ILO.

The Government member of India expressed his Government's satisfaction with the progress achieved in Myanmar and the strengthened cooperation between the Government of Myanmar and the ILO. He further welcomed the extension of the Supplementary Understanding for another year from 26 February 2009, and noted the progress in the work of the Liaison Officer, especially as regards joint field visits facilitated by the Government of Myanmar. Another matter of satisfaction was the effective functioning of the mutually agreed complaints mechanism with regard to underage recruitment. The abovementioned improvements illustrated the commitment of the Government of Myanmar to the eradication of forced labour. The Government of India had consistently encouraged the continuation of dialogue and cooperation between Myanmar and other member States to resolve all outstanding issues, and wished to commend the ILO Director-General for assisting Myanmar in its efforts. While remaining strongly opposed to the practice of forced labour, his Government welcomed the recent positive developments in the field

The Worker member of the Republic of Korea echoed the view that all ILO constituents should respect and implement the ILO resolution of 2000 in order to eradicate forced labour in Burma. Recalling his comments to the Committee two years previously regarding the Shwe Gas Project and his call to the companies concerned and his Government to postpone the project until alleged human rights abuses could be investigated, he said that the Government was in fact moving in the opposite direction, under the guise of "national interest". Following the ASEAN–Republic of Korea Commemorative Summit held in early June 2009, the governments of the Republic of Korea and Burma had signed a Memorandum of Understanding on agricultural technology cooperation. Such cooperation, however, was likely to benefit only the Burmese military regime, not its people.

The Republic of Korea, as a member of both the Organisation for Economic Co-operation and Development (OECD) and the ILO, should be committed to promoting the OECD *Guidelines for Multinational Enterprises*, which were a set of principles for corporate social respon-

sibility. He considered, however, that the Government of the Republic of Korea had betrayed his confidence, by rejecting a complaint from national trade unions and EarthRights International alleging that certain companies were in breach of the OECD Guidelines in respect of their involvement in the Shwe Gas Project. The Government simply repeated the opinions expressed by one of the companies, ignoring all evidence showing that the two companies concerned had failed to take the necessary steps to prevent the project from having a negative impact on labour rights. He urged the Government of the Republic of Korea to fulfil its obligations, as an ILO and OECD member State, beginning by intervening to have the project postponed and all related allegations of labour rights abuses investigated.

The speaker emphasized the duty of all governments and employers to help eradicate forced labour in Burma. China and India, in particular, were unwilling to implement the ILO resolution of 2000 because of national interests, for example significant Chinese investment in the hydropower and extraction sectors in Burma. Not only private but also state-owned companies from countries such as China, India, Republic of Korea and Thailand were involved in large-scale projects in Burma, demonstrating little respect for either the ILO resolution of 2000 or the country's labour rights situation. He urged the companies and States concerned to respect and implement the ILO resolution of 2000 and conduct human rights impact assessments before deciding to invest in Burma. Action was needed to prevent loss of natural resources and human rights abuses on a massive scale.

The Government member of the Russian Federation, stressing the need to eradicate forced labour throughout the world, welcomed the extension of the Supplementary Understanding between the ILO and the Government of Myanmar for a further 12 months, which spoke well for the constructive dialogue between the two parties. According to information from the Office, the complaints mechanism provided for in the Supplementary Understanding was in operation and was yielding positive results. Several dozen complaints had been examined by the competent authorities in Myanmar and practical measures had been taken, including the establishment within the Ministry of Labour of Myanmar of a working group to examine complaints regarding forced labour. He welcomed the fact that the ILO Liaison Officer had visited various regions of the country to see the situation on the ground, which increased the effectiveness of the ILO's activities, and commended his personal efforts. Work was under way to raise awareness of the complaints mechanism among the population. The involvement of the Ministry of Defence in the complaints process was encouraging. He welcomed the ILO's participation in a pilot project in the Delta region for communities affected by cyclone Nargis and endorsed continued and deepening constructive cooperation between the ILO and the Myanmar Government as the best way of solving the problem of forced labour in Myanmar and ensuring implementation of Convention No. 29.

The Worker member of Pakistan associated himself with the statements made by the Worker members and other speakers pertaining to the common concern and condemnation of forced labour in Burma which was a flagrant violation of fundamental human rights and of Convention No. 29. Asia, including Burma, was a continent, where the people had a tradition of great historical culture and great human values. Unfortunately, in spite of the continued struggle of the international community, including the ILO, the Burmese Government had not been able to respond to the call to take effective measures to eliminate forced labour. This year's report of the Committee of Experts once again demonstrated the Government's failure to amend the relevant laws and punish the culprits committing forced labour. Forced labour was not punishable

under the Constitution and double standards were used for military personnel committing forced labour. He appreciated the work done by the Liaison Officer and urged that the first Memorandum of Understanding be used when cases of forced labour committed by the Government came to his attention. He called upon all Asian governments and the Employer members to use their influence upon the Burmese Government to eliminate all forms of forced labour, establish a democratic prospect and release Ms Aung San Suu Kyi and other political prisoners, as well as to withdraw immediately the unfounded charges against the leadership of the National League for Democracy. He recalled that human rights could only be observed where there exist democratic values and civil liberties, which were a sine quo non for promoting social justice.

The Government member of Canada recalled that 12 years had already passed since the Commission of Inquiry, and nine years since the Governing Body had invoked article 33 of the ILO Constitution. The Commission of Inquiry had set out clear steps: (1) bringing the relevant national legislation into line with Convention No. 29; (2) ensuring that forced labour was no longer imposed in practice by the military; and (3) ensuring that penalties for the exaction of forced labour were enforced against the perpetrators. Despite the adoption of the Supplementary Understanding, the pace of progress was desperately slow. There was still no indication of measures envisaged to repeal the Village Act and the Towns Act, and the new Constitution allowed for the generalized exaction of forced labour. Criminal penalties were either totally absent or risible for military. The Government of Myanmar continued to refuse to issue a clear high-level statement against forced labour. The moderate progress made had only been achieved due to the tenacity of the International Trade Union Confederation (ITUC), the ILO and the complainants who were risking reprisals. The speaker subscribed to the Committee of Experts' view that the only way to make real progress was the concrete demonstration by the Burmese authorities of their commitment to achieve the goal of eradication of forced labour. His Government called on the Burmese authorities to proactively embrace the recommendations of the Commission of Inquiry.

The Worker member of the Russian Federation stated that, despite its rare participation in debates on the issue, violations of Convention No. 29 by the Government of Myanmar were a matter of concern to the Russian labour movement. Russian trade unions had supported the conclusions of the report by Vaclav Havel and Desmond Tutu on the subject and had approached the Russian Ministry of Foreign Affairs for clarification of the Russian Government's position. It was obvious that the only way to solve the persistent problem was unconditional compliance by the Government of Myanmar with all recommendations addressed to it by the Committee of Experts and other ILO bodies.

He drew attention to the fact that the objectivity of reports and, consequently, recommendations relied on the credibility and impartiality of information and facts, and expressed full confidence in the information and analysis contained in the reports of the Committee of Experts and in the conclusions of the Commission of Inquiry. He echoed the calls made by other speakers to all governments, without exception, to take the measures provided for in the ILO resolution of 2000. Fulfilment of the obligations arising from membership of the ILO and continued cooperation between the ILO and the Government of Myanmar would make a significant contribution to reaching a positive solution to a long-standing problem and to promoting the elimination of forced labour in Myanmar and throughout the world.

An observer representing the Federation of Trade Unions of Burma (FTUB), speaking on behalf of the ITUC,

thanked the ITUC, the ILO and the Liaison Office for their successful efforts to secure the immediate release of four FTUB members arrested in April 2009. Six persons were still in custody for attempting to organize a May Day discussion, and 22 other labour activists were serving long prison sentences for their efforts to secure rights for Burmese workers.

The speaker indicated that forced labour still persisted in all parts of Burma. The perpetrators, the majority of whom were military personnel, continued to abuse citizens through forced labour because of the lack of meaningful penalties. For the military, the most severe penalty for the exaction of forced labour was the removal of one year of seniority. As a result, the value of using forced labour was greater than the threat of any possible sanction. The rural population still lived in fear that they would be taken by force to carry out "duties assigned by the State", or that their land would be forcefully confiscated for "security reasons". He welcomed the increase in the number of reports to the Liaison Office, which showed that, despite the slowness of the junta, many education and awareness programmes had reached the people. Those programmes needed to be extended so that the majority of the population could understand basic workers' rights.

The successive juntas had always claimed that it was the lack of funds that was hampering change in Burma. The speaker contested this claim, recalling the recent shift of the capital of Burma to an isolated location equipped with new buildings and airport, and significant imports of nuclear and other military technology. A fraction of those funds from oil and gas revenues would have sufficed to replace forced or unpaid labour and solve the social and economic issues of the population. Multinational enterprises working with the junta should be aware of the negative impact of their activities.

A decade after the adoption of Order 1/99, which provided that the power to requisition forced labour under the Village Act and Towns Act should not be exercised, the new Constitution would permit forced labour under its article 359. The FTUB called on the ILO and all governments, employers and workers present in the room to do everything in their power to push for change in Burma and for a review of the Constitution, before the junta would succeed in imposing it through forced elections in 2010. Lastly, he asked the ILO to request an advisory opinion from the ICJ as a key part of the UN system. This would not only convey to the junta that the generalized use of forced labour did not go unnoticed and unpunished but would also send to the labour activists in Burma the strong message that the world was fighting for them.

An observer representing the International Federation of Chemical, Energy, Mine and General Workers' Unions (ICEM) expressed his concern about foreign investment and economic activity of certain multinational enterprises in Myanmar despite the use of forced labour. In his view, without serious efforts being deployed by the Association of Southeast Asian Nations (ASEAN), the democratization process would never be initiated in Myanmar. He considered however that the ASEAN, while recognizing the deficiencies in Myanmar in terms of democracy, let its business interests in the country prevail. From all governments present at ASEAN Plus Three, only the Government of Japan had recently supported a resolution tabled by the ICEM. Lastly, given that the improvements mentioned by the Governments of China and Viet Nam only concerned forced labour, the speaker felt that the lack of progress as regards democratization had been generally recognized by this Conference Committee.

The Government member of the Republic of Korea, welcoming the ILO's tireless efforts to eliminate forced labour in Myanmar, expressed appreciation for the slow but meaningful improvements in the situation since the signing of the Supplementary Understanding between the

Government of Myanmar and the ILO. In the long term, eradication of forced labour in Myanmar could be facilitated by social and economic development in the country.

The Government representative of Myanmar, in reply to the interventions made, recalled that Myanmar had ratified Convention No. 29 in 1955 which was an enduring testimony of its political will to eradicate forced labour. Following the signing of the Supplementary Understanding, the Ministry of Labour had reaffirmed this commitment to eliminate forced labour. The complaints mechanism had functioned smoothly since its establishment in 1997 and this would not have been possible without the political will and good faith of his Government. With respect to the charges against Ms Aung San Suu Kyi, these would be dealt with in accordance with the law and applying the principle of fair justice. He requested the Chairperson to remind the speakers to address a sovereign member State in its official name properly in future deliberations in this august body which was the common practice in all UN forums and conferences.

The Worker members, observing that the analysis of the case was already complete, summarized their requests, which fell into three areas:

- immediately liberating Aung San Suu Kyi and all trade union activists and political prisoners who had been imprisoned for having exercised their right to freedom of speech and freedom of association; immediately ending the harassment and imprisonment of those persons who filed complaints regarding forced labour; and ending the criminal impunity of the perpetrators of forced labour;
- implementing all the recommendations made by the Commission of Inquiry; reviewing the draft Constitution, particularly the articles relating to forced labour and freedom of association and, as a result, legally recognizing the FTUB; and
- reporting on the implementation of the ILO resolution of 2000; reporting on the action taken by international institutions, governments, employers' organizations and workers' organizations in implementing the resolution adopted in June 2000; holding a conference to bring together all parties concerned in order to establish best practices for implementing the ILO resolution of 2000; putting into operation other mechanisms provided for by international law against the perpetrators of forced labour.

With regard to practical and immediate action, the Worker members requested in particular that:

- the Liaison Officer should be committed to the implementation of all the recommendations made by the Commission of Inquiry;
- the resources available to the ILO in Myanmar should be strengthened, through increasing its number of offices and creating a network of facilitators in the country; and
- the ILO Secretariat should study, in consultation with the competent authorities and with the necessary legal precautions, the issue or issues that could be submitted to the ICJ for an advisory opinion, with a view to a decision that could be taken in that regard by the Governing Body at its next session.

The Employer members stated that ratification of a Convention was not, in and of itself, an indication of political will. The only true indication was full implementation in law and in practice: nothing else was sufficient. The Committee had heard some positive indications during the course of its meeting, but, fundamentally, there was no real, genuine or sustained political will to end the practice of forced labour. The Government had barely scratched the surface. Widespread forced labour still existed, but it was within the Myanmar authorities' power to end it immediately. The Government needed to take the actions it knew were required in order to end the continued violations of human rights, which were not only harmful to

Myanmar's citizens but also resulted in the Government losing its moral authority to govern and its credibility within the international community. Disrespect for human rights impeded economic development because few would invest in a country with no civil liberties or democracy and with a low level of human development.

It was a matter of deep concern that forced labour was still widespread, and concrete evidence of changes, verifiable in law and in practice, was needed. In particular, the Government should be receptive to the expansion of the capacity of the ILO Liaison Officer in order to extend community development projects to other areas of the country and provide the Liaison Officer with more authority within the complaints mechanism. The Employer members expressed profound regret that forced labour had not yet ended and that there seemed little prospect of the situation changing in the near future. The Government needed to take seriously the warning that stronger measures might be called for if it did not rapidly increase its efforts to end the practice of forced labour.

#### **Conclusions**

The Committee noted the observations of the Committee of Experts and the report of the ILO Liaison Officer in Yangon that included the latest developments in the implementation of the complaints mechanism on forced labour established on 26 February 2007 with its trial period extended on 26 February 2009 for a further 12 months. The Committee also noted the discussions and decisions of the Governing Body of November 2008 and March 2009. It also took due note of the statement of the Government representative and the discussion that followed.

Since its last session, the Committee acknowledged some limited steps on the part of the Government of Myanmar: the further extension of the Supplementary Understanding for another year; certain activities concerning awareness raising of the complaints mechanism established by the Supplementary Understanding; certain improvements in dealing with under-age recruitment by the military; and the distribution of publications relating to the Supplementary Understanding.

The Committee was however of the view that those steps were totally inadequate. The Committee, recalling the conclusions reached in its special sitting at the 97th Session of the Conference (June 2008), again placed emphasis on the need for the Government of Myanmar to work proactively towards the full implementation of the recommendations of the Commission of Inquiry appointed by the Governing Body in March 1997 under article 26 of the Constitution. It also recalled the continued relevance of the decisions concerning compliance by Myanmar with Convention No. 29 adopted by the Conference in 2000 and 2006 and all the elements contained therein.

The Committee fully supported all of the observations of the Committee of Experts and the decisions of the Governing Body referred to above, and had the expectation that the Government of Myanmar would move with urgency to implement all the actions requested.

The Committee strongly urged the Government to fully implement without delay the recommendations of the Commission of Inquiry and the comments and observations of the Committee of Experts, and in particular to:

- (1) take necessary steps without any further delay to bring the relevant legislative texts, in particular the Village Act and the Towns Act, into line with Convention No. 29;
- (2) amend paragraph 15 of Chapter VIII of the new Constitution in order to bring it into conformity with Convention No. 29;
- (3) ensure the total elimination of forced labour practices that were still persistent and widespread;
- (4) ensure that perpetrators of forced labour, whether civil or military, were prosecuted and punished under the Penal Code;

- (5) issue an authoritative statement at the highest level clearly confirming to the people of Myanmar the Government's policy for the elimination of forced labour and its intention to prosecute perpetrators;
- (6) approve a simply worded brochure in accessible languages on the functioning of the Supplementary Understanding; and
- (7) eliminate the continuing problems in the physical ability of victims of forced labour or their families to complain and immediately cease harassment, retaliation and imprisonment of individuals who used or facilitated the use of the complaints mechanism.

The Committee specifically called on the Government of Myanmar to take every opportunity, including through the use of all of the various media channels available, to increase the awareness of the people as to the law against the use of forced labour, their rights under that law and of the availability of the complaints mechanism as a means of exercising those rights.

The Committee, whilst acknowledging the continued use of joint awareness-raising seminars/symposia, called on the Government and the ILO Liaison Officer to redouble these efforts towards ensuring a full understanding on the part of all officials (military and civil) as to their responsibilities under the law.

The Committee noted with serious concern the continued human rights violations in Myanmar including the detention of Aung San Suu Kyi. The Committee called for her release and that of other political prisoners, as well as labour activists. It further called for the immediate release of those persons who were associated with the operation of the complaints mechanism and who were currently incarcerated.

The Committee called for the strengthening of the capacity available to the ILO Liaison Officer to assist the Government in addressing all of the recommendations of the Commission of Inquiry and to ensure the effectiveness of the complaints mechanism, and expected the Government to cooperate fully in that regard.

### **Document D.5**

B. Observation of the Committee of Experts on the Application of Conventions and Recommendations on the observance of the Forced Labour Convention, 1930 (No. 29), by Myanmar

Myanmar (ratification: 1955)

### Historical background

- 1. In its earlier comments, the Committee discussed in detail the history of this extremely serious case, which has involved the Government's long-standing, persistent non-observance of the Convention, as well as the failure by the Government to implement the recommendations of the Commission of Inquiry, appointed by the Governing Body in March 1997 under article 26 of the Constitution. The continued failure by the Government to comply with these recommendations and the observations of the Committee of Experts, as well as other matters arising from the discussion in the other bodies of the ILO, led to the unprecedented exercise of article 33 of the Constitution by the Governing Body at its 277th Session in March 2000, followed by the adoption of a resolution by the Conference at its June 2000 session.
- 2. The Committee recalls that the Commission of Inquiry, in its conclusions on the case, pointed out that the Convention was violated in national law and in practice in a widespread and systematic manner. In its recommendations, the Commission urged the Government to take the necessary steps to ensure:
- (1) that the relevant legislative texts, in particular the Village Act and the Towns Act, be brought into line with the Convention;
- (2) that, in actual practice, no more forced or compulsory labour be imposed by the authorities, in particular the military; and
- (3) that the penalties which may be imposed under section 374 of the Penal Code for the exaction of forced or compulsory labour be strictly enforced.

The Commission of Inquiry emphasized that, besides amending the legislation, concrete action needed to be taken immediately to bring an end to the exaction of forced labour in practice, in particular by the military.

- 3. In its earlier comments, the Committee of Experts has identified four areas in which measures should be taken by the Government to achieve the recommendations of the Commission of Inquiry. In particular, the Committee indicated the following measures:
- issuing specific and concrete instructions to the civilian and military authorities;
- ensuring that the prohibition of forced labour is given wide publicity;
- providing for the budgeting of adequate means for the replacement of forced or unpaid labour; and
- ensuring the enforcement of the prohibition of forced labour.

### Developments since the Committee's previous observation

- 4. There have been a number of discussions and conclusions by ILO bodies, as well as further documentation received by the ILO, which has been considered by the Committee. In particular, the Committee notes the following information:
- the discussions and conclusions of the Conference Committee on the Application of Standards during the 97th Session of the International Labour Conference in June 2008;
- the documents submitted to the Governing Body at its 301st and 303rd Sessions (March and November 2008), as well as the discussions and conclusions of the Governing Body during those sessions;
- the comments made by the International Trade Union Confederation (ITUC) in a communication received in September 2008 together with the detailed appendices of more than 600 pages; and
- the reports of the Government of Myanmar received on 4 and 20 March, 2 and 19 June, 26 September and 31 October 2008.

### The Supplementary Understanding of 26 February 2007 – Extension of the complaints mechanism

5. In its previous observation, the Committee discussed the significance of the Supplementary Understanding (SU) of 26 February 2007, which supplemented the earlier Understanding of 19 March 2002 concerning the appointment of an ILO Liaison Officer in Myanmar, and the role of the Liaison Officer in its implementation, as an important new development and a subject of major discussion in ILO bodies. As the Committee previously noted, the SU provides for a new complaints mechanism to be established and put into operation, and has as its prime object "to formally offer the possibility to victims of forced labour to channel their complaints through the services of the Liaison Officer to the competent authorities with a view to seeking remedies available under the relevant legislation". The Committee notes that the complaints mechanism was extended on 26 February 2008 on a trial basis for one year, until 25 February 2009 (ILC, 97th Session, *Provisional Record* No. 19, Part 3, document D.5). The Committee further discusses the SU below, in the context of its comments on the other documentation, discussions and conclusions regarding this case.

### Discussion and conclusions of the Conference Committee on the Application of Standards

6. The Committee on the Application of Standards once again discussed this case in a special sitting during the 97th Session of the Conference in June 2008 (ILC, 97th Session, *Provisional Record* No. 19, Part 3). The Conference Committee observed that, although certain steps had been taken in the application of the SU, "much more needed to be done with commitment and urgency". The Conference Committee expressed its concern that awareness of the existence of the complaints mechanism under the SU "remained very low", and it urged the Government to give early approval to the translation, in all local languages, of an easily understandable brochure, for wide public distribution, explaining the law and the procedure for lodging a complaint under the SU. The Conference Committee noted that, although the complaints mechanism continued to operate, penalties were not being imposed under the Penal Code, and no criminal convictions of members of the armed forces had taken place. The Conference Committee also emphasized that it was critical that the ILO Liaison Officer had sufficient resources available to undertake his responsibilities, and it underlined the urgent need for the Government to accept a strengthened network of facilitators to deal with complaints from all over the country. The

Conference Committee also noted with concern the reported cases of retaliation and harassment against complainants and volunteer facilitators who cooperated with the Liaison Officer, and it called on the Government to ensure that all retaliation and harassment, based on any legal or other pretext, cease with immediate effect and that the perpetrators be punished with the full force of the law.

### Discussions in the Governing Body

- 7. The Committee notes from the report submitted to the 303rd Session of the Governing Body in November 2008 (GB.303/8/2), regarding the progress of the SU complaints mechanism that, as of 6 November 2008, the Liaison Officer had received 121 complaints (GB.303/8/2, paragraph 3). Of those complaints, 70 had been formally submitted for investigation and appropriate action to the Government Working Group on Forced Labour. Of the cases submitted, 50 had been responded to in a manner considered satisfactory and were subsequently closed, while 20 cases were either still awaiting government response or remained open while the process continued. Thirty-nine of the cases submitted involved individual complaints of under-age recruitment into the military (GB.303/8/2, paragraph 3).
- 8. The Committee notes in the same report to the Governing Body the indications of the Liaison Officer that it was evident that awareness levels among a large majority of the population regarding their right and possibility to complain were very low; that this low level of awareness together with the physical difficulties of actually lodging a complaint meant that the complaints facility currently did not reach out significantly beyond Yangon and neighbouring divisions (paragraph 9); that "extensive negotiations" were continuing to take place on the translation of the SU and the original Understanding of 2002 and final approval had yet to be granted (paragraph 8); and that the Government had yet to consider or approve the text of a simply worded brochure to be translated into local languages, for wide public distribution, explaining the law and the procedure for lodging a complaint under the SU (paragraph 9).
- 9. In its conclusions (GB.303/8), the Governing Body, inter alia, stressed the urgency of giving full effect to the recommendations of the Commission of Inquiry and to the subsequent decisions of the International Labour Conference (paragraph 1). While recognizing a certain degree of cooperation to make the SU complaints mechanism function, it expressed its continued concern about the slow pace of progress and the urgent need for much more to be done (paragraph 2). The Governing Body underlined the urgent need to raise the awareness of military and civil authorities, as well as the general public, concerning the legislation prohibiting forced labour and the rights contained in the SU. It also pointed out that those guilty of exacting forced labour, including under-age recruitment into the military, must be prosecuted and meaningfully punished, and victims must be entitled to reparation (paragraph 3). It emphasized the need for the Liaison Officer to be able to carry out his functions effectively throughout the country, and for public access to the ILO Liaison Office to be unhindered and free from the fear of reprisals (paragraph 4). Finally, the Governing Body called for an end to the harassment and detention of persons exercising their rights under the SU (paragraph 5).

### Communication received from the International Trade Union Confederation

10. The Committee notes the comments made by the ITUC in its communication received in September 2008. Appended to this communication were 49 documents, amounting to more than 600 pages, containing extensive and detailed documentation referring to the persistence of widespread forced labour practices by civil and military authorities. In many cases, the documentation refers to specific dates, detailed locations and circumstances, and specific civil bodies, military units and individual officials. It includes allegations of government-imposed compulsory labour taking place in all but one

of the 14 states and divisions of the country. Specific incidents referred to involve allegations of a wide variety of types of work and services requisitioned by the authorities, including work directly related to the military or militia groups (portering, construction and maintenance of military camps, other tasks for the benefit of the military such as human minesweeping and sentry/security duty, and forced recruitment of children and of prisoners upon completion of their sentences), as well as work of a more general nature, including work in agriculture (such as forced cultivation of castor oil nuts), construction and maintenance of roads, bridges and dams, and other infrastructure work.

11. The ITUC documentation includes translated copies of 59 written orders from military and other authorities to village authorities in Karen and Chin States, containing a range of demands, entailing in most cases a requisition for compulsory (and uncompensated) labour. The information also includes reports of allegations that persons turning to the ILO Liaison Office to file complaints of forced labour often face retaliation and harassment. One such case involved 20 villagers from Pwint Phyu Township in the Magwe Division who, after filing a complaint of forced labour with the ILO, were questioned five times within one month by local authorities. Another case involved 70 residents from Arakan State, who were questioned by officers of the Military Affairs Security Department of the Labour Ministry after submitting a forced labour complaint to the ILO and were forced to sign a document stating they had been coerced into filing their petition. The ITUC communication also refers to information alleging that forced labour has been exacted by military and local authorities in the Irrawaddy Delta region for reconstruction work in the wake of cyclone Nargis in May 2008. It refers, for example, to allegations that: at the Maubin camp for displaced people, 1,500 men and women were forced to work in quarries; that in Ngabyama village in Southern Bogale Township, authorities forced survivors to cut trees and reconstruct roads; and that in Bogalay soldiers were imposing forced labour on local villagers. The documentation also includes testimonies alleging the forced appropriation of money by military commanders from villages in SPDC-controlled areas, allegedly as "donations" being collected for distribution to survivors of the cyclone. A copy of the ITUC's communication and its annexes was transmitted to the Government on 22 September 2008 for such comments as it may have wished to provide.

### The Government's reports

12. The Committee notes the Government's reports, referred to in paragraph 4 above. It is grateful for the very lengthy report received on 31 October 2008, which is in large part a compilation of information the Government previously supplied, but which also includes a lengthy summary of the history of developments in this case from the Government's point of view with an emphasis on its history of cooperation with the International Labour Office, as well as several pages of updated information concerning measures which, according to the Government, are being taken to implement the June 2008 conclusions of the Conference Committee, as well as this Committee's observations. The Committee notes, however, that, in its most recent reports, the Government did not respond in detail to the numerous specific allegations contained in the communication from the ITUC referred to above, other than to provide information about the status of several court cases involving the criminal prosecution and punishment of persons who were acting as volunteer facilitators for the SU complaints mechanism or who were labour activists with links to the ILO or engaged in associational activities aimed at promoting labour rights. These cases have also been matters of particular concern to ILO supervisory bodies. The Committee notes that the information about these cases contained in the Government's most recent report is a repetition of the information included in the reports received on and before 19 June 2008. The Committee notes the updated information on these cases in the report of the Liaison Officer of 7 November 2008 submitted to the 303rd Session of the Governing Body (GB.303/8/2). The Committee urges the Government to respond in detail in its next report to the numerous specific allegations of continued, widespread imposition

of forced or compulsory labour by military and civil authorities throughout the country, which are documented in the recent communication from the ITUC.

#### Assessment of the situation

Issuing specific and concrete instructions to the civilian and military authorities

13. The Committee notes initially that in its latest reports the Government has given no indication that it has taken measures to formally repeal the relevant provisions of the Village Act and the Towns Act. With regard to Order No. 1/99 as supplemented by the Order of 27 October 2000, which prohibit forced labour, the Government repeats its reference to instructions it states had previously been issued, yet once again it has not supplied details as to the content of those instructions. The Committee notes the reference to a lecture to deputy township judges on 18 February 2008, delivered jointly at an "On-Job Training Course No. 18" by the Director-General of the Department of Labour and the ILO Liaison Officer, which was aimed at raising those participants' awareness "about forced labour broadly" and to enable them to "make right decisions". The Committee also notes that the report of the Liaison Officer submitted to the Conference Committee in June 2008 referred to the first of two five-day training for trainers' courses, led by the Assistant to the Liaison Officer, in association with UNICEF and the ICRC, which it states had been successfully completed. Its 37 participants were officers and noncommissioned officers of the Recruitment Regiment, the Basic Training Camps, and personnel of the Social Welfare Department, and the second programme of this kind was scheduled for the last week of June and was to be followed by the participants leading multiplier training courses around the country (ILC, 97th Session, Provisional Record No. 19, Part 3, document D.5, paragraph 7). The Committee notes the information in the Government's reports received on 20 March and 26 September 2008, on activities undertaken by the Committee for the Prevention of Military Recruitment of Under-age Children. This information also refers to a plan for "multiplier courses" on measures for the prevention of child recruitment into the military to be given to military officers and lower ranking trainees at a number of military training centres during 2008. It indicates, inter alia, that in June 2008 representatives of the Committee for the Prevention of Military Recruitment of Under-age Children and the Ministry of Defence issued "guidance" to assistant judge advocates-general and to department heads of division and regional commands and military training schools, which, in turn, was intended to support "legal education" lectures on the prevention of recruitment of children into the military that were to be given to military officers and lower ranking military personnel at a number of regiments and units. The Committee notes that in its latest reports the Government provided no further information about the plans for multiplier courses or legal education lectures referred to earlier.

14. The Committee considers that steps taken to issue instructions to civilian and military authorities on the prohibition of forced and compulsory labour, such as those referred to above, are vital and need to be intensified. However, given the continued dearth of information regarding such measures, including the detailed content of materials referred to, the Committee remains unable to ascertain that clear instructions have been effectively conveyed to all civil authorities and military units, and that bona fide effect has been given to the orders. The Government has provided no information that would support an observation that, in actual practice, recourse to forced or compulsory labour by the authorities, and in particular the military, has declined on account of instructions regarding the prohibition of forced labour, which the Government indicates has been conveyed to them. The Committee stresses that, in order for the Government to eradicate forced labour, the activities referred to above are vital and need to take place on a larger scale and in a more systematic way. The Committee requests the Government to report in greater detail on these activities, including the full content of the materials and curricula

utilized, as well as information about their effectiveness in bringing about a decline, in actual practice, in the imposition of forced or compulsory labour.

15. In its previous observation, the Committee expressed the hope that the Government would also bring constitutional clarity to the prohibition of forced labour. In its latest report, the Government states that application of the Convention has "been included in the New State Constitution", which was approved in a constitutional referendum in May 2008 and is due to take effect in 2010, and it refers to section 359 (paragraph 15 of Chapter VIII – "Citizenship, Fundamental Rights and Duties of Citizens") of that instrument, which states: "The State prohibits any form of forced labour except hard labour as a punishment for crime duly convicted and duties assigned thereupon by the State in accord with the law in the interests of the people." The Committee, referring also to paragraph 42 of its General Survey of 2007 on the eradication of forced labour, recalls that, for purposes of the Convention, certain forms of compulsory work or service, which would otherwise fall under the general definition of "forced or compulsory labour", are expressly excluded from its scope by Article 2(2) of the Convention, and that these exceptions are subject to the observance of certain conditions which define their limits. The Committee notes with regret that the exemption from the prohibition of forced labour in the new Constitution for "duties assigned thereupon by the State in accord with the law in the interests of the people" encompasses permissible forms of forced labour that exceed the scope of the specifically defined exceptions in Article 2(2). The Committee also expresses deep concern about the fact that the Government not only failed to repeal legislative texts identified by the Commission of Inquiry and this Committee, but also included in the text of the Constitution a provision which may be interpreted in such a way as to allow a generalized exaction of forced labour from the population. Moreover, as the Committee pointed out in paragraph 67 of its General Survey referred to above, even those constitutional provisions which expressly prohibit forced or compulsory labour may become inoperative where forced or compulsory labour is imposed by legislation itself. The Committee therefore trusts that the Government will at long last take the necessary steps to amend or repeal the relevant legislative texts, in particular the Village Act and the Towns Act, and that it will also amend paragraph 15 of Chapter VIII of the new Constitution, in order to bring its law into conformity with the Convention.

Ensuring that the prohibition of forced labour is given wide publicity

16. In relation to ensuring that the prohibition of forced labour is given wide publicity, the Committee notes the indication from the report of the Liaison Officer dated 7 November 2008, which was submitted to the Governing Body at its 303rd Session, that, since March 2008, the Liaison Officer had undertaken two joint awareness-raising missions with senior Department of Labour officials (GB.303/8/2, paragraph 6). The Government appears to refer in its report received on 31 October 2008 to the same activities, indicating that joint field visits were planned by the Director-General of the Department of Labour and the ILO Liaison Officer to Myitkyinar and Monywa in late October 2008 to carry out awareness-raising workshops. The Committee reiterates its view that such activities are critical in helping to ensure that the prohibition of forced labour is widely known and applied in practice, and they should continue and be expanded. It notes the indication of the Liaison Officer in his report to the Governing Body (GB.303/8/2), that there still had been no response to repeated calls from ILO supervisory bodies for a widely publicized, high-level statement reconfirming the Government's commitment to the elimination of forced labour (paragraph 10).

17. In its previous observation the Committee noted that the complaints mechanism of the SU in itself provided an opportunity to the authorities to demonstrate that continued recourse to the practice is illegal and would be punished as a penal offence, as required by the Convention. In that vein, the Committee notes with concern the statements of the

Liaison Officer about the continued shortcomings of the SU in his latest report to the Governing Body (GB.303/8/2), which are referred to above in the discussion of the Governing Body proceedings. The Committee hopes that the Government will, without further delay, take measures to intensify and expand the scale and scope of its efforts to give wide publicity to and raise public awareness about the prohibition of forced labour, including the use of the SU complaints mechanism as an important modality of awareness raising, and that in its next report it will provide information about such measures as well as the impact they are having on the enforcement of criminal penalties against perpetrators of forced labour and on the imposition in actual practice of forced or compulsory labour, particularly by the military.

Providing for the budgeting of adequate means for the replacement of forced or unpaid labour

18. In this regard, the Committee recalls that in its recommendations the Commission of Inquiry stated that: "(A)ction must not be limited to the issue of wage payment; it must ensure that nobody is compelled to work against his or her will. Nonetheless, the budgeting of adequate means to hire free wage labour for the public activities which are today based on forced and unpaid labour is also required." The Committee, in its previous observations, has also stressed that budgeting of adequate means for the replacement of forced labour, which tends also to be unpaid, is necessary if recourse to the practice is to end. The Committee notes that, in its latest reports, the Government provides no new information, stating as it has previously that it "provides the budget allotment including labour costs for all the Ministries to implement their respective projects", and "to confirm that the budgetary allotment for the workers are already allocated to the respective Ministry". The Committee repeats its earlier request for the Government, in its next report, to provide precise, detailed information about the measures it has taken to budget for adequate means for the replacement of forced or unpaid labour.

#### Ensuring the enforcement of the prohibition of forced labour

19. With regard to the enforcement of prohibitions of forced labour, the Committee notes the assessment of the Liaison Officer, as reported to the Governing Body in November 2008, that: "In the main, complaints lodged (under the SU) have been dealt with expeditiously by the Government Working Group" (GB.303/8/2, paragraph 5); and that: "The Government's response to the complaints mechanism at senior level remains reasonably positive" (GB.303/8/2, paragraph 20). However, in its previous observation the Committee expressed its concern that only one case forwarded by the Liaison Officer to the authorities for investigation and appropriate action had so far resulted in the prosecution of those responsible (Case No. 001, which led to the prosecution of two civilian officials), and there were no indications that, in the cases forwarded which involved allegations against military personnel, any action, criminal or even administrative (other than reprimands), had been taken against any military personnel. The Committee notes that this situation remained largely unchanged in 2008, except for three cases against military personnel, referred to in the report of 7 November 2008 submitted to the 303rd Session of the Governing Body, in which fines (28 days' and one 14 days' salary; in one case loss of one year's seniority) rather than reprimands were imposed (GB.303/8/2, paragraph 7). The Committee notes in the same report the statements of the Liaison Officer that administrative penalties against military personnel continue to be proportionately lighter than those imposed on their civilian counterparts, and that, during the period following the submission of previous reports to the ILO supervisory bodies, no further prosecutions of alleged perpetrators under either the Penal Code or military regulations, resulting in imprisonment, had taken place (GB.303/8/2, paragraph 7).

20. The Government has in its latest reports provided no new information about any prosecutions against perpetrators of forced labour being pursued in the court system

outside the framework of the SU complaints mechanism. The Committee notes that, in its report received on 31 October 2008, the Government makes reference, as in previous years, to a mechanism that has been put in place for the public to register complaints directly with law enforcement authorities, and it also refers, as it has previously, to an appendix containing a table of cases with notations indicating that in 2003 and 2004 ten cases involving complaints of forced labour were filed directly in the Myanmar courts, several of which resulted in convictions and the imposition in January and February of 2005 of prison sentences under section 374 of the Penal Code. The Committee previously noted these cases in its observation published in its 2005 report. The Committee notes that three of the cases were dismissed, and in the remaining cases the persons convicted and sentenced were all civil administration officials, despite the fact that at least two of the cases involved allegations against military personnel.

21. The Committee emphasizes once again that the illegal exaction of forced labour must be punished as a penal offence, rather than treated as an administrative issue, and the penalties which may be imposed under section 374 of the Penal Code for the exaction of forced or compulsory labour be strictly enforced, in conformity with Article 25 of the Convention. As emphasized by the Commission of Inquiry, this requires thorough investigation, prosecution and adequate punishment of those found guilty, including cases involving military personnel.

### Concluding remarks

22. The Committee fully endorses the conclusions concerning Myanmar of the Governing Body and the general evaluation of the forced labour situation by the Liaison Officer. In the light of these conclusions and evaluation, the Committee continues to believe that the only way that genuine and lasting progress in the elimination of forced labour can be made is for the Myanmar authorities to demonstrate unambiguously their commitment to achieving that goal. This requires, beyond the agreement of the SU, that the authorities redouble their efforts to establish the necessary conditions for the successful functioning of the complaint mechanism, and that they take without further delay the long-overdue steps to repeal the relevant provisions of domestic legislation and adopt the appropriate legislative and regulatory framework to give effect to the recommendations of the Commission of Inquiry. The Committee trusts that the Government will demonstrate its commitment to rectify the violations of the Convention identified by the Commission of Inquiry, by implementing the very explicit practical requests addressed by the Committee to the Government, and that all the required steps will be taken to achieve compliance with the Convention, both in law and in practice, so that the most serious and long-standing problem of forced labour will be finally resolved.

## C. Report of the Liaison Officer to the special sitting on Myanmar (Convention No. 29) of the Committee on the Application of Standards

### I. Follow-up to the 97th Session (2008) of the ILC

- 1. Following the 97th Session (2008) of the International Labour Conference, the Liaison Officer has continued work on the ground with the Government of Myanmar on the implementation of the recommendations of the 1998 Commission of Inquiry and the subsequent decisions and recommendations of the Conference and the Governing Body. One important element is the complaints mechanism established on a trial basis by the Supplementary Understanding between the Office and the Government, which had been initially concluded on 26 February 2007. On 26 February 2009, the trial period was extended for a further twelve months.
- 2. Reports on the developments concerning the question of the observance by the Government of Myanmar of the Forced Labour Convention, 1930 (No. 29) were submitted to the Governing Body at its 303rd (November 2008) and 304th (March 2009) sessions. Documents GB.303/8/2 and GB.304/5/1(Rev.) as well as the conclusions of the Governing Body are attached to this report. Over the past 12 months considerable international focus has also been directed to the recovery programme following the devastation caused by cyclone Nargis in the beginning of May 2008. The ILO has been involved in this activity through a community, labour-based, infrastructure project as a model against the use of forced labour and has also been monitoring the incidence of forced labour in the overall relief operation.
- 3. In the conclusions of its 303rd sitting, the Governing Body recognized a certain degree of cooperation on the part of the Government to make the complaints mechanism under the Supplementary Understanding work. However, it also stressed the urgency of giving full effect to the recommendations of the Commission of Inquiry and the need for widespread awareness raising on the rights of people and the responsibilities of the authorities in respect of forced labour. To this end the Governing Body highlighted the need for the production and wide distribution of a translation of both the Supplementary Understanding and a clearly and simply worded explanatory brochure. The Governing Body considered that people must have access to the ILO unhindered and without fear of reprisals. In that regard the Governing Body condemned the severe prison sentences imposed on Ma Su Su Nway and U Thet Wai who both were long time supporters of the ILO forced labour program and active facilitators of complaints under the Supplementary Understanding. The Governing Body called for their release as well as the release of other activists imprisoned for the pursuit of their fundamental rights including freedom of association. It reiterated its earlier call for a statement from the highest political level which would unambiguously reconfirm that forced labour is illegal and the Government remains committed to its elimination.
- **4.** At its 304th sitting the Governing Body welcomed the further extension of the trial period of the Supplementary Understanding. It called for the continuation of the sustained measures needed for the full implementation of the Commission of Inquiry recommendations for the elimination of forced labour in Myanmar. It noted with serious concern the continuing arrest and sentencing of persons who had been associated with the application of the complaints mechanism. While noting the release of U Thet Wai the Governing Body called for the urgent review of the cases concerning U Zaw Htay, a facilitator of complaints under the Supplementary Understanding, his lawyer Ko Po Phyu, and of other similar cases towards their immediate release from custody. The Governing

Body again expressed the view that all persons should have access to the complaints mechanism without the risk of harassment or retribution. To that end they called for the wide distribution of the translation of the Supplementary Understanding, for the production of a simply worded publication and the undertaking of systematic awareness raising seminars including in sensitive areas of the country. While welcoming the Minister of Labour's public statement made at the time of the extension of the Supplementary Understanding the Governing Body again reminded the Government of the continuing need for an authoritative statement at the highest level clearly confirming to the people the Government's policy for the elimination of forced labour and its intention to prosecute perpetrators, both civilian and military, under the Penal Code.

- 5. The Governing Body noted the progress reported in the rural infrastructure project in the cyclone affected region. It recommended that the Liaison Officer and the Government continue to work together to identify modalities for the continuation of this activity, within the existing framework, in the Irrawaddy Delta region and potentially in other parts of the country.
- **6.** In line with the current ILO mandate in Myanmar, the Governing Body welcomed the Liaison Officer's acceptance of responsibility under UN Security Council Resolution 1612 for monitoring and reporting underage recruitment and child soldiers. It called on the Government to continue to cooperate with the Liaison Officer and his staff in this regard and to facilitate the presence of an additional international professional for this purpose.

### II. The functioning of the Supplementary Understanding

- 7. As of 15 May 2009, a total of 152 complaints have been received under the Supplementary Understanding. Of those complaints 95 have been assessed and submitted to the Government for investigation and action, and 39 have been assessed as not being within the mandate or not sufficiently supported or substantiated for submission. Five complaints were accepted as being within the mandate but were not proceeded with due to concerns on the part of the complainants of possible retribution. Another five complaints have concerned issues relating to freedom of association. At present eight cases are under assessment towards possible submission.
- **8.** Of the 95 cases submitted to the Government, 70 cases have been closed following an investigation by the authorities. In 13 of these cases the Case Register has been noted either that the action taken by Government against the perpetrators is considered inadequate or recommendations made for a more comprehensive solution have been rejected. Responses continue to be in discussion in 12 cases, and responses have not yet been received to the original letter of complaint in respect of the remaining 13 cases. In 23 of the closed cases recommendations have been made towards improving ongoing practice.
- **9.** The complaints submitted fall into the following categories:
  - (a) forced labour under the instruction of civil authorities: 25 cases;
  - (b) forced labour under the instruction of military authorities: 18 cases;
  - (c) recruitment of minors into the military: 52 cases.
- **10.** In 15 cases complaints alleging harassment/reprisals connected with the application of the Supplementary Understanding have been received.

- 11. The Ministerial Working Group, chaired by the Deputy Minister of Labour and supported by the Department of Labour, has responded in a reasonably timely and constructive manner to the complaints that have been submitted and to recommendations made. However, it must also be said that the arrest and sentencing of facilitators and the ensuing publicity has worked against the lodging of complaints in particular on the use of traditional forced labour. In contrast, complaints concerning underage recruitment into the military have increased, and in these cases there have been no reports of harassment or reprisal being experienced.
- 12. The number of complaints cannot be seen as a reflection of the extent of forced labour practices in Myanmar. There are continuing practical problems in the physical ability of victims of forced labour or their families to complain. The ILO Liaison Officer is in Yangon, and the facilities available consist of one additional international professional staff, supported by seven local staff contracted to the ILO for interpretation, administrative and transport support purposes. Myanmar is a large country with a somewhat unreliable communication systems, and it is not easy for citizens to travel. Therefore, a network of complaints facilitators remains a necessity. Facilitators undertake this activity because they are socially aware and committed to support the elimination of forced labour, including the use of child soldiers. They are not paid and receive no financial support or reimbursement of their costs. They also accept a level of risk of potential harassment and even detention.
- 13. Some facilitators belong to political or social organizations while others are ordinary committed individuals. The Government continues to maintain that some facilitators use the provisions of the Supplementary Understanding against the State by actively seeking out and encouraging complaints, or as a means to gain protection under the non-retribution provision of the Supplementary Understanding. The Liaison Officer has stressed the fact that he exercises his responsibility to properly assess every complaint to ensure as best as possible its legitimacy. This includes verification that there is a genuine complaint and a willing complainant. The critical issue is the substance of the complaint and not the identity or motivations of the facilitator. In respect of protection, the Liaison Officer has the responsibility to exercise judgment in the acceptance of complaints of reprisal/harassment. However, he must also be convinced that the alleged offences with which these persons are charged are genuine.
- 14. A number of forced labour complaints result from the application of other government policies, economic and agricultural, such as the policies on bio-fuel, mandated crops and irrigation. These are not questions of the legitimacy of policies, but the problems have arisen with their application: farmers tend to be obliged to change their crop under threat of penalties, including the loss of their land. In response to such complaints the Liaison Officer has been able to negotiate the return of confiscated land and to obtain guarantees for those farmers that they may grow the crops they choose. However, this can only be done in response to a specific complaint, and the Government has not agreed to consider joint policy application training designed to stop the application of these policies in a way which leads into complaints.
- 15. In cases of underage recruitment, the standard government response remains that the child voluntarily joined the army, but the actual response is generally positive with the victim being relatively promptly located and discharged to the care of family. Only two children thought to have been recruited and being the subject of complaints have not been located and discharged. The Liaison Officer continues to take the stance that even if a child does 'volunteer', under the law no person under 18 years can join the Myanmar Military Services and that military personnel accepting such volunteers are breaking the law. Whilst some young men do offer themselves for recruitment, others are coerced, tricked or forced to do so. It is the recruiting officer's responsibility to apply the law and regulations and to verify the applicants age prior to accepting a recruit. In his report to the Conference in 2008 the Liaison Officer advised that notwithstanding the facts of particular cases, the

penalty for military personnel for recruitment of minors has at most been a serious reprimand on the officer's personal file. Over the past year this situation has changed with a small number of perpetrators being additionally fined 14 or 28 days' salary and in one instance losing service for benefits and promotion consideration. The Liaison Officer has continued to consider that in the most serious cases these penalties remain inadequate; there remains an expectation that the punishment should fit the crime. In particularly blatant cases of forced recruitment or the recruitment of very young children, the full force of civil and military law should be applied with protagonists receiving the penalties provided under those laws including dishonourable discharge and/or imprisonment. To date neither has occurred.

- 16. Since the last report to the Conference, there has been an acceptance that a child illegally recruited into the military cannot legally be charged and sentenced as a deserter. To date, four children in this situation have been identified with the result being that so far three have been released from prison with their conviction quashed and/or sentence remitted. On release they have been formally discharged to the care of their family.
- 17. The ILO Liaison Officer has accepted responsibility within the UN Country Team taskforce under Security Council Resolution 1612 for the monitoring and reporting responsibly relating to child soldiers and underage recruitment into the military. The Government of Germany has agreed to fund this activity on an initial 12-month basis.

### III. Activities since the 304th Governing Body Session (March 2009)

- 18. Following the Government's approval of the translation of the extension agreement on 28 March 2009, 20,000 copies of a booklet containing approved translations of the Supplementary Understanding, its extension and associated documents into Myanmar language were produced. This was in addition to the printing of 10,000 copies of a first edition after the Government's earlier approval of the translated texts on 15 December 2008. This booklet has been distributed to appropriate members of civilian and military authorities nationwide, to civil society groups, other UN organizations, INGOs, NGOs and the general public for awareness raising purposes. The production of a proposed brochure based on draft ILO text, in accessible language, has not been approved by the Government and alternative methods of increasing awareness are under discussion.
- 19. Two recent joint awareness raising seminars for both civilian and military personnel have been held in Karen State and Northern Shan State. Agreement has been reached that such seminars should be held regularly throughout the country from now on. Planning for the next seminar to be held in Rhakine State is currently in progress.
- **20.** The Liaison Officer was again invited to give a lecture on International and National Law relating to Forced Labour including underage recruitment, and its application, to the annual Deputy Township Judges training course held on 2 April 2009.
- **21.** A second four-day training-for-trainers' course, led by the Assistant to the Liaison Officer, in association with UNICEF and the Ministry of Social Welfare and Resettlement, has been completed. Its 39 participants were officers from the recruitment regiment, basic training camps, the police, the prison service and senior personnel of the Social Welfare Department. A similar training course by Save the Children, supported by the Assistant to the Liaison Officer in December 2008, and further similar courses are in planning stages.
- 22. Joint missions with the Ministry of Labour were undertaken on 15 to 17 December 2008 and on10 to 12 March 2009. These missions were follow-up to complaints which had been submitted to the Liaison Officer. They resulted in settlements being reached in respect of

two large forced labour complaints involving forced cropping, destruction of traditional crops and confiscation of land for non-compliance. Regrettably there are indications that, as at time of writing, the terms of settlement have not been fully complied with by the local authorities concerned.

- **23.** In response to Government requests the Liaison Officer has agreed to assist in the proposed review of the Jail Manual in respect of its compliance with Convention No. 29.
- **24.** No new statement from the highest levels of Government on forced labour as requested by the Governing Body has been made. The Government has considered that the statement of the Minister of Labour at the time of the extension of the Supplementary Understanding and the provisions contained in the new Constitution restates the high level commitment to the elimination of forced labour.
- **25.** At the time of writing the former facilitators U Min Aung, Ma Su Su Nway and U Zaw Htay as well as lawyer Ko Po Phyu all remain in prison. The Liaison Officer has requested permission to visit them but this has not as yet been accorded.
- **26.** One of the important recommendations of the Commission of Inquiry was to prosecute those responsible for the forced labour under the Penal Code. The Liaison Officer has not been informed of any such prosecutions since March 2007.

### IV. The continuing situation

- 27. In the 12 months since Cyclone Nargis devastated large areas of southern Myanmar leaving some 140,000 persons dead or missing a major humanitarian response has been undertaken. While good cooperation has been experienced between the Government, ASEAN, the UN, INGOs NGOs and the donor community, the disaster was on such a scale that much more remains to be done. Many thousands of people remain vulnerable owing to inadequate shelter and inadequate access to food and water, with livelihood rebuilding being hampered by poor yields from the damaged land, a lack of other income generating opportunities, low commodity prices and the inability of many to finance asset replacement. The Government and the UN and all relief agencies and actors are working to remove the factors which directly or indirectly result in the use of forced labour, child labour, human trafficking and the exploitation of migrant labour. There have been two reported cases of forced labour related to cyclone Nargis recovery which on being raised with central authorities were immediately stopped. Considerable effort has been made by the Government, supported by the Liaison Officer, to ensure that all Government authorities operational in the region (Military and Civilian) are not only aware of the law against the use of forced labour but also respect that law.
- 28. With the approval of the Governing Body and in cooperation with the Ministry of Labour the ILO Liaison Officer and his team have undertaken a major community based rural tertiary level infrastructure project in the Cyclone affected area. This project was funded by both a regular budget contribution and through the support of DFID, and it was designed as a best practice employment model for the elimination of forced labour. It uses the labour-based employment model and is community driven utilizing the established UNDP community committees to establish the priorities for the work, accepting governance responsibility for the project in their village and together with the ILO technical team engaging community contractors to undertake the work through the employment of villagers most in need from their area. Through this activity some 65,000 person days of labour have been generated with 9,977 persons employed. (67 per cent male and 33 per cent female) and 167 million kyats (\$162,000) paid into the community as wages. 158 community contracts were issued with those contractors receiving training from the ILO technical team in respect of good employment practice and procedures respecting ILO

Standards, commercial skills in competitive bidding and procurement as well as the required technical/engineering training to do the work. The physical outcomes have been 54.4 miles (87.5 kms) of raised concrete footpaths, 55 bridges, 40 pit latrines and 25 jetties. This has given increased mobility within and between 65 villages and has facilitated access to markets for villagers' products as well as normal social interactions such as access to schools and medical facilities. The project has now been completed and is in abeyance for the monsoon period. The ILO technical team will be undertaking work in the interim for UNDP and it is hoped that subject to funding and continuing agreement of the Government that activities will resume post-monsoon in the cyclone affected area and/or in other parts of the country.

- 29. Since the last report a UN Country Team Human Rights Sub-Group has been formed with the participation of the ILO. The Task Force has held a meeting with the Government Human Rights Body and a further meeting is planned to discuss priorities with a view to establishing an agreed joint work plan. During the February 2009 visit of the UN Special Rapporteur on Human Rights to Myanmar the ILO Liaison Officer was invited by the Government to travel with him to Karen State to meet State Authorities, two armed ceasefire groups and to visit the Hpa-An prison. This was useful in progressing awareness and understanding of the law for the elimination of forced labour and the operation of the Supplementary Understanding as well as providing opportunity to follow up on both child soldier issues with the Non-State armed ceasefire groups and prison labour issues.
- **30.** Two matters have arisen since the last report to Conference which are not directly linked to the matter of forced labour but they are important in respect of the ILO mandate and relations with the Government of Myanmar.
  - (1) The government-owned daily newspaper The New Light of Myanmar reported on 8 September 2008 on the arrest of a group of persons being members of an organization called "the Human Rights Defenders and Promoters" for terrorism activities involving the detonation of bombs. One of the persons arrested had previously facilitated the lodging of a number of legitimate forced labour complaints to the ILO Liaison Officer. The Government spokesperson announcing the arrests was quoted as saying that "the HRDP organization had actively gathered false and exaggerated news concerning forced labour, child soldiers and land use and submitted that information to the ILO". The headline of the published report referred directly to the ILO. This matter was raised with the Government who advised that there had been no intention to suggest that terrorist bomb activities could have a link with the ILO; the question was of an unfortunate journalistic mistake.
  - (2) On 1 April 2009 four persons were detained on their return to Myanmar after attending the FTUB Congress in Thailand. Information on the detentions was received from the ITUC to the ILO on 8 April 2009 with a request for intervention. The ILO intervened with the Government and, while not related to the operation of the Supplementary Understanding, members of the Government Working Group on the elimination of forced labour were commissioned to undertake an internal investigation on the matter. On 10 April all four persons were released. On 25 April the Liaison Officer had the opportunity to meet with them to verify their good health and freedom. However, the six labour activists who had been sentenced on 7 September 2007 to long prison terms for exercising their freedom of association rights remain in prison (see also CFA 349th Report, GB.301/8, Case No. 2591).

### V. Concluding remarks

**31.** Notwithstanding the limitations in its scope and application, the complaints mechanism contained in the Supplementary Understanding continues to function. It is naturally only

one element in the overall work of the Liaison Officer, whose mandate since 2002 has been to assist the Government in the implementation of the recommendations of the Commission of Inquiry. The Supplementary Understanding confirms and strengthens the rights of citizens of Myanmar under the law, and it is also designed to support the Government's policy for the elimination of forced labour in Myanmar.

**32.** As has been noted in paragraph 12 above, it does not give a picture on the extent of the forced labour situation in the country. It was designed at a time when there was a divergence on the rights of citizens to raise cases on forced labour without possible negative consequences, including the threat of prosecution. It has to be seen against the broader action in this field, and many of the related activities have been described in this report as well as the reports to the Governing Body. At the same time, it is fair to say that it continues to act as a valuable catalyser, it provides further insight into the problems of forced labour on the ground, and it is a channel which citizens of Myanmar can continue to use to claim their rights.

Yangon 19 May 2009

### Register of cases

Case	Date received	Accepted	Intervention- date	Status	Comments
001	28-Feb-07	Yes	9-Mar-07	Closed	Prosecution – 2 x imprisonment 1x acquitted,
					land use remains in dispute [Case 129]. Child released, disciplinary action-formal
002	28-Feb-07	Yes	29-May-07	Closed	reprimand.
003	5-Mar-07	No		Closed	Not related to mandate (worker welfare issue).
004	13-Mar-07	Yes	20-Mar-07	Closed	Not forced recruitment – under age –discharged to parents.
005	29-Mar-07	No		Closed	Not related to mandate (land issue).
006	6-Apr-07	No		Closed	Not related to mandate (pension issue).
007	6-Apr-07	No		Closed	Not related to mandate (pension issue).
008	6-Apr-07	Yes	16-May-07	Closed	Compensation paid. Instigator dismissed.
009	9-Apr-07	Yes	10-Apr-07	Closed	Civil sanctions and reprimands.
010	9-Apr-07	No		Closed	Insufficient basis to proceed at this stage.
011	19-Apr-07	No		Closed	Insufficient information at this stage.
012	19-Apr-07	No		Closed	Not related to mandate (employment dispute).
013	23-Apr-07	No		Closed	Complainants unwilling to be identified.
014	23-Apr-07	No		Closed	Complainants unwilling to be identified.
015	23-Apr-07	Yes	16-May-07	Closed	Government denied portering and alleged victim to be an insurgent who was captured but subsequently escaped. Any connection between the facilitator subsequent imprisonment and this case was denied.
016	25-Apr-07	No		Closed	Not related to mandate (employment dispute).
017	26-Apr-07	Yes	22-Aug-07	Closed	Administrative instructions issued and educative activity undertaken .
018	9-May-07	Yes	22-May-07	Closed	Military Officer disciplined-joint training seminar undertaken
019	9-May-07	No		Closed	Not related to mandate (property dispute).
020	9-May-07	No		Closed	Insufficient basis to proceed.
021	9-May-07	Yes	10-May-07	Closed	Victim discharged to parents-disciplinary action as the result of Military Inquiry inadequate.
022	18-May-07	No		Closed	No evidence that the work constituted forced labour.
023	18-May-07	Yes	23-May-07	Closed	Field visit, Education activity undertaken.
024	25-May-07	No		Closed	Insufficient information to proceed.
025	22-Jun-07	Yes	14-Aug-07	Closed	Four officials dismissed, administrative instructions re-issued
026	26-Jun-07	Yes	13-Aug-07	Closed	Local authorities instructional activity undertaken.
027	28-Jun-07	No		Closed	Not related to mandate – Pension/gratuity matter.
028	7-Jun-07	No		Closed	Not related to mandate – Pensions matter.
029	14-Jun-07	Yes	2-Aug-07	Closed	Village chairman dismissed.
030	31-Jul-07	Yes	31-Jul-07	Closed	Child released – summary military trial-recruiting officer disciplined.
031	25-Jun-07	No		Closed	Not related to mandate – Mass termination.
032	29-Jun-07	No		Closed	Not related to mandate – land confiscation.
033	6-Jul-07	Yes	9-Aug-07	Closed	Child released, training seminar undertaken.
034	12-Jul-07	No		Closed	Not related to mandate-hours of work/overtime issue.

Case	Date received	Accepted	Intervention- date	Status	Comments
035	23-Jul-07	Yes	17-Aug-07	Closed	Government instructions issued, retrospective remuneration paid, joint field trip for awareness education undertaken.
036	24-Jul-07	No		Closed	Insufficient basis to proceed.
037	29-Jun-07	No		Closed	Not related to mandate-migrant worker/payment
007	25 0411 07	110		Closea	of wages.
038	25-Jul-07	No		Closed	Not related to mandate-termination of employment issue.
039	12-Jun-07	No		Closed	Insufficient basis on which to proceed.
040	31-Jul-07	No		Closed	Insufficient information to proceed at this stage.
041	6-Aug-07	No		Closed	Not related to mandate-termination grievance.
042	7-Aug-07	Yes	8-Aug-07	Closed	Not within SU mandate – Issue of FOA remains. 5 labour activists remain imprisoned.
043	15-Aug-07	Yes	16-Aug-07	Closed	Child released, disciplinary action as the result of military inquiry inadequate.
044	16-Aug-07	No		Closed	Not related to mandate-wages/fees payment issue.
045	20-Aug-07	Yes	10-Sep-07	Closed	New instructions issued.
046	24-Aug-07	No	1	Closed	Not related to mandate-commercial dispute.
047	27-Aug-07	Yes	12-Sep-07	Closed	Joint-mission undertaken, village chairman dismissed, military officer reprimanded, practice stopped.
048	7-Sep-07	No		Closed	Insufficient evidence to proceed.
049	7-Sep-07	Yes	19-Dec-07	Closed	Compensation package. One perpetrator demoted. Recommendation on prison labour policy review made.
050	14-Sep-07	Yes	20-Sep-07	Closed	Child released – Military inquiry resulted in disciplinary reprimand.
051	20-Sep-07	Yes	25-Feb-08	Closed	Practice of forced labour ceased, awareness raising undertaken.
052	20-Sep-07	Yes	22-Feb-08	Closed	Forced labour stopped, travel restriction removed.
053	10-Oct-07	Yes	9-Nov-07	Closed	Responsible officer disciplined, practice stopped, joint awareness-raising mission agreed.
054	17-Oct-07	Yes	18-Oct-07	Open	Clause 9 breach-negotiations continue, Thet Wei released, Su Su Nway, Min Aung remain in prison.
055	19-Oct-07	Yes	31-Oct-07	Closed	Child released – military inquiry resulted in disciplinary reprimand.
056	25-Oct-07	Yes	09-Nov-07	Closed	Child released – military inquiry resulted in disciplinary reprimand.
057	7-Nov-07	No		Closed	Not related to mandate – cross-border trafficking and HIV and AIDS.
058	15-Nov-07	Yes	23-Nov-07	Closed	Child released – summary military trial-recruiting officer disciplined.
059	15-Nov-07	Yes	30-Nov-07	Closed	Official translation approved.
060	19-Nov-07	No		Closed	Not related to mandate – wages claim issue.
061	17-Dec-07	Yes	19-Dec-07	Open	Agreed to discharge, victim left country, negotiations continue.
062	20-Dec-07	Yes	28-Dec-07	Closed	Victim discharged to custody of parents. Responsible recruiting officer officially reprimanded.
063	7-Jan-08	Yes	14-Jan-08	Closed	Victim discharged, recruiting officer reprimanded, instruction on humane treatment of trainees issued. Ongoing procedure recommendation made.

Case	Date received	Accepted	Intervention- date	Status	Comments
064	7-Jan-08	Yes	11-Feb-08	Closed	Sentence remitted, victim discharged from military to care of family.
065	08-Jan-08	No		Closed	Not related to mandate – corruption allegation
066	14-Jan-08	Yes	22-Feb-08	Open	Joint mission undertaken, negotiated settlement reached, agreement not yet honored by local authorities. Negiotiation continues.
067	16-Jan-08	No		Closed	Not within mandate of forced labour, land confiscation.
068	16-Jan-08	Yes	25-Feb-08	Closed	Official dismissed, education activity undertaken, ongoing situation to be monitored
069	31-Jan-08	Yes	25-Feb-08	Closed	Closed in association with Case 051 following assessment mission.
070	6-Feb-08	Yes	12-Feb-08	Closed	Victim discharged, recommendation on proof of age documentation procedure made.
071	29-Jan-08	No		Closed	Not related to mandate – compensation for damaged crop.
072	30-Jan-08	Yes	11-Mar-08	Closed	Awareness-raising activity undertaken.
073	20-Feb-08	Yes	3-Mar-08	Closed	Portering allegation denied, disciplinary action reserious assault on complainant considered inadequate.
074	21-Feb-08	No		Closed	Insufficient basis to proceed.
075	03-Mar-08	Yes	11-Mar-08	Closed	Victim discharged, responsible officer reprimanded, government investigation to locate broker continues.
076	03-Mar-08	Yes	10-Mar-08	Closed	Child discharged – recruitment officer reprimanded. Victim admits voluntary recruitment – referred to UNICEF for reintegration.
077	5-Mar-08	No		Closed	Not within SU mandate -FOA issue subject to separate consideration.
078	5-Mar-08	No		Closed	Not within SU mandate – FOA issue subject to separate consideration.
079	14-Mar-08	No		Closed	Not within SU mandate – FOA issue subject to separate consideration.
080	14-Mar-08	Yes	08-Apr-08	Closed	Associate with Case 068, ongoing situation to be monitored.
081	17-Mar-08	No		Closed	Not related to mandate – labour market dispute.
082	17-Mar-08 20-Mar-08	No Yes	08-Apr-08	Closed	Complainants unwilling to be identified.  Victim discharged. Recruiting officer seriously reprimanded, disciplinary response considered inadequate.
084	26-Mar-08	No		Closed	Being dealt within context of Case 015.
085	28-Mar-08	No	02-Aug-08	Closed	Being dealt within context of Case 066.
086	28-Mar-08	Yes	07-Apr-08	Closed	Victim discharged to care of parents. Responsible senior officer reprimanded. Disciplinary action considered inadequate.
087	11-Apr-08	Yes	11-Apr-08	Closed	Child discharged – recruitment officer reprimanded.
088	22-Apr-08	Yes	16-Jun-08	Closed	Child discharged.
089	19-May-08	Yes	20-Jun-08	Closed	Victim discharged, charge dropped, responsible officer reprimanded.
090	20-May-08	Yes	17-Jul-08	Closed	Victim discharged, responsible officer seriously reprimanded. No response in respect of other reported minors in same unit.
091	23-May-08	No		Closed	Complaint withdrawn.

Case	Date received	Accepted		Status	Comments
092	27-May-08	No	date	Closed	Not related to the mandate – labour dispute.
093	28-May-08	Yes	16-Jun-08	Closed	Victim discharged, responsible officer reprimanded.
094	28-May-08	Yes	02-Sep-08	Closed	Division-wide joint training seminar for civilian, judicial, police and army authorities undertaken.
095	11-Jun-08	No		Closed	Not related to mandate – land confiscation.
096	11-Jun-08	Yes	14-Jul-08	Closed	Victim discharged, two officers responsible disciplined. One with 28 days' salary deduction and one with 14 days' salary deduction and a serious reprimand.
097	14-Jun-08	Yes	20-Jun-08	Closed	Child discharged – recruitment officer reprimanded.
098	15-Jun-08	Yes	17-Jun-08	Open	Government response received, communication continues.
099	18-Jun-08	Yes	24-Jun-08	Closed	Victim released from prison, desertion sentence remitted, discharged from military.
100	23-Jun-08	Yes	09-Oct-08	Open	Awaiting government response
101	02-Jul-08	Yes	09-Oct-08	Closed	Allegation denied, Ministry of Defence instruction on recruiting process issued.
102	11-Jul-08	No		Closed	Insufficient evidence to proceed.
103	16-Jul-08	Yes	18-Jul-08	Closed	Victim discharged to care of parents.
104	17-Jul-08	Yes	21-Jul-08	Closed	Victim located, allegedly now of age and wishing to remain in army. ILO independent verification request denied.
105	21-Jul-08	Yes	24-Jul-08	Closed	Child discharged – recruitment officer disciplined by the loss of 28 days' salary.
106	31-Jul-08	Yes	31-Jul-08	Closed	Community work-related. Government guidance distributed through General Administration Department as to appropriate approach to be adopted.
107	28-Jul-08	Yes	04-Aug-08	Closed	Victim discharged, perpetrator fined 28 days-salary.
108	29-Jul-08	Yes	28-Aug-08	Open	Government response received, further ILO recommendations made, response awaited.
109	11-Aug-08	Yes	23-Oct-08	Open	Joint-mission undertaken, negotiated settlement re: forced labour and land confiscation reached, agreements not yet fully applied by local authorities, negotiations continue. Facilitator and lawyer imprisoned, allegation re: harassment of facilitator's family.
110	13-Aug-08	Yes	10-Oct-08	Closed	Victim not located, prison labour policy review proposed.
111	14-Aug-08	Yes	21-Aug-08	Open	Government response received, victim not located, further investigation proposed.
112	19-Sep-08	Yes	29-Sep-08	Closed	Victim discharged, three military personnel seriously reprimanded.
113	24-Sep-08	Yes	-	Closed	Parents decided not to pursue the case.
114	25-Sep-08	Yes	29-Oct-08	Open	Under-age recruit (now of majority age) located, communication re: discharge continues.
115	26-Sep-08	Yes	29-Oct-08	Closed	Victim discharged, two military personnel seriously reprimanded.
116	01-Oct-08	No		Closed	Insufficient information to proceed.

Case	Date received	Accepted	Intervention- date	Status	Comments
117	01-Oct-08	Yes	10-Nov-08	Closed	Victim released, compensation paid, ongoing medical treatment provided, prison labour policy review proposed and agreed in principle, awaiting outcome.
118	01-Oct-08	No		Closed	Not within SU mandate – Industrial dispute.
119	22-Oct-08	Yes	22-Oct-08	Closed	Awareness raising activity undertaken, practice ceased.
120	30-Oct-08	Yes	06-Nov-08	Closed	Victim discharged, non-commission officer seriously reprimanded with loss of 28 days' salary and allowances. Disciplinary action considered inadequate.
121	04-Nov-08	Yes	10-Nov-08	Closed	Victim discharged, senior officer responsible reprimanded.
122	10-Nov-08	Yes	20-Feb-09	Closed	ILO offer of support for the production of guidelines for agricultural policy application to avoid forced labour complaints stands.
123	14-Nov-08	Yes	14-Nov-08	Closed	Victim discharged, perpetrator seriously reprimanded with loss 14 days' salary, disciplinary action considered inadequate.
124	14-Nov-08	No		Closed	Not within Su mandate – land confiscation
125	05-Dec-08	Yes	15-Dec-08	Open	No response received from government, however victim discharged.
126	11-Dec-08	Yes	11-Dec-08	Closed	State-wide awareness-raising held in Karen State and Northern Shan State.
127	15-Dec-08	Yes	22-Dec-08	Closed	Victim discharged, perpertrator had retired, recommendation for criminal prosecution rejected.
128	14-Jan-09	Yes	30-Jan-09	Open	Victim discharged, recommendation re: action against perpetrator made, government response awaited.
129	30-Jan-09	Yes	09-Mar-09	Open	Related to Case 01 – Government response awaited.
130	4-Feb-09	Yes		Closed	Settlement incorporated within Case 66 solutions.
131	13-Feb-09	Yes	09-Mar-09	Open	Awaiting government response.
132	13-Feb-09	Yes	20-May-09	Open	Awaiting government response.
133	13-Feb-09	Yes	20-May-09	Open	Awaiting government response.
134	16-Feb-09	Pending		Pending	Awaiting further information from complainant.
135	16-Feb-09	Yes	09-Mar-09	Open	Government declared victim as deserter – has not been located, further recommendation made, response awaited.
136	17-Feb-09	Pending		Pending	Further information to complete assessment required.
137	5-Mar-09	Pending		Pending	Assessment in process.
138	6-Mar-09	Yes	10-Mar-09	Open	Awaiting government response.
139	9-Mar-09	Yes	08-Apr-09	Open	Awaiting government response.
140	30-Mar-09	Yes	08-Apr-09	Open	Awaiting government response.
141	30-Mar-09	Yes	27-Apr-09	Open	Awaiting government response.
142	31-Mar-09	Yes	18-May-09	Open	Awaiting government response.
143	01-Apr-09	Pending	25	Pending	Awaiting complainant's approval to proceed.
144	22-Apr-09	Yes	27-Apr-09	Open	Awaiting government response.
145	22-Apr-09	Yes	22-Apr-09	Open	Date for Rakhine State/NRS awareness-raising session to be agreed.
146	30-Apr-09	Yes	30-Apr-09	Open	Awaiting government response.
147	08-Apr-09	Yes	08-Apr-09	Closed	Not within SU mandate, 4 labour activists released. Issue of FOA remains.

Case	Date	Accepted	Intervention-	Status	Comments
	received		date		
148	15-May-09	Pending		Pending	Assessment in process.
149	15-May-09	Pending		Pending	Assessment in process.
150	15-May-09	Pending		Pending	Assessment in process.
151	15-May-09	Pending		Pending	Assessment in process.
152	15-May-09	Pending		Pending	Further information required.

D. Conclusions of the Committee on the Application of Standards in its Special sitting to examine developments concerning the question of the observance by the Government of Myanmar of the Forced Labour Convention, 1930 (No. 29) (International Labour Conference, 97th Session, June 2008)

The Committee extended its sympathies and condolences to the people of Myanmar in the wake of cyclone Nargis. It expressed its sincere hope that the continuing humanitarian needs would be met and that the required rehabilitation and reconstruction work would be undertaken, without any use of forced labour and in a spirit of cooperation and constructive dialogue, in full respect of civil rights and international labour standards.

The Committee noted the observations of the Committee of Experts and the report of the ILO Liaison Officer in Yangon that included the latest developments in the implementation of the complaints mechanism on forced labour established on 26 February 2007, with its trial period extended on 26 February 2008 for a further 12 months. The Committee also noted the discussions and decisions of the Governing Body of March 2007, November 2007 and March 2008. It also took due note of the statement of the Government representative and the discussion that followed.

The Committee noted that certain steps had been taken in the application of the Supplementary Understanding, and that some awareness-raising activities had taken place since the last session of the Conference in June 2007. However, it expressed its concern that these steps were very small and considered that much more needed to be done with commitment and urgency. In particular, the Government should, as requested by the Governing Body, make, without delay, an unambiguous statement at the highest level that the exaction of forced labour was prohibited and that violators would be prosecuted and convicted. It also expressed concern at the restrictive provisions in the newly adopted Constitution which could raise issues of compliance with Conventions Nos 29 and 87 ratified by Myanmar.

The Committee expressed its profound concern that forced labour in Myanmar, including the recruitment of children into the armed forces, remained as widespread as before, as reflected in the observation of the Committee of Experts. None of the recommendations of the Commission of Inquiry had yet been implemented, and the exaction of forced labour continued to be widespread, particularly by the army. Any instructions to cease the practice of utilizing forced labour appeared to have been disregarded regularly and with impunity. Similarly, although it was now some 15 months since the coming into effect of the Supplementary Understanding, a translation of it had only recently been approved for distribution. The Committee continued to be concerned that awareness of the existence of both the legal provisions against forced labour (Order 1/99) and the complaints mechanism under the Supplementary Understanding, remained very low. The Committee urged the Government to give early approval to the translation, in all local languages, of an easily understandable brochure, for wide public distribution, explaining the law and the procedure for lodging a complaint under the Supplementary Understanding.

The Committee took note that the complaints mechanism on forced labour continued to operate and that the authorities were investigating cases referred to them by the Liaison Officer. However, the Committee expressed its continued concern that penalties imposed on perpetrators of forced labour had, in general, not been imposed under the Penal Code. As a result, no criminal convictions of members of the armed forces had taken place.

The Committee noted that an international professional staff member has been appointed to assist the Liaison Officer. The Committee emphasized that it was critical that the Liaison Officer had sufficient resources available to undertake his responsibilities. The Committee underlined that there was an urgent need that the Government accepts a strengthened network of facilitators to deal with complaints from all over the country. The Committee noted with concern the reported cases of retaliation and harassment against complainants and volunteer facilitators who cooperated with the Liaison Officer. Such action was a fundamental breach of the Supplementary Understanding. The Committee called on the Government to ensure that all retaliation and harassment – based on any legal or other pretext ceased with immediate effect and that the perpetrators were punished with the full force of the law.

The Committee recorded with extreme concern that many people remain in prison for exercising their rights to freedom of expression and association. The Committee called for the immediate release of these persons and, in particular, for the release of Daw Su Su Nway, U Min Aung and U Thurein Aung and his associates: U Kyaw Kyaw, U Shwe Joe, U Wai Lin, U Aung Naing Tun and U Nyi Nyi Zaw. These persons all had links with the ILO and were labour activists legitimately seeking to achieve acceptance of international labour standards and, in particular, those ratified by the Government of Myanmar. The Committee re-emphasized the expectation of the Governing Body that U Thet Wai remain free from further persecution and detention.

The Committee also stressed the need to allow all citizens of Myanmar to fully exercise their civil rights, and called on the Government to immediately end the detention of Daw Aung San Suu Kyi. It also recalled the recommendations of the Committee on Freedom of Association, in March 2008, with respect to trade union rights and the recognition of trade union organizations, including the Federation of Trade Unions of Burma (FTUB).

The Committee also recalled the continued relevance of the decisions adopted by the Conference in 2000 and 2006 concerning compliance by Myanmar with Convention No. 29.

The Committee strongly urged the Government to take all the necessary measures to give full effect to all of the recommendations of the Commission of Inquiry, without any further delay. It urged the Government of Myanmar to provide full information to the Committee of Experts in time for its next session later this year, including concrete and verifiable evidence of action taken with a view to the full implementation of the recommendations of the Commission of Inquiry.

### E. Documents before the Governing Body at its 303rd Session



INTERNATIONAL LABOUR OFFICE

GB.303/8/1 303rd Session

Governing Body

Geneva, November 2008

### FOR DEBATE AND GUIDANCE

EIGHTH ITEM ON THE AGENDA

Developments concerning the question of the observance by the Government of Myanmar of the Forced Labour Convention, 1930 (No. 29)

## Status report on decisions regarding Myanmar

#### Introduction

1. At the 302nd Session of the Governing Body, the Office undertook to prepare for its next session a status report on the decisions taken by the Organization to promote the compliance of Myanmar with the recommendations of the 1998 Commission of Inquiry. The present report recapitulates those decisions and their implementation to date. It does not, however, cover the decisions which have been addressed in the form of recommendations to the Government. The current status of these decisions will be addressed in the report of the Liaison Officer; furthermore, the Office is prepared to provide, in due course, a more comprehensive overview of the decisions in question. The Committee of Experts regularly reviews the observance by Myanmar of the Forced Labour Convention, 1930 (No. 29), and its observations are discussed by the Conference Committee on the Application of Standards.

#### The 1999 resolution

**2.** In 1999, the International Labour Conference, following the procedure set out in article 17(2) of the Standing Orders, adopted a resolution on the widespread use of forced labour in Myanmar <sup>1</sup> in which, inter alia, it resolved:

[...]

<sup>&</sup>lt;sup>1</sup> Resolution adopted by the International Labour Conference at its 87th Session (Geneva, June 1999).

- (b) that the Government of Myanmar should cease to benefit from any technical cooperation or assistance from the ILO, except for the purpose of direct assistance to implement immediately the recommendations of the Commission of Inquiry, until such time as it has implemented the said recommendations;
- (c) that the Government of Myanmar should henceforth not receive any invitation to attend meetings, symposia and seminars organized by the ILO, except such meetings that have the sole purpose of securing immediate and full compliance with the said recommendations, until such time as it has implemented the recommendations of the Commission of Inquiry.
- **3.** This resolution remains in force and implemented.

#### The 2000 resolution and its implementation

- **4.** Following a decision by the Governing Body under article 33 of the ILO Constitution, <sup>2</sup> the Conference held a debate in 2000 on measures to secure compliance with the recommendations of the Commission of Inquiry. The Conference adopted a resolution <sup>3</sup> outlining a set of actions to be taken if the authorities of Myanmar did not promptly take concrete action to implement the recommendations. The Conference approved a set of measures on the basis of the proposals by the Governing Body, namely:
  - (a) to decide that the question of the implementation of the Commission of Inquiry's recommendations and of the application of Convention No. 29 by Myanmar should be discussed at future sessions of the International Labour Conference, at a sitting of the Committee on the Application of Standards specially set aside for the purpose, so long as this Member has not been shown to have fulfilled its obligations;
  - (b) to recommend to the Organization's constituents as a whole governments, employers and workers that they: (i) review, in the light of the conclusions of the Commission of Inquiry, the relations that they may have with the member State concerned and take appropriate measures to ensure that the said Member cannot take advantage of such relations to perpetuate or extend the system of forced or compulsory labour referred to by the Commission of Inquiry, and to contribute as far as possible to the implementation of its recommendations; and (ii) report back in due course and at appropriate intervals to the Governing Body;
  - (c) as regards international organizations, to invite the Director-General: (i) to inform the international organizations referred to in article 12, paragraph 1, of the Constitution of the Member's failure to comply; (ii) to call on the relevant bodies of these organizations to reconsider, within their terms of reference and in the light of the conclusions of the Commission of Inquiry, any cooperation they may be engaged in with the Member concerned and, if appropriate, to cease as soon as possible any activity that could have the effect of directly or indirectly abetting the practice of forced or compulsory labour;
  - (d) regarding the United Nations specifically, to invite the Director-General to request the Economic and Social Council (ECOSOC) to place an item on the agenda of its July 2001 session concerning the failure of Myanmar to implement the recommendations contained in the report of the Commission of Inquiry and seeking the adoption of recommendations directed by ECOSOC or by the General Assembly, or by both, to governments and to other specialized agencies and including requests similar to those proposed in paragraphs (b) and (c) above;

<sup>&</sup>lt;sup>2</sup> GB.277/6.

<sup>&</sup>lt;sup>3</sup> Resolution concerning the measures recommended by the Governing Body under article 33 of the ILO Constitution on the subject of Myanmar, adopted by the International Labour Conference at its 88th Session (Geneva, June 2000).

(e) to invite the Director-General to submit to the Governing Body, in the appropriate manner and at suitable intervals, a periodic report on the outcome of the measures set out in paragraphs (c) and (d) above, and to inform the international organizations concerned of any developments in the implementation by Myanmar of the recommendations of the Commission of Inquiry;

The Conference further decided that the measures would take effect on 30 November 2000 unless, before that date, the Governing Body was satisfied that the intentions expressed by the Minister of Labour of Myanmar in his letter dated 27 May had been translated into a framework of legislative, executive and administrative measures that were sufficiently concrete and detailed to demonstrate that the recommendations of the Commission of Inquiry had been carried out and therefore rendered the implementation of one or more of the measures inappropriate.

- **5.** The Governing Body concluded in November 2000 <sup>4</sup> that the measures should enter into force. In 2000 and 2005, the Director-General wrote to the governments of all member States, and through them to employers' and workers' organizations, pursuant to paragraph (b) above, and to international organizations, pursuant to paragraph (c) above. The replies were examined by the Governing Body in March 2001 and November 2005.
- **6.** Since 2001, ECOSOC has dealt with the matter on a number of occasions under item 14(b) of its agenda.
- **7.** Furthermore, since 2001, the Conference Committee on the Application of Standards has held a special sitting on Myanmar. Since 2002, it has, in addition to the observations of the Committee of Experts, also received a report from the ILO Liaison Officer in Yangon.

#### Conference discussion in 2006

- **8.** Following a decision by the Governing Body at its March 2006 session, <sup>5</sup> in view of the lack of progress, the Conference at its 95th Session (2006) resumed its consideration of the issue under a separate agenda item. <sup>6</sup> It reaffirmed the validity of the measures outlined in the 2000 resolution, referred to a number of salient points regarding the promotion of enhanced awareness and implementation of the 2000 resolution, and subsequent Governing Body decisions, and highlighted the following points:
  - The ILO has the possibility to seek an advisory opinion from the International Court of Justice which would, as the Workers stated, require the formulation of a specific legal question relating to the Forced Labour Convention, 1930 (No. 29). This is without prejudice to the fact that member States have the possibility to themselves institute contentious proceedings before the International Court of Justice on their own initiative. It was made clear that such action was complementary to, and not a substitute for, other action to be taken by the ILO itself.
  - The application of the measures could be enhanced by providing more precise indications as regards the kinds of concrete steps by member States which might be more effective, and which would be most relevant to the sectors and types of enterprise in which forced labour appears to be currently employed. Such indications and guidance could be elaborated through examples of concrete actions taken to date.

<sup>&</sup>lt;sup>4</sup> GB.279/6/2.

<sup>&</sup>lt;sup>5</sup> GB 295/7

<sup>&</sup>lt;sup>6</sup> ILO: Provisional Record No. 3-2, International Labour Conference, 95th Session, Geneva, 2006.

- There could be more active involvement of employers' and workers' organizations, including at the national level, in the implementation of the measures.
- An enhanced reporting mechanism could also be developed, on the basis of a user-friendly questionnaire addressed to members.
- Multi-stakeholder conferences could be convened in order to exchange ideas of best practice in the implementation of the 2000 resolution.
- Steps should be considered with a view to fostering greater awareness and a consistent attitude on the issue among other international organizations, within their specific fields of competence, in particular ECOSOC.

In addition, it was suggested that the Office should provide information about other remedies that may exist under international criminal law for action against perpetrators of forced labour. It was also suggested that appropriate and effective use should be made of public diplomacy in support of the ILO's efforts.

- **9.** With regard to the issue of seeking an advisory opinion from the International Court of Justice (ICJ), attention was focused specifically on the contentious question of whether the Forced Labour Convention clearly prohibited the prosecution of persons wishing to complain about the practice. The agenda item for the 95th Session of the Conference, as decided by the Governing Body at its March 2006 session, specified the aim "to ensure that no action is taken against complainants or their representatives". A number of options were considered in detail in the document presented to the Conference. <sup>7</sup> These involved: a binding ruling by the ICJ under the terms of article 37(1) of the ILO Constitution; a decision through the establishment by the ILO of a tribunal under article 37(2) of its Constitution; or an advisory opinion from the ICJ.
- 10. An advisory opinion could be requested by the ILO, as a specialized agency, under article 37(1) of its Constitution and under article IX(2) of the Agreement between the United Nations and the International Labour Organization. <sup>8</sup> The Governing Body would have to give careful consideration to the precise formulation of the question to be asked. The Court would provide notice of the request for an advisory opinion to all States entitled to appear before it, and these States and international organizations could furnish information on the question. A binding ruling by the ICJ would require a member State to raise the matter with the Court; the Court could invite the ILO to make a submission on the case, and the ILO could submit information on its own initiative. The question of the possible binding nature of an advisory opinion delivered by the International Court of Justice under article 37(1) could also be submitted to the Court.
- 11. The option involving the establishment by the ILO of a tribunal under article 37(2) of the Constitution "for the expeditious determination of any dispute or question relating to the interpretation of a Convention" would allow the ILO to retain full control of the procedure; it would, however, take up considerable time and involve substantial costs. Moreover, this option might not provide significant additional leverage, as it would have to be enforced through ILO procedures, including those available under article 33 of the Constitution.
- 12. The question of a possible advisory opinion from the ICJ has been in abeyance in the light of a change in attitude and specific commitments undertaken by the Government through the Supplementary Understanding of 26 February 2007. In March 2007, the Governing Body decided to defer the question, while recalling in its conclusions that "the necessary question or questions would continue to be studied and prepared by the Office, in

<sup>&</sup>lt;sup>7</sup> ILO: *Provisional Record* No. 2, International Labour Conference, 95th Session, Geneva, 2006.

<sup>&</sup>lt;sup>8</sup> ibid., Appendix III.

consultation with the constituents and using the necessary legal expertise, to be available at any time that might be necessary". 9

- 13. The trial period for the operation of the Supplementary Understanding was extended in February 2008 for another year. In March 2008, the Governing Body welcomed this extension and expressed its strong expectation that during the extension period the Supplementary Understanding would be applied in full and according to the original intent. <sup>10</sup> In particular, the Governing Body singled out the freedom of complainants to access the mechanism without fear of harassment or reprisals; the need to reproduce the Supplementary Understanding in local languages and ensure its wide dissemination; the freedom of movement of the Liaison Officer; and the imposition of meaningful penalties on perpetrators of all forms of forced labour.
- 14. The question of the possible jurisdiction of the International Criminal Court to entertain some aspects of the conclusions of the Commission of Inquiry has also been raised. In November 2006, the Governing Body concluded that ILO documents relating to the issue are public and the Director-General would therefore be able to transmit them. <sup>11</sup> The ILO consequently made relevant documentation available to the Prosecutor of the Court.
- 15. The Governing Body also noted in November 2006 that the Director-General could ensure that the recent developments were appropriately brought to the attention of the UN Security Council when it considered the situation of Myanmar, which was now on its formal agenda. The Office has cooperated with the United Nations, including the Special Adviser of the Secretary-General on Myanmar, for this purpose. Information has been given to the Special Adviser and for the reports prepared by the Special Rapporteur on Myanmar of the Human Rights Council. Since the ILO's presence in Myanmar was assured in 2002 through the appointment of a Liaison Officer, who also has a team of staff, the ILO has been participating fully in the United Nations Country Team in Myanmar.
- **16.** ILO officials, including the Liaison Officer, have attended international meetings, conferences and academic symposia organized by member States and the social partners. The Office holds regular briefing sessions and consultations with diplomatic representatives and representatives of the social partners in Geneva and elsewhere, including briefings given by the Liaison Officer to embassies in Yangon and Bangkok.
- 17. Reference has been made on a number of occasions to the proposal for a multi-stakeholder conference, the latest being at the June 2008 session of the Governing Body. The issue was raised by the Workers' group with the general support of the Employers, in the context of possible relief assistance following the devastation caused by Cyclone Nargis in early May 2008 and in the light of the relief efforts of the United Nations and the Association of South-East Asian Nations (ASEAN). Although possible modalities and means of financing such a tripartite conference or any other separate consultation involving the constituents have been explored, the Office is not currently in a position to make a concrete proposal.
- 18. Clearly, more could be done to follow up the measures agreed upon by the Conference in 2000 and 2006. It should be recognized, however, that these recommendations are addressed not only to the Office but also to the member States and the social partners, and in many cases their effect depends on the way in which the constituents carry them out. The cost of the activities of the Liaison Officer and his staff is also a factor, as is the

<sup>&</sup>lt;sup>9</sup> GB.298/5.

<sup>&</sup>lt;sup>10</sup> GB.301/6.

<sup>&</sup>lt;sup>11</sup> GB 297/8

workload on headquarters staff. In Geneva, the implementation of the recommendations of the Commission of Inquiry is followed up by the International Labour Standards Department and, under the instructions of the Director-General, the Executive Director for Standards and Fundamental Principles and Rights at Work, to whom the Liaison Officer reports.

Geneva, 22 October 2008.

Submitted for debate and guidance.



GB.303/8/2 303rd Session

## **Governing Body**

Geneva, November 2008

## FOR DEBATE AND GUIDANCE

#### EIGHTH ITEM ON THE AGENDA

Developments concerning the question of the observance by the Government of Myanmar of the Forced Labour Convention, 1930 (No. 29)

### **Report of the Liaison Officer**

#### Introduction

- 1. The Liaison Officer reported to the 301st Session (March 2008) of the Governing Body <sup>1</sup> as well as to the special sitting of the Committee on the Application of Standards during the 97th Session of the International Labour Conference (June 2008), in accordance with the Conference resolution of 2000. <sup>2</sup>
- 2. This report covers activities on the ground since the last report. It provides an update on the functioning of the complaints mechanism under the Supplementary Understanding. The trial period of this Supplementary Understanding was extended on 26 February 2008 for another year and submitted to the Governing Body at its 301st Session. This report will also cover progress on the forced labour aspects of the post-cyclone Nargis response.

# Functioning of the Supplementary Understanding

**3.** The Liaison Officer continues to receive complaints under the mechanism established by the Supplementary Understanding in February 2007. A copy of the case register summary as at 6 November 2008 is attached as an appendix. Altogether, 121 complaints have now been received. Of these, 70 have been assessed as falling within the forced labour definition and have been submitted to the Government Working Group for its attention and follow-up. Of the cases submitted (39 being individual under-age recruitment complaints

<sup>&</sup>lt;sup>1</sup> GB.301/6/2.

<sup>&</sup>lt;sup>2</sup> Document D.5, 97th Session of the ILC, Committee on the Application of Standards.

<sup>&</sup>lt;sup>3</sup> GB.301/6/2; GB.301/6.

and 31 being multiple complainant forced labour complaints), 50 have been responded to in a manner which can be considered satisfactory, and these have been closed; 20 cases either still await government response or remain open while the process continues. Six further cases are currently being assessed by the Liaison Officer prior to their possible submission.

- **4.** The previously identified trend of a change in the ratio between traditional forced labour complaints and under-age recruitment complaints has continued. The majority of recent complaints concern forced recruitment of minors into the military. Some possible reasons for this development are discussed below.
- **5.** In the main, complaints lodged have been dealt with expeditiously by the Government Working Group. The cases that have been resolved have on average taken three months. While five cases have been in negotiation for longer than six months, the longest outstanding case on which a first substantive response is awaited is four months old.
- **6.** Since March 2008 the Liaison Officer has undertaken two unaccompanied assessment missions and two joint awareness missions with senior Department of Labour officials. Missions of this kind provide the opportunity to increase awareness of rights and responsibilities under Myanmar law and the Supplementary Understanding among civil and military authorities at village, township and division/state levels, as well as among the wider public. The Supplementary Understanding commits the Government to enable the carrying out of such field visits.
- 7. No further prosecutions of alleged perpetrators under either the Penal Code or military regulations, resulting in imprisonment, have taken place since previous reports to the Governing Body and the Conference. However, it should be noted that while administrative penalties against military personnel continue to be proportionately lighter than those imposed on their civilian counterparts, there has been some progress beyond the imposition of a simple reprimand. Since the last report, three military perpetrators have been fined 28 days' and one 14 days' salary and one officer has lost one year of seniority for his actions.
- **8.** Extensive negotiations have taken place on translations of the Supplementary Understanding and its 2008 extension as well as the original 2002 Understanding (on the establishment of the Liaison Officer function) and the minutes thereto. As soon as final approval is received the booklet containing these translations will be printed and distributed.
- 9. The Government has so far not considered or approved the text of a simply worded brochure until the translation of the formal Supplementary Understanding and the associated documents was finalized. It is hoped that approval on the text of such a brochure, as submitted in May 2008, can now be obtained. The Government asserts that the relatively low number of forced labour complaints reflects the progress made in eliminating forced labour. It is, however, evident that awareness levels among a large majority of the population regarding their right and possibility to complain are very low. The preparation of a brochure explaining the law and the procedure for exercising the right to complain and its wide distribution were agreed to when the trial period of the Supplementary Understanding was extended. This could be expected to provide a better measure of progress. This low level of awareness together with the physical difficulties of actually lodging a complaint means that the complaints facility currently does not reach out significantly beyond Yangon and neighbouring divisions.

<sup>&</sup>lt;sup>4</sup> GB 301/6/2

- 10. The Constitution, on which a referendum was held in May 2008, contains in article 359 a provision which states that forced labour is illegal. The Constitution does not, however, come into effect until after elections which the Government has scheduled for 2010. In the meantime, there has been no response to repeated calls from the Governing Body for a widely publicized high-level statement reconfirming the Government's commitment to the elimination of forced labour. Such a statement would, if undertaken, be a further indication not only of government seriousness but would also act to further raise awareness of citizens' rights and give increased confidence to the general population in exercising their right to complain.
- 11. The complaints mechanism does not operate in a political vacuum. In receiving, assessing and submitting complaints the Liaison Officer makes every effort to ensure that cases are considered on their facts, remaining independent as much as possible from political considerations. The Government for its part has a tendency to place heavy emphasis on the actual or perceived political affiliation and motivations of complainants and the facilitators who act as intermediaries on behalf of possible victims of forced labour. In this process, the government representatives occasionally also express their concerns on the impartiality of the ILO Liaison Officer.
- 12. Notwithstanding calls from the Governing Body and the Committee on the Application of Standards of the Conference for one of the facilitators, U Thet Way, to remain free, he was convicted on 16 September 2008 of obstructing an official in the course of his duty and sentenced to two years' hard labour, the maximum penalty. Whilst the offence on which he was ostensibly sentenced bore no formal relation to the ILO, two other charges, on which evidence was heard before they were withdrawn, did. The ILO repeatedly intervened on his behalf, both through conclusions of the Governing Body and the Conference and statements by the Office. The severity of the sentence suggests that the prosecution was motivated by the defendant's association with the ILO's complaints mechanism. Similarly, two activists - Su Su Nwe and Min Aung, both of whom have had close association with the ILO - remain incarcerated in connection with offences which formally are not related to their complaints through the ILO on forced labour. In respect of labour activists Thurein Aung, Wai Lin, Nyi Nyi Zaw, Kyaw Kyaw, Kyaw Min and Myo Min, imprisoned following their 2007 May Day activities, recent information has been received of their separation and transfer to different remote prisons throughout the country. Besides this having an obvious impact on their Yangon-based families, it is to be recalled that the Governing Body has specifically called for their release.
- 13. In August 2008 a member of an organization called the Human Rights Defender and Promoters (HRDP) was arrested, together with five other persons, on charges of terrorism and alleged bomb attacks. During the official government press conference, reported in the newspaper *The New Light of Myanmar*, a negative association was made between this organization and the ILO. Two other members of that organization, neither of whom was arrested, have been associated with complaints submitted to the Government Working Group under the Supplementary Understanding, all of which have been upheld as valid. After the matter was raised with the Government in Nay Pyi Taw, verbal regret was expressed by the Government representatives to the ILO both in Yangon and in Geneva, at the mistake on the part of the reporting media. The Government gave its assurance that there had been no intention to link the ILO with allegations of terrorism.
- 14. Progress has been made with the recent release and quashing of a conviction of an underage recruit jailed for desertion. Regrettably, this precedent has not as yet been generally applied. In one case, the victim was arrested and interned, allegedly in shackle as an escapee, after the complaint seeking his discharge was lodged.

#### The post-cyclone response

- 15. Following discussion at both the 2008 International Labour Conference and the June 2008 meeting of the Governing Body, the ILO has placed special emphasis on the forced labour aspect of the post-cyclone response. This natural disaster has left hundreds of thousands of people in extremely vulnerable positions, having lost their family members, their homes and their means of livelihood. As part of the international response, a protection and vulnerability cluster was formed consisting of UN, INGO and NGO representatives. The assistant to the Liaison Officer, Ms Piyamal Pichaiwongse, has played an active role in this cluster.
- **16.** On the advice of the ILO Liaison Officer, an instruction was issued by the General Administration Department of the Government reminding all authorities in the cyclone-affected areas of the law against forced labour and providing appropriate guidance on the approach to genuine voluntary community responses. To date, no formal complaints of forced labour in the cyclone-affected areas have been received but there have been two recent media reports on the alleged use of forced labour on road construction and repair and rehabilitation of public buildings. The ILO will shortly be undertaking a mission to the area in order to gain more information on these reports.
- 17. Seminars arranged by the ILO for other UN agencies' in-country staff and for staff of INGOs have commenced to both sensitize them to the issue and to ensure their understanding of the ILO's role in eliminating and preventing the use of forced labour.
- 18. As a working model against the use of forced labour, an ILO labour-intensive employment project has been launched with the agreement of the Government. The project is aimed at providing temporary decent employment to the most needy cyclone victims. It is targeted at adding value to the FAO's agricultural restoration activity and the UNDP's village community rehabilitation and microfinancing work. The design and focus of this project is in line with the discussions at the June 2008 Governing Body session. The ILO's output is the rehabilitation and restoration of tertiary-level infrastructure, such as rural tracks, footpaths, drains, culverts, small bridges and jetties, to provide safe village-level mobility and to facilitate access to markets. A pilot project, utilizing regular budget technical cooperation funds, is under way in five villages in the Mai Za Li Oou Toe Village tract in the Mawlamyinegyun township region. The pilot project will cover some 8,200 workdays. The actual work priorities have been determined in direct consultation with village community-level committees.
- 19. The methodology of the project has been discussed and explained, as part of good practice modeling, to both senior-level officials and township field staff, for potential use in primary and secondary infrastructure restoration activities. A donor contribution of approximately US\$1 million has so far been committed, and this will permit the extension of activities into 12 further village tracts (approximately 60 villages). Subject to funding, the total project is planned to continue until 30 September 2009, working in some 180 villages and covering a projected 250,000 workdays with associated training and community development.

## **Concluding observations**

**20.** While there has no doubt been some progress since the recommendations of the 1998 Commission of Inquiry and those of the 2001 High-Level Team, with the issuance of Order 1/99 and Supplementing Order 1/99 amending the Town and Village Acts, the establishment of the Liaison Officer function and the putting in place of the current complaint mechanism on a trial basis, clearly much more needs to be done. The Yangon

Office remains at the same strength as before the Supplementary Understanding, which places limitations on the number of field missions that can be undertaken and the ability to function proactively. Despite the failure to publicly reconfirm, at the highest level, its commitment to the eradication of forced labour, the Government's response to the complaints mechanism at senior level remains reasonably positive. There is still, however, an evident and persistent disconnect between this acceptance in principle and the practice at grass-roots level.

**21.** In recent discussions, the Government has again expressed its belief that further progress is limited by the absence of support in the broader ILO technical cooperation areas. The Liaison Officer, and the Office as a whole, will continue to abide by the objectives set within the framework of the relevant decisions of the Conference and the Governing Body. <sup>5</sup>

Geneva, 7 November 2008.

Submitted for debate and guidance.

<sup>&</sup>lt;sup>5</sup> GB.303/8/1.

## **Appendix**

Case	Date received	Accepted	Intervention- date	Status	Comments
001	28-Feb-07	Yes	9-Mar-07	Closed	Prosecution – 2 x imprisonment 1x acquitted
002	28-Feb-07	Yes	29-May-07	Closed	Child released, disciplinary action – formal reprimand.
003	5-Mar-07	No		Closed	Not related to mandate (worker welfare issue).
004	13-Mar-07	Yes	20-Mar-07	Closed	Not forced recruitment – under age-discharged to parents.
005	29-Mar-07	No		Closed	Not related to mandate (land issue).
006	6-Apr-07	No		Closed	Not related to mandate (pension issue).
007	6-Apr-07	No		Closed	Not related to mandate (pension issue).
800	6-Apr-07	Yes	16-May-07	Closed	Compensation paid. Instigator dismissed.
009	9-Apr-07	Yes	10-Apr-07	Closed	Civil sanctions and reprimands.
010	9-Apr-07	No		Closed	Insufficient basis to proceed at this stage.
011	19-Apr-07	No		Closed	Insufficient information at this stage.
012	19-Apr-07	No		Closed	Not related to mandate (employment dispute).
013	23-Apr-07	No		Closed	Complainants unwilling to be identified.
014	23-Apr-07	No		Closed	Complainants unwilling to be identified.
015	23-Apr-07	Yes	16-May-07	Open	Communication ongoing.
016	25-Apr-07	No		Closed	Not related to mandate (employment dispute).
017	26-Apr-07	Yes	22-Aug-07	Closed	Administrative instructions issued and educative activity undertaken.
018	9-May-07	Yes	22-May-07	Closed	Military officer disciplined – joint training seminar undertaken.
019	9-May-07	No		Closed	Not related to mandate (property dispute).
020	9-May-07	No		Closed	Insufficient basis to proceed.
021	9-May-07	Yes	10-May-07	Closed	Victim discharged to parents –disciplinary action as the result of military inquiry inadequate.
022	18-May-07	No		Closed	No evidence that the work constituted forced labour.
023	18-May-07	Yes	23-May-07	Closed	Field visit, education activity undertaken.
024	25-May-07	No	•	Closed	Insufficient information to proceed.
025	22-Jun-07	Yes	14-Aug-07	Closed	4 officials dismissed, administrative instructions reissued.
026	26-Jun-07	Yes	13-Aug-07	Closed	Local Authorities instructional activity undertaken.
027	28-Jun-07	No	-	Closed	Not related to mandate – Pension/gratuity matter.
028	7-Jun-07	No		Closed	Not related to mandate – Pensions matter.
029	14-Jun-07	Yes	2-Aug-07	Closed	Village chairman dismissed.
030	31-Jul-07	Yes	31-Jul-07	Closed	Child released – summary military trial – recruiting officer disciplined.
031	25-Jun-07	No		Closed	Not related to mandate – mass termination.
032	29-Jun-07	No		Closed	Not related to mandate – land confiscation.
033	6-Jul-07	Yes	9-Aug-07	Closed	Child released, training seminar proposed and undertaken.
034	12-Jul-07	No		Closed	Not related to mandate-hours of work/overtime issue
035	23-Jul-07	Yes	17-Aug-07	Closed	Government instructions issued, retrospective remuneration paid, Joint field trip for awareness education undertaken
036	24-Jul-07	No		Closed	Insufficient basis to proceed at this stage.
037	29-Jun-07	No		Closed	Not related to mandate – migrant worker/payment of wages
038	25-Jul-07	No		Closed	Not related to mandate – termination of employment issue

Case	Date received	Accepted	Intervention- date	Status	Comments
039	12-Jun-07	No		Closed	Insufficient basis on which to proceed.
040	31-Jul-07	No		Pending	Assessment in process
041	6-Aug-07	No		Closed	Not related to mandate – termination grievance.
042	7-Aug-07	Yes	8-Aug-07	Closed	Not within mandate of forced labour SU – Issue of FOA remains.
043	15-Aug-07	Yes	16-Aug-07	Closed	Child released, disciplinary action as the result of military inquiry inadequate.
044	16-Aug-07	No		Closed	Not related to mandate – wages/fees payment issue.
045	20-Aug-07	Yes	10-Sep-07	Closed	New instructions issued.
046	24-Aug-07	No		Closed	Not related to mandate – commercial dispute.
047	27-Aug-07	Yes	12-Sep-07	Closed	Joint mission undertaken, village chairman dismissed, military officer reprimanded, practice stopped.
048	7-Sep-07	No		Closed	Insufficient evidence to proceed.
049	7-Sep-07	Yes	19-Dec-07	Closed	Compensation package. One perpetrator demoted. Recommendation on policy review made.
050	14-Sep-07	Yes	20-Sep-07	Closed	Child released – Military inquiry resulted in disciplinary reprimand.
051	20-Sep-07	Yes	25-Feb-08	Closed	Practice of forced labour ceased, awareness raising undertaken.
052	20-Sep-07	Yes	22-Feb-08	Open	Government response received. Further ILO recommendation made, response awaited.
053	10-Oct-07	Yes	9-Nov-07	Closed	Responsible officer disciplined, practice stopped, joint awareness-raising mission agreed.
054	17-Oct-07	Yes	18-Oct-07	Open	Clause 9 breach – negotiation continues, Thet Wei released, Su Su Nway, Min Aung remain in prison.
055	19-Oct-07	Yes	31-Oct-07	Closed	Child released – Military inquiry resulted in disciplinary reprimand.
056	25-Oct-07	Yes	09-Nov-07	Closed	Child released-Military inquiry resulted in disciplinary reprimand.
057	7-Nov-07	No		Closed	Not related to mandate – cross-border trafficking and HIV and AIDS.
058	15-Nov-07	Yes	23-Nov-07	Closed	Child released-summary military trial-recruiting officer disciplined.
059	15-Nov-07	Yes	30-Nov-07	Closed	Official translation approved.
060	19-Nov-07	No		Closed	Not related to mandate – wages claim issue.
061	17-Dec-07	Yes	19-Dec-07	Open	Agreed to discharge, Victim left country, negotiations continue.
062	20-Dec-07	Yes	28-Dec-07	Closed	Victim discharged to custody of parents. Responsible recruiting officer officially reprimanded.
063	7-Jan-08	Yes	14-Jan-08	Closed	Victim discharged, recruiting officer reprimanded, instruction on humane treatment of trainees issued. Ongoing procedure recommendation made.
064	7-Jan-08	Yes	11-Feb-08	Closed	Sentence remitted, victim discharged from military to care of family.
065	08-Jan-08	No		Closed	Not related to mandate – corruption allegation
066	14-Jan-08	Yes	22-Feb-08	Open	Initial response received, ILO propose joint mission, government response awaited.
067	16-Jan-08	No		Closed	Not within mandate of forced labour, land confiscation.
068	16-Jan-08	Yes	25-Feb-08	Closed	Official dismissed, education activity undertaken, ongoing situation to be monitored.
069	31-Jan-08	Yes	25-Feb-08	Closed	Closed in association with Case 051 following assessment mission.

070         6-Feb-08         Yes         12-Feb-08         Closed documentation procedure made.           071         29-Jan-08         No         Closed documentation procedure made.           072         30-Jan-08         Yes         11-Mar-08         Closed corp.           073         20-Feb-08         Yes         3-Mar-08         Open Government response received, disciplinary action inadequate, negotiations continue.           074         21-Feb-08         No         Closed Insufficient basis to proceed.           075         03-Mar-08         Yes         11-Mar-08         Closed Closed Understaged, responsible officer reprimanded, officer reprimanded.           076         03-Mar-08         Yes         10-Mar-08         Closed Closed Unit discharged, responsible officer reprimanded. Victim admits voluntary recruitment - referred to UnitCEF for reintent difficer reprimanded. Victim admits voluntary recruitment - referred to UnitCEF for reintegration.           076         5-Mar-08         No         Closed Closed UnitCEF for reintegration.         Not within SU mandate - FOA issue subject to separate consideration.           077         14-Mar-08         Yes         08-Apr-08         Closed Closed Unit response consideration.           080         14-Mar-08         No         Closed Closed Unit response consideration.           081         17-Mar-08         No         Closed	Case	Date received	Accepted	Intervention- date	Status	Comments
077         30-Jan-08         Yes         11-Mar-08         Closed         Awareness-raising activity undertaken.           073         20-Feb-08         Yes         3-Mar-08         Open         Government response received, disciplinary action inadequate, negotiations continue.           074         21-Feb-08         No         Closed         Insufficient basis to proceed.           075         03-Mar-08         Yes         11-Mar-08         Closed         Victim discharged, responsible officer reprimanded, Government investigation to locate broker continues.           076         03-Mar-08         Yes         10-Mar-08         Closed         Child discharged - recruitment officer reprimanded, Victim admits voluntary recruitment – referred to UNICEF for reintegration.           077         5-Mar-08         No         Closed         Not within SU mandate – FOA issue subject to separate consideration.           078         5-Mar-08         No         Closed         Associate with Gase 068, ongoing situation to be monitored.           080         14-Mar-08         Yes         08-Apr-08         Closed         Not within SU mandate – Iabour market dispute.           081         17-Mar-08         No         Closed         Associate with Gase 068, ongoing situation to be monitored.           081         17-Mar-08         No         Closed         Occesed	070	6-Feb-08	Yes	12-Feb-08	Closed	documentation procedure made.
073         20-Feb-08         Yes         3-Mar-08         Open         Government response received, disciplinary action inadequate, negotiations continue.           074         21-Feb-08         No         Closed         Insufficient basis to proceed.           075         03-Mar-08         Yes         11-Mar-08         Closed         Victim discharged, responsible officer reprimanded. Government investigation to locate broker continues.           076         03-Mar-08         Yes         10-Mar-08         Closed         Child discharged - recruitment officer reprimanded. Victim admits voluntary recruitment - referred to UNICEF for reintegration.           077         5-Mar-08         No         Closed         Not within SU mandate - FOA issue subject to separate consideration.           079         14-Mar-08         No         Closed         Not within SU mandate - FOA issue subject to separate consideration.           080         14-Mar-08         Yes         08-Apr-08         Closed         Not within SU mandate - FOA issue subject to separate consideration.           081         17-Mar-08         No         Closed         Not within SU mandate - FOA issue subject to separate consideration.           081         17-Mar-08         No         Closed         Closed         Associate with Case 068, ongoing situation to be monitored consideration.           081         17-Mar-08	071	29-Jan-08	No		Closed	,
27-66-06   768   748	072	30-Jan-08	Yes	11-Mar-08	Closed	Awareness-raising activity undertaken.
075         03-Mar-08         Yes         11-Mar-08         Closed         Victim discharged, responsible officer reprimanded. Government investigation to locate broker confinues.           076         03-Mar-08         Yes         10-Mar-08         Closed         Child discharged - recruitment officer reprimanded. Victim admits voluntary recruitment - referred to UNICEF for reintegration.           077         5-Mar-08         No         Closed         Not within SU mandate - FOA issue subject to separate consideration.           079         14-Mar-08         No         Closed         Not within SU mandate - FOA issue subject to separate consideration.           080         14-Mar-08         No         Closed         Not within SU mandate - FOA issue subject to separate consideration.           080         14-Mar-08         Yes         08-Apr-08         Closed         More within SU mandate - FOA issue subject to separate consideration.           081         17-Mar-08         No         Closed         More within SU mandate - FOA issue subject to separate consideration.           081         17-Mar-08         No         Closed         More within SU mandate - FOA issue subject to separate consideration.           080         14-Mar-08         Yes         08-Apr-08         Closed         More within SU mandate - FOA issue subject to separate consideration.           080         11-Mar-08	073	20-Feb-08	Yes	3-Mar-08	Open	
OFFICIAL CONTINUE	074	21-Feb-08	No		Closed	Insufficient basis to proceed.
O3-Mar-08	075	03-Mar-08	Yes	11-Mar-08	Closed	
078         5-Mar-08         No         Closed         consideration.         Not within SU mandate – FOA issue subject to separate consideration.           079         14-Mar-08         No         Closed         Not within SU mandate – FOA issue subject to separate consideration.           080         14-Mar-08         Yes         08-Apr-08         Closed         Not within SU mandate – FOA issue subject to separate consideration.           081         14-Mar-08         Yes         08-Apr-08         Closed         Not within SU mandate – FOA issue subject to separate consideration.           082         17-Mar-08         No         Closed         No replace of mandate – Isour market dispute.           083         20-Mar-08         No         Closed         No replainants unwilling to be identified.           084         26-Mar-08         No         Closed         Closed disciplinary response considered inadequate.           085         28-Mar-08         No         02-Aug-08         Closed         This case is being dealt with under Case 066.           086         28-Mar-08         Yes         07-Apr-08         Closed         Victim discharged to care of parents. Responsible senior officer reprimanded.           087         11-Apr-08         Yes         11-Apr-08         Closed         Child discharged recruitment officer reprimanded.	076	03-Mar-08	Yes	10-Mar-08	Closed	Victim admits voluntary recruitment – referred to UNICEF for reintegration.
Orange   O	077	5-Mar-08	No		Closed	consideration.
Consideration	078	5-Mar-08	No		Closed	consideration.
17-Mar-08	079	14-Mar-08	No		Closed	consideration.
082       17-Mar-08       No       Closed       Complainants unwilling to be identified.         083       20-Mar-08       Yes       08-Apr-08       Closed reprimanded, disciplinary response considered inadequate.         084       26-Mar-08       No       02-Aug-08       Closed       Being dealt with in context of Case 015.         085       28-Mar-08       No       02-Aug-08       Closed       This case is being dealt with under Case 066.         086       28-Mar-08       Yes       07-Apr-08       Closed       Victim discharged to care of parents. Responsible senior officer reprimanded. Disciplinary action considered inadequate.         087       11-Apr-08       Yes       11-Apr-08       Closed       Child discharged - recruitment officer reprimanded.         088       22-Apr-08       Yes       16-Jun-08       Closed       Child discharged, charge dropped, responsible officer reprimanded.         089       19-May-08       Yes       20-Jun-08       Closed       Closed Child discharged, charge dropped, responsible officer reprimanded.         090       20-May-08       Yes       17-Jul-08       Open       Awaiting government response.         091       23-May-08       No       Closed       Closed       Complaint withdrawn.         092       27-May-08       No       Closed				08-Apr-08		monitored.
Victim discharged. Recruiting officer seriously reprimanded, disciplinary response considered inadequate.						
083     20-Mar-08     Yes     08-Apr-08     Closed inadequate.       084     26-Mar-08     No     02-Aug-08     Closed Being dealt with in context of Case 015.       085     28-Mar-08     No     02-Aug-08     Closed This case is being dealt with under Case 066.       086     28-Mar-08     Yes     07-Apr-08     Closed Senior officer reprimanded. Disciplinary action considered inadequate.       087     11-Apr-08     Yes     11-Apr-08     Closed Child discharged - recruitment officer reprimanded.       088     22-Apr-08     Yes     16-Jun-08     Closed Closed Child discharged, charge dropped, responsible officer reprimanded.       089     19-May-08     Yes     17-Jul-08     Open Awaiting government response.       090     20-May-08     Yes     17-Jul-08     Open Awaiting government responsible officer reprimanded.       091     23-May-08     No     Closed Complaint withdrawn.       092     27-May-08     No     Closed Complaint withdrawn.       093     28-May-08     Yes     16-Jun-08     Closed Victim discharged, responsible officer reprimanded.       094     28-May-08     Yes     16-Jun-08     Closed Division-wide joint training seminar for civilian, judicial, police and army authorities undertaken.       095     11-Jun-08     Yes     14-Jul-08     Closed One with 28 days's salary deduction and on	082	17-Mar-08	No		Closed	· · · · · · · · · · · · · · · · · · ·
08426-Mar-08NoClosedBeing dealt with in context of Case 015.08528-Mar-08No02-Aug-08ClosedThis case is being dealt with under Case 066.08628-Mar-08Yes07-Apr-08ClosedVictim discharged to care of parents. Responsible senior officer reprimanded. Disciplinary action considered inadequate.08711-Apr-08Yes11-Apr-08ClosedChild discharged - recruitment officer reprimanded.08822-Apr-08Yes16-Jun-08ClosedChild discharged - recruitment officer reprimanded.08919-May-08Yes20-Jun-08ClosedVictim discharged, charge dropped, responsible officer reprimanded.09020-May-08Yes17-Jul-08OpenAwaiting government response.09123-May-08NoClosedClosedComplaint withdrawn.09227-May-08NoClosedVictim discharged, responsible officer reprimanded.09328-May-08Yes16-Jun-08ClosedVictim discharged, responsible officer reprimanded.09428-May-08Yes02-Sep-08ClosedVictim discharged, two officers responsible disciplined.09511-Jun-08Yes14-Jul-08ClosedNot related to mandate – land confiscation09611-Jun-08Yes20-Jun-08ClosedOne with 28 days' salary deduction and one with 14 days' salary deduction and a serious reprove.09714-Jun-08Yes17-Jun-08OpenOpenVictim arrested post complaint, awaiting government response.	083	20-Mar-08	Yes	08-Apr-08	Closed	reprimanded, disciplinary response considered
Victim discharged to care of parents. Responsible senior officer reprimanded. Disciplinary action considered inadequate.	084	26-Mar-08	No		Closed	
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Paragraphic   Paragraphic   Paragraphic   Paragraphic   Paragraphic   Paragraphic   Paragraphic	088	22-Apr-08	Yes	16-Jun-08	Closed	
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Description of the continues   Description of the continues   Description of the continues	093	28-May-08	Yes	16-Jun-08	Closed	·
09611-Jun-08Yes14-Jul-08ClosedVictim discharged, two officers responsible disciplined. One with 28 days' salary deduction and one with 14 days' salary deduction and a serious reprove.09714-Jun-08Yes20-Jun-08ClosedChild discharged - recruitment officer reprimanded.09815-Jun-08Yes17-Jun-08OpenGovernment response received, communication continues.09918-Jun-08Yes24-Jun-08OpenVictim arrested post complaint, awaiting government response.10023-Jun-08Yes09-Oct-08OpenAwaiting government response.10102-Jul-08Yes09-Oct-08OpenAwaiting government response.	094	•	Yes	02-Sep-08	Closed	police and army authorities undertaken.
09611-Jun-08Yes14-Jul-08ClosedOne with 28 days' salary deduction and one with 14 days' salary deduction and a serious reprove.09714-Jun-08Yes20-Jun-08ClosedChild discharged - recruitment officer reprimanded.09815-Jun-08Yes17-Jun-08OpenGovernment response received, communication continues.09918-Jun-08Yes24-Jun-08OpenVictim arrested post complaint, awaiting government response.10023-Jun-08Yes09-Oct-08OpenAwaiting government response.10102-Jul-08Yes09-Oct-08OpenAwaiting government response.	095	11-Jun-08	No		Closed	Not related to mandate – land confiscation
098     15-Jun-08     Yes     17-Jun-08     Open     Government response received, communication continues.       099     18-Jun-08     Yes     24-Jun-08     Open     Victim arrested post complaint, awaiting government response.       100     23-Jun-08     Yes     09-Oct-08     Open     Awaiting government response.       101     02-Jul-08     Yes     09-Oct-08     Open     Awaiting government response.	096	11-Jun-08	Yes	14-Jul-08	Closed	One with 28 days' salary deduction and one with 14
109     18-Jun-08     Yes     17-Jun-08     Open     continues.       100     23-Jun-08     Yes     09-Oct-08     Open     Awaiting government response.       101     02-Jul-08     Yes     09-Oct-08     Open     Awaiting government response.	097	14-Jun-08	Yes	20-Jun-08	Closed	Child discharged - recruitment officer reprimanded.
100     23-Jun-08     Yes     09-Oct-08     Open     Awaiting government response.       101     02-Jul-08     Yes     09-Oct-08     Open     Awaiting government response.	098	15-Jun-08	Yes	17-Jun-08	Open	· · · · · · · · · · · · · · · · · · ·
101 02-Jul-08 Yes 09-Oct-08 Open Awaiting government response.	099	18-Jun-08	Yes	24-Jun-08	Open	
1 00 1	100	23-Jun-08	Yes	09-Oct-08	Open	Awaiting government response.
102 11-Jul-08 No Closed Insufficient evidence to proceed.	101	02-Jul-08	Yes	09-Oct-08	Open	Awaiting government response.
	102	11-Jul-08	No		Closed	Insufficient evidence to proceed.

Case	Date received	Accepted	Intervention- date	Status	Comments
103	16-Jul-08	Yes	18-Jul-08	Closed	Victim discharged to care of the parents.
104	17-Jul-08	Yes	21-Jul-08	Open	Awaiting government response.
105	21-Jul-08	Yes	24-Jul-08	Closed	Child discharged - recruitment officer disciplined by the loss of 28 days' salary.
106	31-Jul-08	Yes	31-Jul-08	Closed	Community work-related. Government guidance distributed through General Administration Department as to appropriate approach to be adopted.
107	28-Jul-08	Yes	04-Aug-08	Closed	Victim discharged, perpetrator fined 28 days' salary.
108	29-Jul-08	Yes	28-Aug-08	Open	Government response received, further ILO recommendation made, response awaited.
109	11-Aug-08	Yes	23-Oct-08	Open	Alleged serious harassment. Three complainants and facilitator arrested. Awaiting government response.
110	13-Aug-08	Yes	10-Oct-08	Open	Awaiting government response.
111	14-Aug-08	Yes	21-Aug-08	Open	Government response received, victim not located, further investigation proposed.
112	19-Sep-08	Yes	29-Sep-08	Open	Awaiting government response.
113	24-Sep-08	Yes	-	Pending	Awaiting parental approval to proceed.
114	25-Sep-08	Yes	29-Oct-08	Open	Awaiting government response.
115	26-Sep-08	Yes	29-Oct-08	Open	Awaiting government response.
116	01-Oct-08	No		Pending	Further information being sought.
117	01-Oct-08	Yes	10-Nov-08	Pending	Assessment in process.
118	01-Oct-08	No		Closed	Not within SU mandate – Industrial dispute.
119	22-Oct-08	Yes	22-Oct-08	Open	Verification of facts under way. Government advised.
120	30-Oct-08	Yes	06-Nov-08	Open	Awaiting government response.
121	04-Nov-08	Yes	10-Nov-08	Pending	Assessment in process.

# 303rd Session of the Governing Body of the International Labour Office

(November 2008)

EIGHTH ITEM ON THE AGENDA

#### GB.303/8

#### **Conclusions concerning Myanmar**

The Governing Body discussed the reports submitted by the Office and considered the statement made by Ambassador Wunna Maung Lwin of the Government of the Union of Myanmar. Taking all of the discussion into account, the Governing Body concludes as follows:

- 1. The Governing Body stresses once again the urgency of giving full effect to the recommendations of the Commission of Inquiry and to the subsequent decisions of the International Labour Conference. These continue to be the focus for the ILO's work for the eradication of forced labour in Myanmar.
- 2. Whilst recognizing a certain degree of cooperation to make the complaints mechanism under the Supplementary Understanding function, the Governing Body continues to be concerned at the slow pace of progress and remains convinced that much more needs to be done as a matter of urgency.
- 3. The Governing Body underlines the urgent need to raise the awareness of both the military and civil authorities as well as the general public concerning Myanmar's legislation on the prohibition of forced labour and the rights contained in the Supplementary Understanding. Translations of the relevant texts must be distributed throughout the country without any further delay and a clearly worded explanatory brochure must be produced. Those guilty of exacting forced labour, including underage recruitment into the military, must be prosecuted and meaningfully punished, and victims must be entitled to reparation.
- 4. The Liaison Officer must be able to carry out his functions effectively throughout the country. People must have access to the ILO unhindered and without fear of reprisals.
- 5. The Governing Body expresses its condemnation of the severe prison sentences given to Su Su Nway and U Thet Way, which will further discourage the people of Myanmar from exercising their right to complain about the use of forced labour. It calls for an urgent review of their sentences and for their immediate release. The harassment and detention of persons exercising their rights under the Supplementary Understanding must cease. The Governing Body also calls for the release of all those who have been imprisoned for their pursuit of their fundamental rights including the right to freedom of association as underlined by the conclusions of the Committee on Freedom of Association.
- 6. The Governing Body again expressed its concern that an authoritative statement has not been made at the highest level that forced labour, including under-age recruitment, is prohibited and those using it will be prosecuted and meaningfully punished. It urges the Government to issue such a statement without further delay.

- 7. The Governing Body notes with appreciation the progress made on the post-cyclone relief work that has been started in line with its discussion at its 302nd Session in June 2008, and encourages the Office to continue its efforts within the framework of its mandate. This should include working to ensure that the Government's policy framework respects core labour standards and does not result in forced labour.
- 8. The Governing Body further notes that a framework in which the aims of the Supplementary Understanding can be guaranteed efficiently in the future has to be negotiated before the next Governing Body session and requests the Office and the Government to take all the necessary steps towards that end, including a work programme. The Office should continue to engage the tripartite constituents on an ongoing basis in this process, in consultation with the Officers of the Governing Body.

## F. Documents before the Governing Body at its 304th Session



INTERNATIONAL LABOUR OFFICE

GB.304/5/1(Rev.) 304th Session

**Governing Body** 

Geneva, March 2009

## FOR DEBATE AND GUIDANCE

FIFTH ITEM ON THE AGENDA

Developments concerning the question of the observance by the Government of Myanmar of the Forced Labour Convention, 1930 (No. 29)

#### **Introduction and summary**

- 1. This report updates the activities of the Liaison Officer since the 303rd Session of the Governing Body in November 2008. It covers information on the operation of the Supplementary Understanding regarding the treatment of complaints on the use of forced labour; various other activities undertaken by the Liaison Officer, Mr Stephen Marshall, and his assistant, Ms Piyamal Pichaiwongse; a report of the mission from headquarters to Myanmar from 24 February to 1 March 2009 concerning, inter alia, the extension of the trial period of the Supplementary Understanding; a progress report on the ILO activities as a response to cyclone Nargis; and information on ILO participation in the UN Country Team activities in Myanmar.
- 2. This report highlights a number of issues. The first relates to the mechanism for treating complaints on forced labour, which has now been extended for another year. This mechanism continues to function but the overall forced labour situation remains serious in the country. Certain steps for awareness raising have been taken or agreed upon. The report refers to the public statement by the Minister of Labour on the Government's commitment concerning the prohibition of forced labour. A serious issue is the ILO's concern about the potential harassment of facilitators and complainants. One of the former facilitators, U Thet Wai, has only recently been released from prison. Other issues dealt with concern about the announcement by the Government of its intention to review the practice of prison labour and the further activities planned by the ILO regarding children in armed conflict. Finally, the report contains information on ILO activities for post-Nargis recovery which are proceeding and could have wider application in the country.

## **Update on the Supplementary Understanding**

**3.** In the period since the 303rd Session of the Governing Body, 13 new complaints on the use of forced labour have been received. While the number may be low as compared to earlier reports, a considerable number of follow-up negotiations and communications on

previously lodged complaints continue to take place. The status of complaints is shown in the attached Register (see Appendix I). As of 9 March, the Liaison Officer had received altogether 137 complaints since the mechanism became operational in early 2007. Of these, 81 have been assessed and submitted to the Government for investigation and action. Sixty-three complaints lodged have been closed, of which 55 were recorded as having a satisfactory outcome while in respect of eight a degree of dissatisfaction at the result has been expressed and/or recommendation made for further action. Eighteen complaints are currently under consideration by the Government. A further eight complaints are currently under assessment by the Liaison Officer for a submission decision. Of the 81 submitted cases, 45 relate to forced and/or under-age recruitment resulting in 35 victims receiving their discharge papers with eight cases still under investigation by the Government. Generally, the Government has provided a reply within four months of the lodging of a case.

- **4.** Booklets with the text of the Supplementary Understanding and related documents exist in English and in the Myanmar language. A booklet containing the official translation of the Supplementary Understanding and associated documents has now been approved and printed. Its distribution has started with 2,500 copies through government channels to Headquarters and Township Officers in the General Administration Department, Department of Labour, the Supreme Court and the Attorney-General's Office. The Liaison Officer has distributed a further 3,500 copies through international organizations, INGOs and NGOs. These translations are much in demand. Whilst the production of a simply worded brochure has not yet been agreed upon by the Government, alternative practical methods of increasing awareness are under discussion.
- 5. Awareness-raising activities have been undertaken in formal meetings and seminars with the local authorities and the public at district/township level as well as in informal village-level meetings held during in-country missions. The Liaison Officer and the Ministry of Labour carried out a joint investigation mission to Magwe Division from 15 to 17 December 2008. The Liaison Officer made an inspection tour of the jade mining area in Kachin State from 16 to 18 January 2009 and a tour of agricultural and irrigation projects in Magwe Division on 28 January 2009. On 15 and 16 February the Liaison Officer participated in a joint mission to Kayin State with the UN Special Rapporteur on the Situation of Human Rights in Myanmar. A further joint investigation mission with the Ministry of Labour was planned to take place in Magwe Division on 11 and 12 March 2009.
- **6.** Presentations have been made to the Inter-Agency Standing Committee, INGOs, NGOs and civil society groupings explaining the complaints mechanism and seeking their support in community awareness raising and forced labour observation and reporting as they undertake their normal programme of activities. The Government has advised that the General Administration Department has issued instructions through the state and divisional administrative structures reconfirming the prohibition of forced labour. According to the Government, this instruction has been transmitted to township and village tract level with a requirement that forced labour be a standing agenda item for all regular meetings and any issues arising therefrom be reported to the General Administration Department on a monthly basis.
- 7. With respect to complaints concerning under-age recruitment, where a complaint is accompanied by the documentation of age, clear identification details and the specific location, the victim is invariably discharged to his parents or guardian. This has been the outcome in 35 cases to date. There is no agreement yet for initiating an investigation where an alleged under-age recruit is identified by other means than a complaint from a parent or relative. The Government has accepted the principle that an under-age recruit cannot be found guilty of desertion. In two cases, desertion sentences have been quashed and the

victim has been released from prison and discharged. However, it is not clear whether the policy itself has been amended to ensure that minors are not charged with desertion in the first place. Over recent months the penalties imposed on military personnel held responsible for under-age recruitment have been extended beyond the previous standard of a reprimand recorded on the personnel file to encompass serious reprimands, the loss of one month's wages and the loss of seniority. Except in the first case (March 2007), there has been no prosecution under criminal law. Although perpetrators have been identified under the mechanism of the Supplementary Understanding, to date no military perpetrators have been dishonourably discharged or prosecuted under the Penal Code for their actions.

- 8. Two cases raising concern of the use of forced prison labour have recently been closed. One concerned the use of forced prison labour in private sector business activity. The person concerned was seriously injured and has subsequently been released from prison, received a compensation lump sum and support for both ongoing medical treatment and the fitting of an artificial limb. In the second case a prisoner was delivered to the army as a porter. When he was due for release it was established that he went missing from his portering duties in 2005 and has not been heard of since. This outcome is unsatisfactory. During the discussions of the ILO mission with the Government Working Group, the Government announced a review of the *Jail Manual* as it relates to the use of prison labour. The ILO has offered technical support for that review in order to ensure compliance with the obligations under Convention No. 29.
- **9.** In a number of forced labour complaints the situation has its origins in the current agricultural and land use policy of the Government. The absence of land tenure in agricultural land, together with mandated cropping in line with irrigation investment, means that farmers can lose income as the result of instructions to grow new crops on their land. Frequently the land is not receptive to these designated crops or the new crop takes many years to reach harvest maturity, creating major livelihood problems. In such situations, complaints on the use of forced labour arise when farmers are required to plant the specified crop under threat that they will otherwise lose the right to use their traditional land
- 10. The number of new complaints has diminished since November 2008. This cannot be taken as an indication of changes in the situation; nor is it an indication of the nature or severity of cases received. The reach of the mechanism in a country of the size of Myanmar is still very limited. The reduction in complaints is more prevalent in other forced labour cases than those concerning under-age recruitment. Information through Internet services and the external media have suggested a link between the detention and severe sentencing of activists and their support of complaints to the ILO. A number of persons with a record of active support in the facilitation of complaints to the ILO have over recent months been sentenced to lengthy prison terms. The formal charges against them appear to have no direct bearing to their ILO relationship and the government authorities regularly underline that sentences are unrelated to their facilitator activities. There are indications that in some such cases evidence presented which refers to the ILO or the complaints mechanism under the Supplementary Understanding has been declared irreceivable and struck from the record, thus removing any legal basis for ILO follow-up action. The ILO continues to raise these cases with the Government as the possibility of a link between the charges laid, the sentences imposed and the facilitation of forced labour complaints can in practice deter people from pursuing their rights under the Supplementary Understanding.

#### **11.** The persons concerned are:

Ma Su Su Nway A total of twelve-and-a-half years for five charges covering offence

to public tranquility, rioting, public mischief, libel against a foreign power and incitement of unrest. All charges relating to a single incident. Sentence reduced to eight-and-a-half years in February

2009.

U Min Aung Two years for allegedly giving offence to Buddhism and a further ten

years on a charge laid under the Electronics Act just prior to

completion of first term.

U Thet Wai Two years' hard labour for allegedly obstructing an official in

discharging his duties. Released February 2009 in general amnesty.

U Zaw Htay Ten years under the Official Secrets Act.

U Nyi Pu Fifteen years for alleged offences including charges under the

Electronics Act and defaming the Government.

U Than Zin Oo Six months for reading out loud the provisions of the *Jail Manual* in

the visiting room of Insein prison.

U Po Phyu A lawyer charged under Special Act, section 6, for allegedly trying to

establish an illegal association. Case continues.

U Aye Myint Loss of lawyers' practising licence.

U Thein Hlaing Loss of tutors' licence.

#### Extension of the trial period of the Supplementary Understanding

- 12. Kari Tapiola (Executive Director, Standards and Fundamental Principles and Rights at Work) led a mission to Myanmar from 24 February to 1 March 2009. In addition to the Liaison Officer, the mission included Mr Drazen Petrovic (Principal Legal Officer, Office of the Legal Adviser). Discussions took place with the Labour Minister, U Aung Kyi, and the Government of Myanmar Working Group for the Elimination of Forced Labour in Nay Pyi Taw on 25–26 February 2009. Following the discussions, the trial period of the Supplementary Understanding was extended under the same terms for a further 12 months. A copy of the new agreement signed on 26 February 2009 can be found in Appendix II. At the same time, it was agreed that the Myanmar language version could be immediately included in the published compilation of the relevant texts.
- 13. During the discussions, the Minister of Labour, U Aung Kyi, said that the Government wished to spread information on the complaints mechanism under the Supplementary Understanding as wide as possible, including to remote areas of the country. The existing booklets had already been distributed to all district, county and other offices of the ministry. Mr Tapiola raised both with the Minister and the Working Group the potentially negative effect on the mechanism of situations where facilitators or complainants may be subject to negative repercussions, including detention and imprisonment. The Minister indicated that no one has been charged for activities relating to the ILO but people could not claim exemption from violations of civilian laws on the basis that they are facilitators. Mr Tapiola stated that the complaints mechanism was strictly neutral as regards the other activities and affiliations of facilitators or complaints and that the concern remains that in certain cases being involved with the ILO could have had an influence on the charges and sentences.

- 14. The Minister noted that one of the facilitators, U Thet Wai, whose release the Governing Body had called for, had just been freed. From the ILO side, this was noted as a positive step; a number of other cases remained, however, and their details continue to be discussed with the Government. Prior to the mission, a request had been made for a visit to U Thet Wai in Insein prison where he was serving a sentence of two years of hard labour. He was released in a general amnesty on 21 February 2009, and the mission later met with him in Yangon.
- 15. The Minister of Labour issued a press release announcing the renewal of the trial period of the Supplementary Understanding. This was reproduced in both English- and Myanmar-language newspapers nationwide. A copy of the press release is included in Appendix III. The Minister confirms in his statement: "the Government of Myanmar's high-level commitment to its policy for the prohibition of forced labour". The press release also underlines the right of Myanmar citizens to, with protection from reprisal, seek justice under the law if they are subjected to forced labour.
- 16. In conjunction with the renewal of the Supplementary Understanding, it was agreed that there should be joint awareness-raising activities at state and divisional levels on a regular basis throughout the current year. The locations for the first three such sessions have been identified and it was specifically agreed that two of them would take place before the end of May 2009.
- 17. During discussions with the Working Group, the operation of the Supplementary Understanding was discussed in detail. It was stressed that, whilst the cooperation of the Government was recognized in the prompt management and forthcoming responses to individual complaints, the problem of forced labour remained an important one. The issue of ensuring awareness and understanding as to the rights and responsibilities on the part of both government personnel and the general public remains critical. The ILO mission drew attention to the request, also made by the Governing Body, for a brochure explaining in simple terms the Supplementary Understanding. The Working Group explained that questions of agricultural policy should be addressed by the future Parliament, following the elections foreseen for 2010. Regarding prison labour, there was an intention to revise the relevant manual. The ILO mission again highlighted the expectation stemming from the Commission of Inquiry recommendations and subsequent Conference and Governing Body conclusions that proven complaints would lead to the prosecution of perpetrators of forced labour under the Penal Code
- 18. In the context of the recruitment of minors and the application of UN Security Council Resolution 1612, the Working Group agreed that the ILO as a member of the UN Country Team's 1612 Task Force could deal directly with the Government Monitoring and Reporting Taskforce on Prevention of Military Recruitment of Underage Children.
- **19.** The ILO mission briefed the UN Country Team on the outcome of its discussions with the Government and the extension of the trial period of the Supplementary Understanding. The mission held briefings with a number of ambassadors and other representatives of Yangon-based embassies. The mission also met with the Myanmar Chamber of Commerce.

## **Project activities**

**20.** Following the discussion at the Governing Body session in June 2008, a project was put in place, in agreement with the Government, in response to the devastation caused by cyclone Nargis in the Irrawaddy Delta area in May 2008. This project aims at being a practical best practice employment model, specifically against the use of forced labour, through a "cash

for work" scheme based on community contracting for the rehabilitation and reconstruction of village-level footpaths, pedestrian bridges and jetties.

- 21. With the support of the Director-General, regular budget funding was provided for the establishment of a pilot project. This project, which commenced in September 2008 and ended in December 2008, created 5,556 person days of work for 518 villagers (60 per cent men, 40 per cent women) providing a cash injection of \$64,000 through wages and local materials procurement into the local economy. The output was the provision of 20,599 feet of raised concrete footpaths which can be used in all weather conditions, five pedestrian bridges, two jetties and a 60 feet x 12 feet concrete pad outside the local school. All this has given the occupants of five villages inter-village mobility and supported their access to markets. Under the guidance of ILO personnel, 16 community contractors received training in the necessary business and employment skills for the operation of a sustainable enterprise. The project owners are community committees established in conjunction with the UNDP for the purpose of creating opportunities for the transfer of both governance and community development knowledge.
- **22.** The project was extended after the pilot project showed the capacity to deliver and had positive community outcomes. The second phase is currently operational in a further 60 villages with funding from the Government of the United Kingdom. On 28 February 2009 the ILO mission visited the project sites together with representatives of the Government and the donor.
- 23. The project has played a valuable role in raising awareness in the cyclone-affected area as to the rights and responsibilities in employment, in particular those relating to the prohibition of forced labour. On 25 February 2009 the Labour Minister, U Aung Kyi, expressed in Nay Pyi Taw the Government's appreciation regarding the completed pilot project and the ongoing second phase. In discussing this activity with the Government, the ILO mission suggested that activities of the same kind, and with the purpose of preventing the use of forced labour, could also be carried out in other parts of the country. This will be an item for future discussions, both with the Government and with potential donors as well as, naturally, with the ILO's constituents.

## ILO participation in UN activities in the country

- 24. In response to the conclusions relating to Myanmar issued in July 2008, under Security Council Resolution 1612 (2005), the UN Country Team established a task force on monitoring and reporting on children and armed conflict. The task force is required to monitor and report to the Security Council on the five areas of grave child rights violations, one of which is the recruitment and use of children in the armed forces. Given the ILO mandate in Myanmar and the existence of the mechanism under the Supplementary Understanding, the ILO Liaison Office will have the responsibility for the child soldier monitoring and reporting element. The Government of Germany has recently agreed in principle to provide the additional resources required for such an activity during the first year of the project. In December 2008, the assistant to the Liaison Officer assisted the Save the Children organization in the preparation of a training programme for military recruitment personnel and social welfare department staff. Further sessions are planned to be held shortly.
- **25.** The ILO Liaison Officer participated on 5 February 2009 in the first meeting between the Government of Myanmar Human Rights Body and the Human Rights Subgroup of the UN Country Team in Nay Pyi Taw. A further meeting will be held in April 2009 at which potential areas for ongoing discussion can be identified. The Government Group consists of senior representatives of the government departments responsible for the various human

rights policy areas (including the Ministry of Labour). Their objective, in line with the ASEAN Human Rights Charter and the obligation under the Paris Principles, is the establishment of an independent human rights body.

**26.** The Liaison Officer was invited by the Government and the UN Special Rapporteur on Human Rights in Myanmar, together with the UN Resident Coordinator and the UNICEF representative, to join the Special Rapporteur on his mission to Kayin (Karen) State on 15 and 16 February 2009. This was an opportunity to visit a special region with active insurgent activity and to meet local senior government officials as well as meeting the leaders of armed groups with ceasefire agreements with the Government of Myanmar.

Geneva, 12 March 2009.

Submitted for debate and guidance.

## Appendix I

## Register of cases

Case	Date received	Accepted	Intervention-date	Status	Comments
001	28-Feb-07	Yes	9-Mar-07	Closed	Prosecution – 2 x imprisonment, 1x acquitted, land use
002	28-Feb-07	Yes	29-May-07	Closed	remains in dispute.  Child released, disciplinary action – formal reprimand.
003	5-Mar-07	No	25-iviay-01	Closed	Not related to mandate (worker welfare issue).
004	13-Mar-07	Yes	20-Mar-07	Closed	Not forced recruitment-under age-discharged to parents.
005	29-Mar-07	No	20 10101 01	Closed	Not related to mandate (land issue).
006	6-Apr-07	No		Closed	Not related to mandate (pension issue).
007	6-Apr-07	No		Closed	Not related to mandate (pension issue).
008	6-Apr-07	Yes	16-May-07	Closed	Compensation paid. Instigator dismissed.
009	9-Apr-07	Yes	10-Apr-07	Closed	Civil Sanctions and reprimands.
010	9-Apr-07	No		Closed	Insufficient basis to proceed at this stage.
011	19-Apr-07	No		Closed	Insufficient information at this stage.
012	19-Apr-07	No		Closed	Not related to mandate (employment dispute).
013	23-Apr-07	No		Closed	Complaints unwilling to be identified.
014	23-Apr-07	No		Closed	Complaints unwilling to be identified.
015	23-Apr-07	Yes	16-May-07	Open	Further government information awaited.
016	25-Apr-07	No		Closed	Not related to mandate (employment dispute).
017	26-Apr-07	Yes	22-Aug-07	Closed	Administrative instructions issued and educative activity undertaken.
018	9-May-07	Yes	22-May-07	Closed	Military officer disciplined-joint training seminar undertaken
019	9-May-07	No		Closed	Not related to mandate (property dispute).
020	9-May-07	No		Closed	Insufficient basis to proceed.
021	9-May-07	Yes	10-May-07	Closed	Victim discharged to parents-disciplinary action as the result of Military Inquiry inadequate.
022	18-May-07	No		Closed	No evidence that the work constituted forced labour.
023	18-May-07	Yes	23-May-07	Closed	Field visit, education activity undertaken.
024	25-May-07	No		Closed	Insufficient information to proceed.
025	22-Jun-07	Yes	14-Aug-07		4 officials dismissed, administrative instructions reissued.
026	26-Jun-07	Yes	13-Aug-07	Closed	Local Authorities instructional activity undertaken.
027	28-Jun-07	No		Closed	Not related to mandate – pension/gratuity matter.
028	7-Jun-07	No	0.407	Closed	Not related to mandate – pensions matter.
029	14-Jun-07	Yes	2-Aug-07	Closed	Village chairman dismissed. Child released-summary military trial-recruiting officer
030	31-Jul-07	Yes	31-Jul-07	Closed	disciplined.
031	25-Jun-07	No			Not related to mandate – mass termination.
032	29-Jun-07	No		Closed	Not related to mandate – land confiscation.
033	6-Jul-07	Yes	9-Aug-07	Closed	Child released, Training seminar proposed and undertaken.
034	12-Jul-07	No		Closed	Not related to mandate hours of work/overtime issue.
035	23-Jul-07	Yes	17-Aug-07	Closed	Government instructions issued, retrospective remuneration paid, joint field trip for awareness education undertaken.
036	24-Jul-07	No		Closed	Insufficient basis to proceed at this stage.
037	29-Jun-07	No		Closed	Not related to mandate-migrant worker/payment of wages.
038	25-Jul-07	No		Closed	Not related to mandate-termination of employment issue.
039	12-Jun-07	No		Closed	Insufficient basis on which to proceed.
040	31-Jul-07	No		Closed	Insufficient information to proceed at this stage.
041	6-Aug-07	No		Closed	Not related to mandate-termination grievance.

Case	Date received	Accepted	Intervention-date	Status	Comments
042	7-Aug-07	Yes	8-Aug-07	Closed	Not within mandate of forced labour SU – issue of FOA remains.
043	15-Aug-07	Yes	16-Aug-07	Closed	Child released, disciplinary action as the result of military inquiry inadequate.
044	16-Aug-07	No		Closed	Not related to mandate – wages/fees payment issue.
045	20-Aug-07	Yes	10-Sep-07	Closed	New instructions issued.
046	24-Aug-07	No		Closed	Not related to mandate – commercial dispute.
047	27-Aug-07	Yes	12-Sep-07	Closed	Joint-mission undertaken, village chairman dismissed, military officer reprimanded, practice stopped.
048	7-Sep-07	No		Closed	Insufficient evidence to proceed.
049	7-Sep-07	Yes	19-Dec-07	Closed	Compensation package. One perpetrator demoted. Recommendation on policy review made.
050	14-Sep-07	Yes	20-Sep-07	Closed	Child released – military inquiry resulted in disciplinary reprimand.
051	20-Sep-07	Yes	25-Feb-08	Closed	Practice of forced labour ceased, awareness raising undertaken.
052	20-Sep-07	Yes	22-Feb-08	Closed	Forced labour stopped, travel restriction removed.
053	10-Oct-07	Yes	9-Nov-07	Closed	Responsible officer disciplined, practice stopped, joint awareness raising mission agreed.
054	17-Oct-07	Yes	18-Oct-07	Open	Clause 9 breach – negotiation continues, Su Su Nway, Min Aung, Thet Way remain in prison.
055	19-Oct-07	Yes	31-Oct-07	Closed	Child released – military inquiry resulted in disciplinary reprimand.
056	25-Oct-07	Yes	09-Nov-07	Closed	Child released-military inquiry resulted in disciplinary reprimand.
057	7-Nov-07	No		Closed	Not related to mandate – cross-border trafficking and HIV/AIDS.
058	15-Nov-07	Yes	23-Nov-07	Closed	Child released-summary military trial – recruiting officer disciplined.
059	15-Nov-07	Yes	30-Nov-07	Closed	Official translation approved
060	19-Nov-07	No		Closed	Not related to mandate – wages claim issue.
061	17-Dec-07	Yes	19-Dec-07	Open	Agreed to discharge, victim left country, negotiations continue
062	20-Dec-07	Yes	28-Dec-07	Closed	Victim discharged to custody of parents. Responsible recruiting officer officially reprimanded.
063	7-Jan-08	Yes	14-Jan-08	Closed	Victim discharged, recruiting officer reprimanded, instruction on humane treatment of trainees issued. Ongoing procedure recommendation made.
064	7-Jan-08	Yes	11-Feb-08	Closed	Sentence remitted, victim discharged from military to care of family.
065	08-Jan-08	No		Closed	Not related to mandate – corruption allegation.
066	14-Jan-08	Yes	22-Feb-08	Open	Initial response received, ILO proposed joint mission to be undertaken March 2009.
067	16-Jan-08	Νo		Closed	Not within mandate of forced labour, land confiscation
068	16-Jan-08	Yes	25-Feb-08	Closed	Official dismissed, education activity undertaken, ongoing situation to be monitored.
069	31-Jan-08	Yes	25-Feb-08	Closed	Closed in association with case 051 following assessment mission.
070	6-Feb-08	Yes	12-Feb-08	Closed	Victim discharged, recommendation on proof of age documentation procedure made.
071	29-Jan-08	No		Closed	Not related to mandate – compensation for damaged crop.
072	30-Jan-08	Yes	11-Mar-08	Closed	Awareness-raising activity undertaken.

Case	Date received	Accepted	Intervention-date	Status	Comments
073	20-Feb-08	Yes	3-Mar-08	Closed	Government response received, disciplinary action inadequate.
074	21-Feb-08	No		Closed	Insufficient basis to proceed.
075	03-Mar-08	Yes	11-Mar-08	Closed	Victim discharged, responsible officer reprimanded, government investigation to locate broker continues.
076	03-Mar-08	Yes	10-Mar-08	Closed	Child discharged – recruitment officer reprimanded. Victim admits voluntary recruitment – referred to UNICEF for reintegration.
077	5-Mar-08	No		Closed	Not within SU mandate – FOA issue subject to separate consideration.
078	5-Mar-08	No		Closed	Not within SU mandate – FOA issue subject to separate consideration.
079	14-Mar-08	No		Closed	Not within SU mandate – FOA issue subject to separate consideration.
080	14-Mar-08	Yes	08-Apr-08	Closed	Associate with case 068, ongoing situation to be monitored.
081	17-Mar-08	No		Closed	Not related to mandate-labour market dispute.
082	17-Mar-08	No		Closed	Complainants unwilling to be identified.
083	20-Mar-08	Yes	08-Apr-08	Closed	Victim discharged. Recruiting officer seriously reprimanded, disciplinary response considered inadequate.
084	26-Mar-08	No		Closed	Being dealt with in context of case 015.
085	28-Mar-08	No	02-Aug-08	Closed	This case is being dealt with under case 066.
086	28-Mar-08	Yes	07-Apr-08	Closed	Victim discharged to care of parents. Responsible senior officer reprimanded. Disciplinary action considered inadequate.
087	11-Apr-08	Yes	11-Apr-08	Closed	Child discharged – recruitment officer reprimanded.
088	22-Apr-08	Yes	16-Jun-08	Closed	Child discharged.
089	19-May-08	Yes	20-Jun-08	Closed	Victim discharged, charge dropped, responsible officer reprimanded.
090	20-May-08	Yes	17-Jul-08	Closed	Victim discharged, responsible officer seriously reproved.
091	23-May-08	No		Closed	Complaint withdrawn.
092	27-May-08	No		Closed	Not related to the mandate – labour dispute.
093	28-May-08	Yes	16-Jun-08	Closed	Victim discharged, responsible officer reprimanded.
094	28-May-08	Yes	02-Sep-08	Closed	Division wide joint training seminar for civilian, judicial, police and army authorities undertaken.
095	11-Jun-08	No		Closed	Not related to mandate - land confiscation.
096	11-Jun-08	Yes	14-Jul-08	Closed	Victim discharged, two officers responsible disciplined. One with 28 days' salary deduction and one with 14 days' salary deduction and a serious reprove.
097	14-Jun-08	Yes	20-Jun-08	Closed	Child discharged – recruitment officer reprimanded.
098	15-Jun-08	Yes	17-Jun-08	Open	Government response received, communication continues.
099	18-Jun-08	Yes	24-Jun-08	Closed	Victim released from prison, desertion sentence remitted, discharged from military.
100	23-Jun-08	Yes	09-Oct-08	Open	Awaiting government response.
101	02-Jul-08	Yes	09-Oct-08	Closed	Allegation denied, Ministry of Defence instruction on recruiting process issued.
102	11-Jul-08	No		Closed	Insufficient evidence to proceed.
103	16-Jul-08	Yes	18-Jul-08	Closed	Victim discharged to care of parents.
104	17-Jul-08	Yes	21-Jul-08	Closed	Victim located, allegedly now of age and wishing to remain in army. ILO independent verification request denied.
105	21-Jul-08	Yes	24-Jul-08	Closed	Child discharged - recruitment officer disciplined by the loss of 28 days' salary.

Case	Date received	Accepted	Intervention-date	Status	Comments
106	31-Jul-08	Yes	31-Jul-08	Closed	Community work-related. Government guidance distributed through General Administration Department as to appropriate approach to be adopted.
107	28-Jul-08	Yes	04-Aug-08	Closed	Victim discharged, perpetrator fined 28 days' salary.
108	29-Jul-08	Yes	28-Aug-08	Open	Government response received, further ILO recommendation made, response awaited.
109	11-Aug-08	Yes	23-Oct-08	Open	Monitoring of partial solution and negotiation concerning arrest continues.
110	13-Aug-08	Yes	10-Oct-08	Closed	Victim not located, prison labour policy review proposed.
111	14-Aug-08	Yes	21-Aug-08	Open	Government response received, victim not located, further investigation proposed.
112	19-Sep-08	Yes	29-Sep-08	Closed	Victim discharged, three military personnel seriously reprimanded.
113	24-Sep-08	Pending		Pending	Awaiting parental approval to proceed.
114	25-Sep-08	Yes	29.Oct.08	Open	Government response received, negotiation continues.
115	26-Sep-08	Yes	29.Oct.08	Closed	Victim discharged, two military personnel seriously reprimanded.
116	01-Oct-08	Pending		Pending	Further information being sought.
117	01-Oct-08	Yes	10-Nov-08	Closed	Victim released, compensation paid, ongoing medical treatment provided, prison labour policy review proposed and agreed.
118	01-Oct-08	No		Closed	Not within SU mandate – Industrial dispute.
119	22-Oct-08	Yes	22-Oct-08	Closed	Awareness raising activity undertaken.
120	30-Oct-08	Yes	06-Nov-08	Closed	Victim discharged, non-commission officer seriously reproved, and loss of 28 days' salary and allowances.
121	04-Nov-08	Yes	10-Nov-08	Closed	Victim discharged, senior officer responsible reprimanded.
122	10-Nov-08	Yes	20-Feb-09	Open	Agriculture policy application review proposed, awaiting government response.
123	14-Nov-08	Yes	14-Nov-08	Closed	Victim discharged, corporal seriously reprimanded, and loss of 14 days' salary.
124	14-Nov-08	Pending		Pending	Assessment in process.
125	05-Dec-08	Yes	15-Dec-08	Open	Awaiting government response.
126	11-Dec-08	Yes	11-Dec-08	Open	Awaiting government response.
127	15-Dec-08	Yes	22-Dec-08	Open	Awaiting government response.
128	14-Jan-09	Yes	30-Jan-09		Awaiting government response.
129	30-Jan-09	Yes	09-Mar-09	Open	Awaiting government response.
130	4-Feb-09	Pending			Assessment in process.
131	13-Feb-09	Yes	09-Mar-09	Open	Awaiting government response.
132	13-Feb-09	Pending		·	Further information sought.
133	13-Feb-09	Pending		·	Further information sought.
134	16-Feb-09	Pending	00.14	Pending	Further information sought.
135	16-Feb-09	Yes	09-Mar-09	Open	Awaiting government response.
136	17-Feb-09	Pending			Assessment in process.
137	5-Mar-09	Pending		Pending	Assessment in process.

#### Appendix II

## Agreement on extending the trial period of the Supplementary Understanding

An Agreement for Extension to the Supplementary Understanding and its Minutes of the Meeting dated 26<sup>th</sup> February 2007, done at Geneva and its Extension Agreement for one year trial period dated 26<sup>th</sup> February 2008 done at Nay Pyi Taw

This Agreement is hereby concluded between the Government of the Union of Myanmar and the International Labour Organization represented by the undersigned authorized representatives. Noting Clause 10 of the "Supplementary Understanding" (hereinafter SU), the "Minutes of the Meeting" dated 26<sup>th</sup> February, 2007, (hereinafter Minutes of the Meeting) and an "Agreement for Extension to the Supplementary Understanding and its Minutes of the Meeting" done at Nay Pyi Taw on 26<sup>th</sup> February 2008, it is herewith agreed as follows:-

- 1. Both parties agreed to extend, on the same trial basis, the SU and its Minutes of the Meeting being an integral part of the SU, for one year with the extension period commencing on 26<sup>th</sup> February, 2009, to the day one year thereafter being 25<sup>th</sup> February, 2010.
- 2. The spirit and letters of the SU and the Minutes of the Meeting remain *In toto* unchanged.
- The SU and the Minutes of the Meeting shall continuously remain in legal effect upon signing by the authorized representatives of the parties mentioned below.
- 4. This agreement will be submitted to the Governing Body in accordance with its conclusion at its November 303<sup>rd</sup> Session.

This Agreement is done at Nay Pyi Taw, the Union of Myanmar on the 26<sup>th</sup> day of February, 2009.

(Brig-Gen. Tin Htun Aung)

**Deputy Minister** 

Ministry of Labour

Government of the Union of Myanmar

(Mr. Kari Tapiola)
Executive Director

International Labour Office

#### **Appendix III**

#### Press release by the Labour Minister

#### Press Release No. 1/2009

## Supplementary Understanding for the elimination of forced labour in Myanmar extended

Following an ILO mission led by Executive Director Mr. Kari Tapiola to Myanmar which took place from 24 February to 1 March this year, the Supplementary Understanding between the Government of the Union of Myanmar and the ILO establishing a complaint mechanism was extended on 26 February 2009 for a further period of one year. In this regard, the Government of the Union of Myanmar has issued the Press Release as a High Level Statement in the daily local newspapers on the stipulated date. The following is the text of the said Press Release issued in Nay Pyi Taw:

Quote (.)

The Government of the Union of Myanmar and the International Labour Office (ILO) today extended the Supplementary Understanding on the treatment of complaints regarding forced labour for a further twelve months.

This Supplementary Understanding supports the application of existing laws prohibiting the use of forced labour in Myanmar. It provides a complaints' mechanism, facilitated by the ILO Liaison Officer in Yangon. Under Article 1 of the Supplementary Understanding, Myanmar citizens can, with protection from reprisal, seek justice under the law if they are subjected to forced labour.

In welcoming the signing of the extension, the Minister of Labour, His Excellency U Aung Kyi stated that he "welcomed this continuation of the cooperation between the Government and the ILO which once again confirms the Government of Myanmar's high level commitment to its policy for the prohibition of forced labour". The Minister stated further that "the Supplementary Understanding supports the Government's political commitment to the eradication of forced labour. The rights of citizens are fully guaranteed under the title, Citizen: Fundamental Rights and Duties of the Citizens in Chapter (VIII), and the provision on the prohibition of forced labour in Section 359 of the Constitution of the Republic of the Union of Myanmar which was ratified by the referendum held in May 2008."

Unquote (.)

Geneva, 3 March 2009.

# 304th Session of the Governing Body of the International Labour Office

(March 2009)

FIFTH ITEM ON THE AGENDA

#### GB.304/5

### **Conclusions concerning Myanmar**

The Governing Body took note of the report of the Liaison Officer and listened with interest to the statement made by the Permanent Representative of the Government of the Union of Myanmar. In light of the information available, and considering the interventions made during the debate, the Governing Body concludes as follows:

- 1. Sustained measures continue to be needed for the full implementation of the recommendations of the Commission of Inquiry and to ensure that the use of forced labour in Myanmar is totally eliminated.
- 2. An effective ILO presence in the country is useful and the extension of the trial period of the Supplementary Understanding (SU) for a further 12 months from 26 February 2009 is therefore welcomed.
- 3. All citizens of Myanmar should have access to the complaints mechanism established by the SU and actions to that end need to be intensified during the extended trial period. These include promoting the need for wider public understanding on the availability and use of the complaints mechanism and the guarantee of access to it without risk of any harassment or retribution. The criminal prosecution and punishment of those guilty of exacting forced labour is also essential for the credibility of the process.
- 4. The Governing Body notes certain, albeit limited, positive steps taken by the Government of Myanmar as recorded in the Liaison Officer's report. These include, amongst other things, the agreement to further and more systematic awareness-raising activities including in sensitive areas, the distribution of translations of the relevant texts and the facilitation of the Liaison Officer's access to people and his freedom of movement around the country to carry out his responsibilities under the SU.
- 5. The translation of the SU trial period extension and of the Minister of Labour's public confirmation of the Government's commitment to the objective of the elimination of forced labour and of the right of citizens to use the complaints mechanism without fear of retribution are welcomed. However, those translations as well as a simply worded publication should be made available also in minority languages and widely distributed.
- 6. The Governing Body reminds the Government that an authoritative statement at the highest level remains necessary to clearly reconfirm to the people the Government's policy for the elimination of forced labour and its intention to prosecute the perpetrators of forced labour, both civilian and military, so that they are appropriately and meaningfully punished under the Penal Code.
- 7. The release from prison of U Thet Wai, in response to the Governing Body's previous calls, is noted. However, the recent arrests and sentencing of U Zaw Htay and of his

lawyer U Po Phyu, being clearly linked to the activity of the facilitation of the SU complaints mechanism, are viewed as being extremely serious. The Governing Body calls for the urgent review of these and all other similar cases and for the immediate release of the persons concerned.

- 8. The Governing Body views extremely seriously the harassment of those who make use of their right to seek redress from the use of forced labour through the ILO or the harassment of others supporting that process. Such harassment is contrary to the letter and intent of the SU and seriously affects the credibility of the complaints mechanism
- 9. The progress reported in the rural infrastructure project under way in the cyclone affected Delta region is noted. In addition to the humanitarian and livelihood benefits arising from this activity, this project has proven to be a valuable tool providing a best practice employment model against the use of forced labour. The cooperation of the Government in this regard is also noted. The Governing Body recommends that the Liaison Officer and the Government continue to work together to identify possible modalities for the continuation of this activity, within the existing framework, in the Delta region and potentially in other parts of the country.
- 10. In line with the current ILO mandate in Myanmar, the Governing Body welcomes the Liaison Officer's acceptance of responsibility under UN Security Council Resolution 1612 for monitoring and reporting on under-age recruitment and child soldiers. It calls on the Government of Myanmar to continue its cooperation with the Liaison Officer and his staff in this regard and to facilitate the presence of an additional international professional for this purpose.
- 11. The Governing Body expects to receive a report in November 2009 on substantial progress made on all of the matters referred to in these conclusions.

#### **Document D.6**

### G. Information received from the Government of Myanmar – Communication received by the Office on 1 June 2009

The Government of the Union of Myanmar Ministry of Labour Department of Labour Nay Pyi Taw

To: Ms Cleopatra Doumbia-Henry
Director of the International Labour Standards Department
International Labour Office

Subject: The progress of the implementation of Convention No. 29

Ref: Your reference No. ILC 98-500-7, dated 12 May 2009

Dear Madame

## Development on the Eradication of Forced Labour by signing the Supplementary Understanding-SU

1. In the Conclusion of the March GB 304 Session, we have noticed the mentioning of "an effective ILO Presence in the country to be needed for the full implementation of the Trial period of the Supplementary Understanding SU for a further 12 months from 26 February 2009 is therefore welcomed".

## The current implementation of the Cases of Forced Labour transmitted by the ILO Liaison Officer and resolving the cases under SU: -

- 2. Implementing the para 3 of the Conclusion of March GB 304 Session of "All citizens of Myanmar should have access to the complaints mechanism established by the SU and actions to that end need to be intensified during the extended trail period". As regarding the cooperation of both parties under the SU, the ILO Working Group headed by the Deputy Minister for Labour, comprising the Director-Generals from the Ministry of Foreign Affairs, Ministry of Home Affairs, Office of the Supreme Court, Attorney General's Office and Department of Labour as members, has made necessary investigations and taken actions, with the guidance of the Minister for Labour on the forced labour complaints forwarded by the ILO Liaison Officer. Up to date, there were (87) complaints submitted to the ILO Working Group by the ILO Liaison Officer. Of those, (12) have already been replied to ILO Liaison Officer after necessary investigations conducted by the Myanmar side. (64) Cases had been closed and (11) are still under investigation and collaborating with the concerned Departments to be finalized in the near future. In resolving some of the cases, the ILO Liaison Officer, himself paid field visit together with the responsible persons from the Ministry of Labour and sometimes educate the responsible persons and the local people, by conducting the awareness raising workshop of forced labour.
- 3. In order to implement para (4) of the conclusions of March GB 304 Session, 2009: The Ministry of Labour allowed the ILO Liaison Officer for facilitation his access to people and his freedom of movement around the country to carry out his responsibilities

under the SU. Also allowed him to go for undertaken the awareness raising workshop and field visits to the said areas together with the Director-General of the Department of Labour under Ministry of Labour and sometimes, by himself. He can also carry out his functions effectively.

4. As a result of the field visits the ILO Liaison Officer could observe that any person who was exacted forced labour could make a complaint as the implementation of complaint mechanism under the SU has been given wide publicity to the people including those from the remote areas as well as the various levels of administrative authority are well aware of the orders and instructions related to forced labour prohibition issued by the higher levels. It could be observed that some complaints were concerned with personal issues focused on a few local authorities in carrying out the community development activities in some wards/villages. Anti-government groups also use wrongly the clause contained in the SU which says that "Complaints submitted under the present Understanding shall not be a ground for any form of judicial or retaliatory action against complainant(s), their representative(s) or any other relevant person(s) involved in a complaint" as a tool of politicization, so, we would like to say that this situation would be inconsiderately".

Implementing about the para (4) of the conclusions of March GB 304 Session, 2009 concerning "the agreement to further and more systematic awareness raising activities including in remote areas"

- 5. Awareness Raising Seminar held in Lashio: It has been undertaken Joint Mission MOL/ILO to Lashio, Shan State (Northern) on (7-5-2009) and conducting the awareness raising Seminar for eradication of forced labour and participating including the Members of District and Township Peace and Development Council, the representative from District Court of Justice, the representative from District Law Office, the representative from Department of Prison, the representative from Myanmar Police force, the representative from Ministry of Immigration & Population, the Officials and staffs from the Ministry of Defence, the (9) representatives from (6) national race groups which have returned to the legal fold and total of (133) representatives were attended. The ILO Liaison Officer gave lecturing them the implementation of Convention No. 29. The Director-General of the Department of Labour also explained about the eradication of forced labour and Convention No. 29.
- 6. The awareness Raising Workshop held in Hpa-An, Kayin State: The representative from the Ministry of Labour and the ILO Liaison Officer, Mr Steve Marshall have undertaken the awareness raising Seminar, in Hpa-An Kayin State on (27-4-2009) for eradication of forced labour and participating including the Members of District and Township Peace and Development Council, the representative from District Court of Justice, the representative from District Law Office, the representative from Department of Prison, the representative from Myanmar Police force, the representative from Ministry of Immigration & Population, the Officials and staffs from the Ministry of Defence, the representatives from national race groups which have returned to the legal fold and total of (64) representatives were attended. This The ILO Liaison Officer gave lecturing them the implementation of Convention No. 29. The Director-General of the Department of Labour also explained about the eradication of forced labour and Convention No. 29.

Implementing of para 5 of the conclusions of March GB 304 Session, 2009, concerning the translation of the SU trial period extension and of the Minister of Labour's public confirmation of the Government's commitment to the objective of the elimination of forced labour

7. We would also like to inform the implementing the para (5) of the conclusions of the March GB 304 Session, 2009, concerning the translation of the SU trial period extension

and of the Minister for Labour's public confirmation of the Government's commitment to the objective of the elimination of forced labour, it has reproduced the SU in Myanmar Language and it has ensured that the translation of SU into Myanmar Language has already been informed and transmitted to the Liaison Officer, Mr Marshall for publishing as a Booklet.

- 8. Concerning SU Booklet: As we have mentioned above, it has been allowed to translate the SU into Myanmar Language and also the Understanding between the Government of the Union of Myanmar and the International Labour Office concerning the Appointment of an ILO Liaison Officer in Myanmar in 2002, the Minutes of the Meeting concerning the SU and An Agreement for Extension to the "Supplementary Understanding and its Minutes of the Meeting" dated 26 February 2007 done at Geneva and its "Extension Agreement" of SU for one year trial period dated, 26 February 2008 done at Nay Pyi Taw and moreover, because of the request of the ILO Liaison Officer, Mr Marshall and Mr Kari Tapiola, the Executive Director of the ILO Office, we agree to be included the "Extension Agreement" of SU for another one year trial period, done at Nay Pyi Taw on 26 February 2009, in the present Booklet.
- 9. Information of the Situation of the distribution of BOOKLET: We would also like to inform the information of the situation of the distribution of Booklet of the Eradication of forced labour and other related papers. We have received the information that the Booklet including (4) items was produced (6,000) copies, the ILO Liaison Officer had distributed (1,000) booklet to Department of Labour under the Ministry of Labour (haves received), (1,500) booklet to the Ministry of Labour, Office of the Attorney General, Supreme Court, (650) to UN Agencies, (500) to Union Solidarity and Development Association, (100) to Myanmar Women Affairs Federation, (500) to NLD, (1,500) to INGO's and individuals, (100) to National Unity Party and total of (5,850). According to the information from Mr Marshall's Office, it is going to produce (20,000) Booklets including (5) items during January 2009 to 22 February 2009. At the present moment, it has produced (6,000) and (1,000) to Department of Labour and the Ministry of Labour, (100) has been distributed at the Joint Missions, (1,500) to UN Agencies, NGOs and INGOs and (500) to individuals. It will be going to distribute to other organizations, Departments and ministries.

Implementing para (9) of the Conclusions of March GB 304 Session 2009, the progress reported in the rural infrastructure project under way in the Cyclone affected Delta Region and continuation of this activity, within the existing framework

10. In order to implement para (9) of the Conclusions of March GB 304 Session 2009, Myanmar Government has cooperated with the ILO for the rehabilitation and reconstructions work, which are undertaken, showing no use of forced labour and in a spirit of cooperative and constructive dialogue and in fully respect of civil rights and international standards, the Ministry of Labour has signed the MOU with ILO for implementation of job creation for the local people. Consequences of this, the Myanmar Government is cooperating with the international Organizations in carrying out the said recovery, rehabilitation and reconstruction process for the damages by the cyclone. According to some of the results from the Post Nargis Joint Assessment of the Tripartite Core Group, comprising the Government of the Union of Myanmar, the UN and the ASEAN, the ILO Liaison Officer has drafted a Project Proposal as the ILO noted that it will need to cooperate with the Ministry of Labour for rapid restoration of access and creating sustainable Decent Jobs for the local people in the areas affected by the Cyclone in Irrawaddy Division. The ILO Liaison Officer submitted his project proposal to the TCG through the UN. After the necessary consultations were made it has selected Mawlamyine Gyun Township and Dedaye Township for field mission with the intention to consult with the local authority and community in the identification of potential worksites.

- 11. The pilot project, from (21-11-2008) to (5-1-2009): After the assessment has been made by the expertise of ILO side, it has successfully drawn up of the work plan and reaches an agreement between the ILO Liaison Officer and the Director General of the Department of Labour. This work plan has approved by the Foreign Affair Political Committee-FAPC and Cabinet. This is the prominent evident of Myanmar Government, which shows the implementation of the Convention No. (29). The pilot project has been carried out from (21-11-2008) to (5-1-2009) and we have already submit the information of work activities and cost in the previous report.
- 12. **Stage Two of the Schedule (II) of the Department for International Development-DFID Project**: For Stage Two, the Schedule (II) of the Project Work Plan, is being carried out under the funds of UK-Department for International Development-DFID. It has agreed to start from (13-2-2009) and up to (20-5-2009), it has been made contracts for (13) works. The project activities are being carried out in (60) villages in (12) village tracks. The project works included (50) bridges of total length 2720 feet, (23) jetties, concrete footpaths of total length 266,500 feet. The contract amount has been spent the Myanmar Currency Kyats (698,650,550/-) for project works and used (5,849) skilled Labour, General Workers (65,976) and totally altogether Job Creation for (71,828) workers and they have enjoyed the wages of (155,347,284/-) in Myanmar Currency.
- 13. Implementing para (9) of the Conclusions of March GB 304 Session, 2009: We would like to confirm that the above cooperative activities of the prominent evidence shows to ensure the Government Policy Framework respects core Labour Standards and does not result in forced labour mentioning in para (7) of the conclusions of November 303 GB 2008/8 and implementing para (9) of the Conclusions of March GB 304 Session, 2009.
- 14. Implementing para (6) of the Conclusions of March GB 304 Session, 2009: Concerning the Government's policy for the elimination of forced labour and its intention to prosecute the perpetrators of forced labour, both civilian and Military, so that they are appropriately and meaningfully punished under the penal code", we would like to inform the committee that if the perpetrators of forced labour are civilian, he/she will probably be taken action against provisions under the penal code. But the perpetrators of forced labour are from the army, the action will be taken the provisions under the military laws/acts and regulations. So, we hope that the committee would understand the channel of the action taken by the respective one.
- 15. Implementing the para (5) of Conclusion of March GB 304 Session, 2008 and in order to implement the para (6) of the conclusions of the November 303 GB, 2008, concerning the government commitment to the objective of the elimination of forced labour: An authoritative statement has been made by the Higher Level during the visit of Mr Kari Tapiola for showing her cooperation and the implementing of the SU signed by ILO and Myanmar and an agreement for extension to the Supplementary Understanding, publishing the High Level Statement and given wide publicity in the Daily Newspaper, such as New Light of Myanmar in English and Myanmar Version and, the Mirror. Mr Kari Tapiola reveled that the said matters showed the constructive of the government political will of the eradication of forced labour and it will also be supportive matters. But the conclusion of the GB 304 concluded that the government that an authoritative Statement at the Highest Level remains necessary to clearly reconfirmed to the people the government's policy for the elimination of forced labour. We would like to mention that the Minister for Labour is the highest authorized person for Labour Affairs and we would also like to reconfirm that this matters are already mentioned in the Daily Newspaper and every Nationals know that this Statement is the commitment of the highest level.

The Department is looking forward to cooperation with ILO and it will be greatly appreciated if you could kindly send a message of the receipt of this communication.

With Best Regards,

Truly yours,

(Signed) Chit Shein Director General

Cc:

Ministry of Labour Permanent Mission of the Union of Myanmar to the United Nations Office and other International Organizations, Geneva Office Copy

